

**UCI Emeriti Association
Executive Committee Meeting
Minutes April 6, 2009**

I. President Hamkalo called the meeting to order at 9:18 am. Present were: Ken Dumars, David Easton, Julian Feldman, Eldon Foltz, Dick Frank, Barbara Hamkalo, Judy Horn, Judd Hubert, Peggy Maradudin, Sam McCulloch, Ron Miller, Lyman Porter, Marilyn Soley, Ann Stephens, and Jerry Tobis.

II. Minutes of March 2 - Amend I: Lyman Porter was present; Professor Moldave's given name is Kivie. P.2, VI: after "opposition to a separate" add "Academic Senate Ethics Committee." Without further discussion the Minutes were unanimously accepted.

III. Treasurer's Report - Stuart was not present, having agreed to speak to OLLI. He has promised a report. -- Ron: We should aim to spend the money in our Treasury. Why not ask members of ExCom for suggestions. -- David: How much money is on hand? Jeri: ca.\$7,000, but \$2,000 is obligated, so the balance is ca.\$5,000. David: Maybe we should set up a reserve account.

IV. Faculty Welfare - Julian: Carol Gardner sent report on emeriti benefits. Summary of CFW meeting on March 9 distributed. (1) Julian suggested that as an alternative to units providing space for emeriti there be a central facility, giving space to emeriti at odds with chairs and/or deans. Some interest in providing that has been indicated by University Club. Response was: (1) wait for results of second survey. (2) Major finding of survey: low participation of emeriti in academic activities. -- Jerry: That surprises me. -- Julian: I'll go into that later. But one important factor: 44% of responses by emeriti retired over 10 years. Task Force on Benefits approved. Meaning: there is an intention to cut benefits. - David: What leads you to that conclusion? Julian: About three years ago a committee compared UC benefits with those of 20 comparable institutions, found ours more generous. Used to justify reductions, but no action. But that info is still out there. Remember: post-retirement benefits are not funded; they are paid out of current budget. -- Sam: Regents seem intent on reductions. -- Julian: My opinion is that UC benefits depend on what other state employees get. Trend to reduce benefits started ca 5 years ago. -- David: Any intervention [by us] possible? -- Julian: Action by CUCEA would be best... Ron: It would be good for Julian to attend CUCEA when it meets in San Diego on the 30th. -- Julian: OK. (3) Survey: Julian: Response on dental question indicated very few hit the \$1500 limit. Summary of responses distributed. Recommend 2 solutions: (a) Let people carry over balance of allowance; (b) have 5-year "horizon" to give more flexibility. Most dental plans are drawn up by employers, then Delta gives a price. So change is possible. -- Jerry: We are in a period of retrenchment. Nevertheless, some attention should be given to insurance for loss of hearing, a major problem for the elderly. Any chance of a benefit? -- Julian: In fact, hearing loss is covered by all plans except High Option. -- Ann: Grover got an estimate of \$9,000 for hearing aids, went to a retail store and got them for \$4500. So it's worth it to shop around. -- Ron: How could we approach High Option to add a benefit? -- Julian: It's a University choice. -- Jerry: At CUCEA, will you raise this matter? -- Julian: We can raise it sooner in the Benefits Committee. - - Ron: Delta Dental limits hygiene visits to 3. -- Julian: Actually, the limit is [ordinarily] two, but a third can be justified.

V. Benefits Survey - Julian: ca. 250 questionnaires sent out; ca. 50 could not be delivered, ca. 200 delivered, 103 responses received, which equals ca. 50% response.

VI. Newsletter -- Julian: We have received kind words for last issue. -- Barbara: We need to get a date and speaker lined up for the General Meeting in late May or early June. Possibilities: (1) the graduate student who initiated the wheelchair project; (2) Bill Tomlinson in ICS, who has set up an interactive housing project. But first we need to find out about availability of University Club and McCulloch Library.

VII. Ethics Committee - Jerry: We need an Ethics Committee of the College of Health Sciences to deal with organizational problems. That is our recommendation.

VIII. Awards - Deadline for recommendations is April 10. There will be no actions at this time.

IX. New Business - Barbara: Bob Folkenflik has asked why there is no publicity for the Mellon Competition. Mellon Fellowships are awarded to recognize achievements of emeriti. Barbara will contact Marjorie Beale, Foundation Relations in Campus Advancement. The Competition awards fellowships to emeriti, and several have been awarded to colleagues in other UC campuses during the last 5-6 years.

X. Bylaws - Copies of our Bylaws distributed, with revisions and deletions proposed by Judy and Ken noted. Discussion of proposals then proceeded, article by article. Most changes were accepted or rejected by consensus, were noted by Judy and Ken, and will be included in the Revised Version, to be distributed at May meeting. Several provisions, however, occasioned sustained discussion:

(1) III.2.a, replacing III.1.d: Spouses and widows/widowers to be associate members [rather than regular members, as before]. Justified by practice of other campuses. -- Dick: This is an invidious distinction. -- Dave: Being different from other campuses is not a valid objection. Motion by Dave, seconded by Dick: Delete 2.a: Keep spouses & survivors as regular members. -- Jeri: Spouses have told me they feel part of the community. -- Ron: What about dues? -- Barbara: Associates pay dues, but don't vote. -- Ron: I suggest a substitute motion. -- Barbara: Out of order. Motion passed 13-0-2.

2) Jerry: I object to III.1.b, giving regular membership to Senate emeriti from other UC campuses. They could dominate us! -- Ron: We invited them to our meetings, and CUCEA thought it a good idea: each campus would be "host" to emeriti from other campuses. Unlikely they would "dominate" us. But probably should be associates. -- Ken: In 1999 full membership was offered to all UC Senate members. -- Judy: And in 2008 that was so voted by us. -- Ken: Not a problem. UCLA etc. allows us to join them. -- Judy: Let's change III.1 from "Regular members include..." to "Regular members MAY include..." and add to III.1.b "who have moved to OC and wish to be members." Agreed.

(3) Jerry: Note III.1.d: "All retired UCI librarians..." may become regular members. -- Ken: I strongly support that. Librarians play an essential role. -- Ron: I too like librarians, but this sets a precedent for all other non-Senate academics, like the many in Health Sciences. -- Barbara: III.1.d. and e. should be equivalent; eligibility would be dependent on receiving the title of emeritus/a. -- Ron: So d. and e. could be expressed as follows: "...include non- Senate

academics with the title emeritus/a, including UCI librarians." Agreed. (4) Further discussion of the Bylaws was deferred to the next meeting and Ron Miller was asked by Ann Stephens and Ken Dumars to circulate among Executive Committee Members recommended changes in sections not yet discussed.

XI. Brochure - 3 versions distributed. Barbara: We ought to put rights and privileges on the web, and refer emeriti to that. -- Ann: Right. This is a marketing document. Don't bore people with a legal document. Use the web. -- Ann: Let's decide which of the 3 versions we prefer. -- Ken: No, let's delete the "NewVersion," and decide between the other two. -- Barbara: We'll decide in May. The document that Barbara plans is a revised version of Renee Hubert's review of the rights and privileges of emeriti, based upon information obtained by Barbara from other campuses.

XII.Meeting adjourned at 11:01.

Respectfully submitted,
Richard Frank, Secretary

NEXT MEETING IS MONDAY
MAY 4, 2009, 9:15 AM
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