

Dec. 7, 2010
Revised 12/9/2010

UCIEA ExCom
Meeting 12/06/2010

I. Meeting called to order by President Quilligan at 9:03 am and adjourned at 10:25.

Present were: Ken Dumars, Cindy Eddleman, Julian Feldman, Bob Folkenflik, Dick Frank, Jeri Frederick, Barbara Hamkalo, Judy Horn, Judd Hubert, Stuart Krassner, Pam Lawrence, Susan Lessick, Peggy Maradudiin, Sam McCulloch, Cal McLaughlin, Ron Miller, Garland Parten, Ted Quilligan, Marilyn Soley, Ann Stephens, and Jerry Tobis.

II. Minutes of Nov. 1 approved and accepted.

III. Belmont Retirement Homes - Jeri: Information meeting scheduled for Thursday, Dec. 16, at Univ. Club, Room C. - Barbara: We will need a larger room. - Jeri: I'll try to get the Library. Also: I've been asked by Ted to make a survey of emeriti and retirees as to what they would like to have in retirement homes. But I want to get Admin. approval first. -- Ted: Before taking any action we should find out what interest there is. - Barbara: There is a crucial question here: Will the Admin. agree to a ground lease? I have kept Bill Parker apprised of our discussions. - Ted: Are we all in favor of asking Admin. to approve a survey? Agreed. - Jeri: Let's not promise what we - meaning Me! - cannot manage. - Barbara: Once we have the information session and survey results the matter goes to Faculty Welfare Committee.

IV. Holiday Party - It will be this Friday at home of Jerry Tobis and Myra Fono. Cost will be \$10. a person, money to go to our Petty Cash Fund for minor purchases. Envelope sent around for sign-ups and cash.

V. Ethics Committee - Jerry: Our committee met this morning and discussed the AAUP report recommending tenure track status for all "teaching intensive" positions. We agreed that giving tenure to all teaching faculty [at a research university] is unreasonable, but believe full-time clinicians are a special case. They care for patients, teach medical students and residents, keep outpatient practice and hospital functioning, but have no security and no say. Result is low morale, high turnover. Jerry moved that we ask FWC to consider giving special status to full-time clinicians, seconded by Dick. - Ron: Our committee had benefit of information from Pam and Dick, and we want FWC to consider the report's recommendations, and also to ask CAP to give due weight to teaching in personnel decisions. - Julian: FWC may be considering the issue. - Jerry: It did not consider the issue at its last meeting. I'm asking ExCom to empower me to raise the issue of clinicians with FWC. - Barbara: There are several different titles among clinicians. Just what are we talking about? - Ron: To understand the situation better, let's ask Allan Hubbell [Senior Associate Dean, School of Medicine] to talk about the role of clinicians and how they are appointed and evaluated. - Jerry: Let's also ask John Heydt. Up to 15% of positions can be allocated to professors of clinical medicine. - Cal: Isn't any individual allowed to recommend anything to FWC? - Ken: Let's get more information before taking a position on this. - Bob: Jerry can speak to FWC, but this committee need not go on record. He doesn't need

our OK. - Jerry: I'd like your endorsement. - Barbara: Why not present your position with the endorsement of the Ethics Committee? - Jerry: OK. And let's have everyone of us read the AAUP report. - Ted: Are we all interested in learning more about this issue? - Agreed.

VI. Panunzio Award - Barbara: Are there any nominees? - Bob: What is the process for making this award? Do we have a committee? - Barbara: Yes, but now we face a deadline: December 20. Kivie Moldave organized nominations and dossiers in the past. We just forward those materials; we don't make recommendations. Jerry: Our campus has put forward three winning candidates. - Jeri: Kivie urges that we do the work, not leave it to the admin. - Barbara: The best thing we can do is stimulate the deans to back candidates from their schools. One likely candidate is Duncan Luce. Ted could contact the Dean of Social Sciences. - Bob: Another is J. Hillis Miller, Research Professor of Comparative Literature - Barbara: There are several new deans, and they may not be aware of the distinction of this award. There are only two given annually for the whole system. - Jeri: Kivie is ready to give advice, but wants us to do the work. - Ron: Who is on the Awards Committee? - Ted: I will appoint the members. - Ann: We have two nominees. Ted should contact their respective deans. - Ted: I will. - Bob: Good to pick people who continue to be active. - Barbara: That's the idea of the award.

VII. Joint Meeting: Ted: Most important decision taken was that UCI will host the spring Meeting in 2012. President's Office has endorsed the recommendations of Faculty Senate re retirement benefits, and will send them to the Regents. - Ron: Committee on benefits concluded that Fidelity does not remind retirees early enough on required minimum distributions, nor on retirees' preferences on what is to be sold. - Julian: Fidelity acts for its own convenience. - Ron: Discussion also centered on liability status of the various emeriti associations, which differ. E.g., if we rent a bus and there is an accident, who is liable? - Jeri: We have the status of a "university support group," so if there is an accident the University would bear the liability.

VIII. Treasury - Stuart had no statement to distribute, owing to a recalcitrant printer. But he reported that as of November 1 we had \$3, 231. on hand. - Ron: Was there a contribution from the EVC? - Stuart: No. - Barbara: I have raised this matter with Mike Arias. - Jeri: EVC has fulfilled its obligation to give money to the Center. It's A&BS [Administration & Business Services] which has not. - Barbara: In 2008 a letter was sent to EVC Gottfredson, and he replied that A&BS would pay us, and they did. - Bob: Who turns on the spigot? Maybe a letter should go to that person. It's either Wendell Brase or Paige Macias. - Jeri: The EVC has given us his support, and has never withdrawn it.

IX. Faculty welfare - Jerry: In last meeting much time spent on Post-Employment Benefits and the A,B,C options. Support given to Option C. As for the AAUP report, the Senate has appointed a subcommittee to look into the matter.

X. Newsletter - Bob: New issue just sent out. There's a section for awards and honors, and we need reports. But no biographies, please; just one or two sentences. - Anyone who wants an item or feature in the next issue should send me an e-mail: rfoeken@uci.edu - Ron: One thing missing is reports on the educational meetings we sponsor - e.g., Healthy to 100 series. A fine talk was given by Laura Mosqueda, head of Gastric Program. Perhaps the Editor could ask her for a brief summary.

XI. Center - Jeri: (a) We usually have the Chancellor's Reception in January. But it has been recommended that we move it to Spring. (b) Healthy to 100 Series will be four sessions. (c) This year our mailing list includes ca. 3500 people, and a general mailing costs close to \$3500. - Reception has been discussed with Mike Arias. It costs about \$3,000., and the question now is: Who pays? Last year Retirees paid almost all of it. Now their Advisory board wants me to write to the Chancellor to ask him whether he wants a Reception and will he pay for it? - Motion made by Ron and seconded that we support the letter urged by Retirees, and that we ask Jeri to confer with Bob on wording. Agreed. -- Jeri: I recommend a separate mailing for dues, w/ stamped, addressed envelope. It pays for itself. - Ron: Back to the Reception. Why not ask the EVC for his views on the University's recent achievements and plans, alternating with the Chancellor. -Bob: first let's see whether the Chancellor's Office will pay for it.

XII. OLLI - Peggy: We are now ending the Fall semester. On January 7 there will be an Open House at our HQ (flyer distributed.) Catalogs will be available December 15, and anyone who wants a copy need only send us an email and it will be sent. - A new development is partnering with other programs. An obstacle is parking on campus; too expensive! That's why we use the Woodbridge location or Univ. Club; parking is free. - List of classes in January is available, along with vouchers for free. - Ron: Where will the Healthy for 100 Series be held? - Jeri: At the ARC (Anteaters Recreation Center). Parking is \$1 or \$2. at the Univ. Club the charge for the Library is \$240. an hour. Room C is free, but lunch is not.

XIII. New Business - (1) Ann: Anne Heiney has had a hip replacement. She is recovering, but cannot come to our meetings or party; too much standing. (2) Stuart: The Schneiderman Memorial Lecture will be given tonight at 7 at the Beckman Center. Jared Diamond will speak on the health consequences of the "Western diet."

Respectfully submitted,

Richard Frank, secretary

NEXT MEETING

MONDAY, JANUARY 10, 2011 (N.B. SECOND MONDAY)

111 THEORY, HR TRAINING ROOM