

UCIEA Executive Committee Meeting – February 5, 2007 – Minutes

Present: Justin Call, Ken Dmars, Julian Feldman, Dick Frank, Jeri Frederick, Barbara Hamukalo, Ann Heiney, Mark Hoffer, Judd Hubert, Ron Jevning, Stuart Krassner, Pamela Lawrence, Sam McCulloch, Peggy Maradudin, Ron Miller, Kivie Moldave, Edgar Moran, Bob Newsom, Lyman Porter, Marianne Schnaubelt, Ann Stephens, Jerome Tobis

Introductions: Ron Miller introduced and welcomed Ron Jevning, Edgar Moran and Bob Newsom as prospective new members.

Minutes: Minutes of the January 8, 2007 were approved as accepted with 2 changes: Margaret Norris was changed to Margot Norris on page 2 and Dumars corrected the statement in the minutes on page 2 that he “had requested a committee be established to consider ... financial needs”. He indicated that he requested a conversation with retirees to consider needs and that Miller appointed a committee that he agreed to chair.

Important/Urgent Business: Miller reiterated the need for an assistant for the UCIEA, UCIRA and RRC. He then initiated a discussion of the authority, responsibilities, privileges, rights and reporting relationships of the UCIEA and noted that these issues were brought up at the fall CUCEA meeting, were being discussed on other campuses and were raised by a UCB attorney. Miller has contacted Louise Taylor, President of CUCEA and presumes there will be discussion at the April 26 CUCEA meeting. Beyond membership on the Emeritae subcommittee of the Council on Faculty Welfare (CFW), is this a sufficient relationship with the Senate? A lengthy discussion ensued with 2 proposals elaborated, not mutually exclusive. Moldave recommended we establish a direct relationship with the Senate via creation of a campus Committee or Council for Emeritae whose chair would be a member of the Cabinet. Feldman noted that, based on his experience on the University Committee on Faculty Welfare (UCFW) related to proposals to reduce retiree benefits, it would be wise to establish a statewide Senate Committee on Emeritae with membership on the statewide Academic Council given that last year there was virtually no support for retiree-related issues at UCFW. He further noted that Chancellor Drake’s view that everyone is interested in retiree benefits doesn’t reflect reality. He noted that the creation of such a systemwide committee was previously discussed at CUCEA and that the issues are serious enough to revisit this discussion and delay consideration of the local issue. There was considerable discussion on both proposals.

A summary of the Moldave motion discussion included the observation that there previously was a Senate Committee on Emeritae that was folded into CFW during the Senate reorganization and the observation by Tobis that the Committee on Committees appointed committee members that included active and emeritae Senate members, and that active members attended Emeritae Board meetings regularly. Moldave suggested the Executive Committee be the Senate committee but Feldman noted that the Committee on Committees appoints members so that a self-selected Senate committee isn’t feasible. Newsom emphasized that the constitution of a committee/council must follow Senate By-

Laws. However he noted that UCIEA can establish the degree of overlap with such a committee/council. Newsom supported Moldave's proposal, but indicated that support by CFW would be important. He noted that younger members of CFW might well be supportive of this proposal since much of FW meeting time is dominated by emeritae issues.

A summary of the Feldman motion discussion included the statement by Feldman that the CUCEA, meeting every 6 months, do not provide adequate representation for retired faculty on decisions important to them. He further noted that what happens locally is less important than what happens statewide. Moldave withdrew his motion and the Feldman motion was passed unanimously.

Newsom reiterated that it would still be worth taking a proposal to CFW that the UCIEA would like to see a local Committee/Council on Emeritae, as in the past, so that emeritae participate directly in the Cabinet. This would undo the change that occurred as a result of Senate restructuring. UCIEA would still exist as an independent body and the creation of a committee/council would result in emeritae issues being brought directly to the Council, rather than via the chair of CFW. A motion to recommend to the CFW that, rather than being a subcommittee of CFW, there be a separate Senate Committee/Council of Emeritae was made, seconded and passed unanimously.

Academic Senate Liaison: Miller noted that if the resolution just passed is accepted, there is no problem vis a vis liaison to the Senate though we still need liaison from the Senate. He noted that CFW endorsed our resolution to the Chancellor and the Senate supporting the concept of a faculty task force to review programs and faculty needs in ethics, with the eventual creation of an ethics institute.

Treasurer's Report: Krassner stated he continues to have difficulties obtaining the Foundation Report but that it was FAXed to him by Gay White and he hopes the problem will be fixed in the next few months. He presented data for the months of November and December. The year started with \$2062.20 and is now at \$1,905.58. There was \$215 of bills and \$215 of dues collected from new members. The largest expenditure is postage/ mailing. The UCIEA budget request for this year (that was submitted late) has not yet been approved but Frederick is meeting with Arias this afternoon to discuss the FY budget and staffing proposal submitted for the RRC (that was requested to include funding to support both the UCIEA and UCIRA). Miller stated that the original individual requests submitted by each group will likely be prorated for 8 months. Independent of that request, the EVC has guaranteed coverage for the CUCEA meeting. Feldman noted that the budget item requested for analysis of the survey cannot be prorated and that no additional funds are needed for the housing survey.

Miller brought up the issue that UCIEA does not have its own checking account which, according to Tobis, it did have for years. Feldman noted that the change coincided with problems at UCLA with a support group, which retiree and emeritae organizations at UCI are considered to be and he noted that, given the problems we have obtaining funds, it's best to defer the issue of a checking account for now.

Tobis asked who is responsible for sending out the annual announcement for dues and who is keeping a record? Frederick stated that, if dues are paid, there is an asterisk next to one's name on the mailing label. However, there was confusion about who gets the newsletter as hard copy and who only gets it by email. Ron stated that Quilligan is of the opinion that the newsletter is not the appropriate place to solicit dues/contributions but recommends sending such a request separately. Stephens suggested sending a letter each September reminding members that dues are due and contributions are always welcome, to correspond with the academic year. Heiney noted that there was a form being developed to capture dues plus any additional contributions but that this apparently has not been formalized. This would, in effect, encourage members to support the organization beyond dues contributions. Miller will pass this suggestion on to Krassner. Tobis suggested listing contributors of more than \$25 in the newsletter but Hamkalo noted that contributors should be asked if their names can be published, since some may choose to be anonymous.

Newsletter: Miller stated that Quilligan indicated the newsletter is ready to go to press. He noted the recent deaths of Walter Donlon, Wolfgang Iser, Richard Juberg and Sylvia Reines and that Karen Lawrence wrote an obituary for Iser that is recommended to be included in the newsletter. Newsom noted that there was a memorial service for Donlon and suggested contacting the Chair of Classics, Maria Pantelia, for an obituary.

Stephens asked about the annual UC-wide publication of obituaries as a possible alternative to filling up the newsletter with only announcements in the newsletter. However, Hoffer questioned who reads such a volume and Newsom indicated the volume is typically 2 years out of date. Frederick stated that Carol Gardner is the contact point for the systemwide project and that it is now online, rather than in print. Heiney noted that publication of obituaries is appropriate and, when information is unavailable, a note of regret would suffice. Moldave stressed that any obituary requests include the word "short".

Miller asked if invitations to UCIEA educational and social events should be sent to emeritae from other campuses now living in Orange County. He has asked Anne Wolf, Editor, to include an item to this effect in "New Dimensions". Contrary to the past when contact information included the name of the president and phone number, contact information will only include the UCIEA e-mail address, FAX and phone number contacts.

Hamkalo noted that she met with Rudi Berkelhamer, Associate Dean for Undergraduate Affairs, to clarify the issue of the nature of transfer seminars. Briefly, the only distinction between freshman and transfer seminars is what students are eligible. The program was started because transfer students were only admitted to freshman seminars if there was space available. There is no specific mentoring role for individuals offering transfer seminars. Details for both seminar are: (1) faculty must be recalled to offer one, and (2) remuneration of \$1500 placed in a research account (will not affect Medicare eligibility). Academic Personnel notes that the stipend should not be used to purchase parking

permits, especially because this program is being audited. However, the Dean of Undergraduate Affairs would purchase permits for the 10 weeks of the course. Berkelhamer agreed to contact Frederick and Quilligan with this information so that a call for volunteers should be in the next newsletter.

Program: Stephens stated that the winter meeting will be on Tuesday, March 13 in the University Club, Room C, due to the unavailability of the Library. The speaker will be Donal Monahan, Professor of Biological Sciences at USC and the talk is entitled “Antarctic Exploration: Early Heroic Age Explorers to Modern Day Signs of Climate Change”. Given the capacity of Room C at 40, attendance will be first come-first serve, based on receipt of a check for \$5 made out to UCIEA, to cover refreshments.

Stephens noted that the June 5 meeting in Room C will be from 1-3 PM with the speaker tba. There was a brief discussion of who might speak. Miller suggested the new Vice Chancellor for Health Affairs and noted that campus architect Gladson had previously been suggested. Stephens requested that suggestions be emailed to her at gstephen@uci.edu. She also noted that there is considerable interest in issues related to memory, such as the research being done in Frank LaFerla’s lab. BH noted that the topic is clearly popular with older individuals since the OLLI course “Brain and Memory” is full and has a waitlist of about 70.

Nominating/Membership: Miller reiterated that Hamkalo would contact prospective members on main campus. Hamkalo has edited the letter sent by Moldave to recently retired faculty. She will communicate with Miller on the draft. She stated that she thought both she and Miller should sign these letters. Miller noted nominations for the coming year will be needed in the near future. He also noted that, according to the by-laws, the Executive Committee is to be elected to 2 year terms, conditions that are currently not being followed. He asked that recommendations for nominations be forwarded to Hamkalo.

Newsom noted that as a non-annuitant, he has been dropped from various lists. Hamkalo has spoken with Pat Price, Assistant Vice Chancellor for Academic Personnel, and noted AP is interested in greater interaction with emeritae. AP updates both retiree and emeritae lists annually and Hamkalo will contact Price to obtain the most recent lists. Frederick indicated she inherited 3 lists, 1 of all retirees, 1 from the UCIEA and 1 from OP. There was discordance among the lists.

Awards: Hoffer stated that he sent a message out for mentoring award nominations to all faculty who were on last year’s contact list. He received no responses and nobody on the committee had seen the email. Frederick stated she would put him in contact with the correct source to send such an email and Schnaubelt indicated she might be able to help. Hamkalo noted that last year’s list of nominees was held over. Porter noted that Associated Graduate Students has established a faculty mentorship award. Hoffer questioned whether our award would be redundant but the fact that our award included mentoring at all levels, not just graduate students, makes it distinct.

Miller stated that Moldave has offered to help with a Panunzio award nomination but that it was too late this year and, since UCI has received 3 such awards in the recent past, it was wise to select a strong candidate for next year. Miller noted that there are 4 files labeled "Panunzio Award" in the office.

By-Laws: Miller stated again that the by-laws need updating and that we should consider discussion at CUCEA.

Faculty Welfare: Feldman stated that the benefits survey is completed and now needs to be sent out and the data analyzed. Development of the survey cost \$350, which was doubled by an anonymous donor, according to Feldman. Miller indicated it should be sent to all emeritae and Frederick stated that there is adequate money in the budget to do so. She recommended that Feldman send a request for this cost to Krassner. Feldman noted an additional \$500 would be needed and a motion to add \$500 to the project was passed unanimously.

Miller asked about the housing survey and Feldman indicated that Mary Watson would be providing a draft report in about 1 month. There will be several suggestions including one that UCI take over Regents' Point and Inn at the Park. There was some discussion about problems people face making them reluctant to move from University Hills but the nature of those problems was not clearly enunciated.

CUCEA: Miller has received information from Louise Taylor for planning the April 26 meeting. Taylor has indicated that all members of the UCIEA Executive Board are invited to the meeting and she will need a headcount prior to the meeting. He asked for volunteers to pick people up from their hotels in the morning and return them to the airport after the meeting. Several members noted that local hotels have shuttles that will take attendees to UCI and that only transportation to the airport will be needed. Schnaubelt noted that there is information about local hotels on the UCI website. Miller stated that we must send any information we want included in the packets for the meeting to Marjorie Caserio (Information Officer of CUCEA) who is at UCSD but was at UCI for a number of years in Chemistry.

History: Miller reminded the group of the need to update the history and that the previous committee consisted of the Huberts, Gottschalk, Fagin, Tobis, and McCulloch. Dumars, current chair, has received a large file from Tobis that will, hopefully, fill in some of the gaps.

Ethics: Miller noted that beginning in 2003, President Dynes assembled a task force to look at what is done in industry, in higher education and at UC vis a vis ethics, but that the main focus was compliance. In 2005 the task force published a list of 4 values and 12 standards of ethical conduct that have become part of a tutorial that must be taken by all faculty and employees. The UCI roll-out team is chaired by Ann Finan and she provided the online tutorial to Miller. He indicated it should take about 30 minutes and consists of 9 scenarios that are interactive, requiring one to identify problems that exist in each.

OLLI: Maradudin distributed an updated list of classes and again extended an invitation to UCIEA members who would like to attend a class, provided it isn't full.

Forum: No report.

Retiree Relations Center: Frederick reiterated her meeting this afternoon with Arias concerning the proposal for the RRC. The proposal includes recommendations for space, equipment, personnel and budget. Miller stated that he has yet to see the proposal in order to send letters of support to Gina Merriott and Wendell Brase. He mentioned that he would also like to see the job description for the assistant to the RRC, the UCIEA, and the UCIRA.

Retiree Association: Frederick reported for Schnaubelt that the retiree survey was sent out and has a 10% return rate to date. Miller noted that emeritae are requested to fill out the survey. The Retirees Association will have a meeting later this month to invite retirees to help plan for the organization.

Old Business: Miller noted a card was sent to Mrs. Dennis Clark. He restated the issue of the proper name for the Retiree Relations Center which, in the phone book, is referred to as the Retirement Relations Center. He felt the title should include the word emeritae, as recommended previously based on old minutes. He also stated that the promised ID cards for emeritae and spouses had not appeared.

New Business: Miller announced Pamela Lawrence's appointment as Health Sciences Professor Emerita. Congratulations to Barbara Hamkalo and Lyman Porter as Dickson Professors. Condolence cards will be needed for Walter Donlon, Wolfgang Iser, Richard Juberg and Sylvia Reines.

Minutes drafted by Barbara A. Hamkalo with suggestions of Jeri Frederick and Ron Miller