

UCI Emeriti Association  
Executive Committee Minutes  
Meeting Monday, April 7, 2008

I. Meeting called to order at 9:15 by President Miller. Present were: Call, Feldman, Foltz, Frank, Frederick, Heiney, Hubert, Jevning, Lawrence, Miller, Moldave, Parten, Porter, Quilligan, Soley, Stephens, and guest AVC Patricia Price.

II. AVC Price received and answered questions re personnel policies: (1) Are there system-wide policies re emeriti? -- No; they are determined by each campus. (2) Can emeriti expect offices & services? -- No; it depends on dept., case by case. -- (3) Can emeriti serve on dept. committees? -- Dept. chair decides. -- On Senate committees? -- Yes. (4) Can emeriti have post-docs, teach graduate classes & 199's? -- Yes, but should check with Dean of Grad. Div. -- Does one need to be on recall? on salary? -- No. And one can be on recall with or w/o salary. All depends on "dept. culture." -- Moldave: in 2007 survey, about 12 emeriti served on diss. committees, and most were NOT on recall. -- Feldman: What if emeritus/a doesn't get along with chair? Any rights? Any right of appeal? -- Price: Normally, appeal is to Dean of School. Miller: There is the matter of inter-disciplinary programs. Who decides in those programs? -- Feldman: We have long had the Council on Interdisc. Programs. (5) Is em. status automatic? -- Yes, on retirement, but not on resignation. -- Miller: But don't some emeriti serve elsewhere? -- Yes; it's ok if you retire, then go to serve elsewhere; you keep em. status. But if you resign to take a job elsewhere, you don't get em. status. (6) What about faculty at assistant prof. level? -- Yes, that's unusual, but in one case recently the title prof. emeritus was awarded to an assistant prof. on retirement. There is only one emeritus title: prof. emeritus. So we are all equal. (7) When a non-Senate person retires, can he/ she receive emeritus status? -- Yes, if nominated by dept. or school. Nomination must be endorsed by Chancellor, approved by President. But after July 1 the Chancellor approves. Most of these cases are in Medicine. -- (8) What privileges of emeriti are automatic? of spouses? -- Of emeriti: (a) title; (b) library; (c) mail and e-mail; (d) Senate membership. Of spouses: all decided by campus. As to benefits, consult benefit counselor. -- Feldman: another priv. is parking at half price. Miller: other campuses are more generous, give free parking. (9) What is difference between tenure and security of employment? -- Ladder-rank faculty get tenure at assoc. prof. level. SOE can be awarded to lecturers after 8 years, but requires that there be a state-funded FTE for that person. Lecturers w/ SOE get emeritus status automatically. -- (10) How strict is limit of years for tenure decision for assistant profs.? -- Quite strict. The decision must be made in 6th year or - if agreed by all parties - in 7th. (11) Are accommodations made for family planning of women profs? -- Yes! The university is very family friendly. Leave is regularly granted, and during leave "the clock is stopped", which means that the 6th year review can be postponed. Call: With how many people does this need to be discussed? -- Zero. It's an entitlement. And there is an equity advisor in every school. (12) Moldave: Are any changes in the Ac. Personnel Manual being considered? -- Yes; rules regarding sick leave. (13) Miller: Is there a source of information on these matters? Bob Newsom, when chair of Council on Faculty welfare, thought there should be a Web site. Would you be willing to work on this? -- Price; Yes, I would be glad to work on that. It would be useful, because so much depends on campus decisions.

At conclusion, President Miller thanked AVC Price for sharing her time and knowledge with us, and was seconded by a round of applause.

III. Minutes of March 3: Changes to be made are: III. preface should read "due to family problems;" IV should read "funded by EVC/P and requested by Emeriti Association;" VI should add "thanks to Ken Dumars." With these changes the minutes were unanimously approved.

IV. Important Business: (1) New UCIEA assistants Garland Parten and Marilyn Soley were welcomed. They will take up work which Jeri Frederick had voluntarily shouldered. (2) Soley passed around a form asking for personal information. (3) Dr. Philip Zafarelli, long time gastro-internist, passed away last month.

V. Budget: (1) Miller: Do we have the 2008 budget? -- Frederick: I asked about that at a HR meeting, was told it was received 2 weeks earlier and "there is money for the Retirement Center." But there is no actual money; rather, it funds the position of Director, previously paid with contingent funds, now on a permanent footing. So no new money, nothing for program. But HR, in which Retirement Center housed, may have some money for us. -- Miller: we submitted a request for \$11,000., which with requests of Retirees and Center made a total of \$37,000. Hamkalo reported that Dormaier said money had been sent to HR. -- Frederick: That probably meant the money for Director. Frank: Was any sum mentioned in these conversations?-- Frederick: No.

(2) Budget prepared by Krassner was passed out. Call for dues - mailed separately - has been very successful. We now have a balance of \$9,732., mostly from dues. --- Miller: It looks as if we will no longer receive money from the EVC. We were allowed to carry over money from last year, and now we have this money from dues. Should we ask Hamkalo to ask Arias for money? Feldman: Yes, by all means. Miller: POK, but I will say she can ask some of us to help.

(3) Snail mail vs. e-mail: Should dues be reduced for those willing to receive all communications via e-mail? Discussion. Heiney & Quilligan moved: One dues structure, but members may request e-mail. Passed 12-0-1.

(4) Donation: Miller suggested we donate to Council on Ageing or HICAP when Julie Schoen speaks to us. Agreed.

VI. Program: (1) Thanks to Ann Stephens for Manahan lecture. (2) Kristen Monroe, Director of UCI Center for Ethics & Morality, is arranging to bring Donna Shalala to speak at UCI. Should we donate \$100. to the Center? Frank & Heiney so moved, and was approved.

VII. Bylaws: Feldman: Things are in flux. Issue: should we have an Ethics Committee? Much disagreement. For now, no recommendation. Miller: One issue is whether there should be connections between industry and research. There already is an office to deal with that. The area now open is faculty actions.

VIII. Welfare: Feldman suggested that we ask for a lounge for faculty w/o office space. Now is a good time to get space; the university is flush right now. Frank: Maybe "lounge" is not quite the right word. Miller: Why not ask for the Bio-Sci trailers? Frederick: The plan is to demolish all trailers. But the Center will get space, in Research Park, which is good, because that brings parking places. HR is to move at the end of June; it will get half a floor, which is less than requested. Law School will have all of Berkeley Place. Senate will move to the Tower. Moldave: We should try to get space through the Senate.

IX. Cucea - will meet at Riverside on Thursday, April 17. If you have issues you want raised, see Miller or Hamkalo.

X. Bio-Bibs - Moldave reported that 7 more forms have been received, which brings per cent of returns to 22.4%, much better than the 10% received last year. There will be a supplement to our Report, and all will be included.

XI. Old Business - (1) Carol Gardner has helped us greatly in maintaining the web site, and now Judy Horn has volunteered to assist. (2) Parking passes have been received for distribution. (3) Letterhead and stationery formats have been settled. L1 (3) Vision Services is open for enrollment through this month.

Meeting adjourned at 11:15 a.m.

NEXT MEETING OF ExCom WILL BE MONDAY, MAY 5, 9:15-11:00 AM  
IN ACADEMIC SENATE CONFERENCE ROOM 2701, BERKELEY PLACE SOUTH

Respectfully submitted,  
Richard Frank, Secretary