

## UC Irvine Emeriti ExCom Meeting Minutes Thursday, May 8, 2014

The meeting was called to order by President McLaughlin at 10:10 am and adjourned at 11:55. Present were: Dick Frank, Jeri Frederick, Judy Horn, Ron Jevning, Stuart Krassner, Pam Lawrence, Peggy Maradudin, Cal McLaughlin, Ron Miller, Bill Parker, Marilyn Soley, Jen Yu and guest, Professor Peter Krapp (Art History and Film Studies), Chair of the Academic Senate.

I. Minutes. Minutes of April 21 meeting presented. – Ron: Under III, what will Prof. McGaugh's topic be? – Cal: Probably our campus's work on memory. UCI is distinguished in that field, and Prof. McGaugh is the only founding Chair of BioSci still here. – Dick: Who was the founding Dean? – Cal: Dean Edward Steinhaus. – With which nugget of history the Minutes were accepted and approved unanimously.

II. Prof. Peter Krapp, Chair, Academic Senate, arrived and was introduced by Cal. Discussion turned to Mentoring Awards, and the question whether Academic Senate should take responsibility for it, since most of the nominees are – quite naturally – active faculty. – Prof. Krapp: This issue was raised three years ago, but allowed to drop. New factor is that the Provost wants to assure more attention to awards and to that end would like to combine all of them in a meaningful way perhaps a joint ceremony. – Bill: Senate Awards Committee tends to follow definitions, so change must be made by the Senate if they are to take on the award. – Prof. Krapp: We can be flexible. If you want to merge your award with Senate awards, I'll submit the proposal to the Senate cabinet. And if the Provost merges all, then Mentoring could be included. – Bill: The Panunzio award is a system-wide award and given ONLY to Emeriti/ae. The Outstanding Emeritus Award and the Mentoring Awards are campus-specific. The Edward Dickson Award is more of a research award and is also campus specific. – Cal: Sensible for Senate to make changes needed to include the Mentoring in their awards and honors. – Prof. Krapp: Senate awards each include a plaque and \$3,000. – Cal: That's a practice the UCI EA cannot follow!

III. Senate's Work: Prof. Krapp noted that this is a busy year, with new out-of-system leaders and several major events to organize. – (A) Commencement: It will take place in a stadium with 138,000 seats, to be allocated according to these priorities: (1) students to be graduated will have 4 tickets; (2) Senate faculty (ca. 2600 on campus); (3) Deans get allocation of tickets on floor, (4) Emeriti will get tickets, but not clear how many, being handled by Provost. Left out or needing to call on their own and find out are non-Senate faculty, staff, lecturers, alumni.

(B) Celebration of 50<sup>th</sup> Anniversary of UCI: So far members of the original faculty have not been contacted. Task taken from Communications (now very busy with Commencement) and given to VC Parham. So far only two faculty have been involved in planning: Julia Lupton (English) and Don Saare (Math and Econ).

Each school has been asked to name faculty to be consulted, but so far no beginning. It should be noted: UCSD has also turned 50, but no one can really tell you what was done there nor recall anything significant. Key factor: the new Provost stresses decentralization. – Dick: Just when will the Celebration take place? – Prof. Krapp: The whole year. – Dick: Then everyone is

responsible, which means no one is. – Prof. Krapp: And the alumni have not yet been contacted.  
– Jeri: Alumni Center has been in flux.

(C) Chancellor Search: Prof. Krapp is not on the Committee. President Napolitano has asked faculty opinions on what qualities in a new Chancellor are needed. A Senate group met with a Regent on the Search Committee and urged appointment of an academic. Regent said that academic credentials did not seem necessary. In ensuing discussion, it was made clear that an academic would “speak the language” of faculty better than a non-academic. Regent accepted the point. – Note that two new chancellors are needed, for UCI and UCSF, and President Napolitano wants to present candidates for both positions at the September meeting of the Regents. Pay is an issue. Salary is capped now at \$400,000. But Regents note that Chancellor Drake is leaving for a new job that pays twice his present salary. – Emeriti can certainly voice their opinions. They should direct communications to President Napolitano’s chief of staff, Seth Grossman.

(D) Faculty Welfare: - Cal: We heard at CUCRA meeting in Santa Barbara that the O.P. is aiming to centralize all “routine or transactional” human resources functions. This might include Health Care Facilitators which we feel should continue to occur at each campus. – Bill: O.P. claims centralization of such functions would save \$500,000,000; e.g., claims that UC PATH would save \$200 million a year. But it hasn’t happened! But then inertia sets in; setting up these elaborate systems involves huge investments. Who wants to write them off?

Prof. Krapp: We were told that retirement counseling for campuses has been defunded. Academic Senate has insisted we keep Retirement counsellors on campus. Paradox: \$183,000 has been allocated by Office of the President for Retirement Counsellors at each campus, but not sure where the funding goes? The thought seems to be that a centralized retirement function would follow the trend of other industries – Dick: University Fidelity Investment service deals with the faculty by e-mails, not even telephone communications. Smith Barney gives clients a broker, charges less, and does a better job. Something’s wrong here. – Bill: In a few hours University agents will sign an agreement with Regents Point that will give our retirees and the parents of all employees preference, including skilled nursing facilities and Alzheimer’s care. – Prof. Krapp: That always comes up in recruitment. – Bill/Pam: The RP unit for the memory impaired however is currently full.

Epilogue: Cal: I want to thank you, Prof. Krapp, for taking so much time to discuss matters with us. – Prof. Krapp: Glad to do it. But I’ll be Chair only until August. Then you will need to deal with a new Chair. However, I’ll get back to you in two weeks.

IV. Treasurer's Report -- Stuart reported that we have ca. \$8,000 on hand, so we are in excellent shape financially.

V. Awards. – Bill: For Panunzio Award we nominated Rein Taagepera, an outstanding candidate and he was declared winner along with one other from UCSD. Note: we have won more of this System-wide award than any other campus. – Jeri: Actually, UCLA equals us with 7. But after all, it started there! - Bill: For Mentoring Award the Committee has chosen Prof. Kristen Monroe (Pol. Science) out of the 15 nominations received. Profs. Ruth Kluger, European Langs. And Norman Rostoker, Physics & Astronomy were also named Outstanding Emeritus/a of the year.

VI. CUCRA/CUCEA – Ron: What was discussed at the CUCRA/EA meeting at UCSB? - Cal: (1) need for retirement counselors; (2) fear that insurance plans for Medicare would be centralized with a 3<sup>rd</sup> party provider (One Exchange) for all retirees as it is now being piloted on the out of state retirees; (3) problem faced by retirees who move out of California, then return, but cannot rejoin UC plans. – Bill: This concerns a small number. Furthermore, there is a reason for “problem.” Out-of-state retirees get access to a \$3,000 a year Health Reimbursement Account towards health care. If they do not use it, they could accumulate funds in their account. They would have to forfeit these funds if they come back into the UC plans. – Cal: O.P. seems to be flexible in the thought that they are not inclined to enforce this for all Medicare retirees. It also does not appear that they will be making big changes in plans as they did last year for this year’s Open Enrollment period. – (4) Also, we pointed out that the Bio-Bib forms indicate that not only do emeriti/retirees contribute hours mentoring, in administration on committees and teaching for little or no remuneration but also emeriti give the University a great deal of money. In fact, they gave the University more money last year than was raised by Proposition 30!

VII. OLLI – Peggy: New catalogs will be out August 2. Last time I mentioned partnership between Humanities Core and Alumni in gathering war experiences. On May 23 there will be a talk in Alumni Hall, “Remembering the Cold War,” by Prof. Jon Wiener of History.

VIII. Bylaws. – Judy presented version amended in light of discussion in last meetings. Move to present at June meeting by Judy, seconded by Pam. – Ron: Why do we elect president and president-elect for two years? – Cal: For continuity. Emeriti with experience in Senate are few in number, so it’s difficult to fill positions. I shall distribute a new list of emeriti, and if you see any persons you consider suitable for this Committee, contact them and suggest they think about joining. – Ron: I’ve made comments before, and I won’t repeat them. I do want to question the provision in VII.1 that the Chancellor should be an ex-officio member. I think it should be the Vice Chancellor-Provost. – Dick: Or his designee. – Bill: Good idea. After all, it’s the VC’s office that supports the Emeriti/Retiree Center which supports all retired faculty and staff. I move to make the change, VC or designee. – Dick: I second. – Passed 6-0-3.

IX. List. A list of current emeriti, drawn up by Retirement Center, was passed out. - Jeri: Please note: It is stamped “CONFIDENTIAL.” That means you should not give a copy to your friendly insurance agent, or anyone else! – Dick: But no phone numbers or exact mailing addresses are provided? – Jeri: Yes. But if you go to the UCI Home Page, all emeriti are listed in the Electronic Phonebook as they are considered active personnel and you can find e-mail addresses should you wish to contact them to volunteer with the work of the Emeriti Association.

With which stirring call to duty we were adjourned at 11:55. Our next meeting will be the Annual Meeting on Monday, June 2, at 10 am in the McCulloch Library of the University Club. No meetings in July and August.

Respectfully submitted,

Richard Frank  
Secretary pro tem

Friday 05.09.2014

