What’s Going On? As we celebrate the historical achievements and accomplishments of Black Americans this month, I am reminded of the community of scholars, (students, staff and faculty), that contribute, (and have contributed), significantly to the legacy that is UC Irvine. A noted and distinguished university not just in California, but in the country and around the world. When I think about where we are today, I am very excited at the opportunities that lie ahead. We are at a time in our history on this campus, where we can make a huge difference in the manner and shape of things to come. We have increased our numbers across the board, with higher enrollment numbers, and new faculty and staff in prominent positions throughout the campus. There is the BLOC, (Black Leaders On Campus), a representative body of undergraduate leaders. The BGSN, (Black Graduate Student Network), have revived their purpose and committed themselves to achieving the success the campus offers them in their respective fields, and there is the BFSA, (Black Faculty and Staff Association), committed to being a viable and visible organization of support to the Black community specifically, and the campus community in general. Alone each group has its own set of challenges and priorities. Collectively, we become one voice addressing not just our needs, but our ideas on what we believe this campus can be and what our commitment and contributions will look like. We have before us an opportunity to be the leaders we were born to be, and help shape the next generation of leaders who are looking up to us as examples. The brilliant scholar, Cornel West writes in his book Race Matters, “Quality leadership is neither the product of one great individual nor the result of odd historical accidents. Rather, it comes from deeply bred traditions and communities that shape and mold talented and gifted persons”. A key word for me in that passage is community. It is what and who we are. In the tradition of a noted Black psychologist who is famous for quoting Franz Fanon stating that, “Each generation must, out of relative obscurity, discover its mission, fulfill it, or betray it”. That is to say we all have a significant part in our success on this campus. Our mission is to prepare our students to be tomorrow’s leaders, by teaching them today. They need more than just textbook learning. Our mission is to support one another as staff and faculty, because when one is impacted, we are all impacted. We need to identify ourselves for the resource we are and the benefit of that resource we bring to our students and the campus. Betta’ recognize! I want you to ask yourself; Am I doing all I can to make a difference with my life on this campus, and is that the legacy I want to leave? Is this just a job, or are the things I do and the people that see and know what I do making a difference? In order to fulfill our mission, it is incumbent on each of us to do our part, to make it the successful community it can be. Beginning this month, let us not just celebrate our history, let us be actively engaged in creating it. Won’t you do your part?

Hotep, (peace)

G. Parham
Adrian Haymond was born in Los Angeles, California on October 9, 1963 to Dorothy and Henry Haymond and attended Dorsey High in Los Angeles and El Camino High School in Woodland Hills, CA. He undertook undergraduate studies at UCLA, majoring in Physics, and graduating in 1986. While completing his degree, Adrian began working at UCLA in the Planning and Budget Office. Attaining the title of Administrative Analyst until 1993. While at UCLA, he was also a contributing author to the Daily Bruin, the University’s student newspaper. On a short leave in 1994 Adrian spent time outside of academia working for Reynaud E. Moore and Associates, a management consulting firm. While there he successfully won bid awards for grants awarded to OCTA, Los Angeles Stormwater District, and the Los Angeles Community Redevelopment Agency. He would later return to work at UCLA as an administrative analyst with the College of Letters and Sciences attaining Sr. Analyst status, before transferring to the Office of Instructional Development as the financial manager where he served from 2000 to 2005. In 2002, he received his Masters in Business Administration from the University of Phoenix. In 2005, Adrian transferred to UC Irvine, where he now currently works as a Principal Budget Analyst in the Office of Academic Budget. While at UC Irvine, he has participated in the Leadership Academy and is a member of Zotspeak Toastmasters, serving as sergeant-at-arms in 2010, and is an active member of BFSA.

Outside of UCI, Adrian serves as an under minister at Peace Apostolic Church in Carson, California, where he is Superintendent of Christian Education. He is also an instructor at Aenon School of Theology and Bible College, where he has taught courses such as Old Testament Survey, Systematic Theology, and the Study of Revelation. He has written two books, *Unveiling the Name of Jesus*, and *Revelation: An Apostolic Commentary*, as well as two plays. Other current activities include serving as President of Villa Park High School Baseball Boosters, a non-profit corporation which strives to provide support for the baseball program at Villa Park High School, involving all levels of the program (freshman, junior varsity, and varsity). In his spare time, he has also counseled troubled youths, provided tutoring services for both children and adults, and prepared a resume-writing workshop for prospective jobseekers.

Since 1986, Adrian has been happily married to Marcele Haymond, who also works at UCI as the Assistant Director of Provider Relations at the Medical Center. He has one son, Christopher, who is currently a junior at Villa Park High School and plays varsity baseball and football.

They have Adrian stuck up on the 4th floor of the Administration Bldg., where I’m reasonably sure he doesn’t get many visitors. He is a valuable member of the family, so if you see him around, make sure you stop and introduce yourself.
Special Events:
For additional events /event information please visit the calendar page on our website at http://sites.uci.edu/bfsa/calendar/
Pan African Film Festival http://2012.paff.org/
African American Art Song Alliance Conference: Roots and Branches– 2/9-2/12 Clair Trevor School of the Arts, UC Irvine
Where are they now?

Gerald D. Parham is the youngest of four children born to Willie D. and Sadie F. Parham. Born in New York and raised in Los Angeles, he is currently the Director of Palo Verde Housing on the campus of the University of California at Irvine. In this capacity he is responsible for the day to day operations of a 652 unit apartment community, providing property management and educational programming to a population of graduate students, medical students, medical residents, law students and selected post-doctoral appointees.

He completed his Bachelor’s degree at UCI and has additional training and education in Counselor Education from the University of Florida. He returned to California and has been in his present position since June of 1998. Active with campus organizations and committed to student growth and development, Gerald has participated in numerous campus programs that have helped contribute to his personal and professional growth and development. He is currently the President of the Black Faculty and Staff Association, is an advisor to several student organizations.

He has always been active in community service, believing in giving back to the community. As such he is involved with several non-profit organizations whose primary focus are for the benefit of children and young adults. Over the past 10 years Gerald has been instrumental in the success of the 100 Black Men of Orange County, Inc. He has worked with the Development Committee to successfully host an Annual Scholarship Fundraising Golf Tournament, where proceeds have provided scholarships to the young men who are participants in the organizations Passport To The Future education program. His leadership, organizational skills and commitment have proven to be a welcome asset to the organization.

An avid sportsman, he enjoys outdoor activities with a current passion for golf and tennis. He is the father of a 24 year old son, Brandon, who is the Assistant Basketball Coach at Loyola University in New Orleans.

Gerald enjoys cooking, is well grounded and deeply rooted in his belief in the Creator, through whom all things are possible. Gerald states, “I have been tremendously blessed in my life with family, friends, and a wealth of experiences. My involvement with non-profit organizations is a small way of me giving back and sharing my blessings with others in the community.
Campus and Community Resources

Campus
Ombudsman: http://www.ombuds.uci.edu/
Employee Assistance: http://www.cascadecenters.com
Teaching, Learning, Technology Center: http://www.tltc.uci.edu/
Black Faculty and Staff Association: http://sites.uci.edu/bfsa

Community
NAACP: http://naacp.org
OC Black Chamber: http://ocblackchamber.com
100 Black Men of Orange County: http://www.100bmoc.com
THE Greenlining Institute: www.greenlining.org/academy
National Coalition of 100 Black Women of Orange County
http://www.nc100bwoc.org
Christ Our Redeemer http://www.corchurch.org/