

UCI Emeriti Association  
ExCom Minutes Meeting on November 3, 2008

I. President Barbara Hamkalo called the meeting to order at 9:11 in 111 Theory, Suite 200. Present were: Dumars, Easton, Edelman, Feldman, Frank, Frederick, Hamkalo, Horn, Jevning, Krassner, Lawrence, Maradudin, Miller, Moldave, Parten, Porter, Quilligan, Schnaubelt, Tobis.

II. The minutes of October 6 were accepted, with proviso that "month" in section II be amended to "mount."

III. Urgent Business: None.

IV. Treasury: Krassner reported that ca. \$5150. is on hand, w/ an additional \$500-1,000 expected from dues. Emeriti dues notices will soon go out. - Tobis: What are the prospects for support from the University? Krassner: Probably a cut. Hamkalo: We will continue to work w/ Mike Arias. At present, no indications about future. Miller: 3 budgets are combined - emeriti, retirees, Center.

V. Senate Liaison: Chair of CFW, Jutta Heckhausen, wants better communication between Admin. and Health Sciences, esp. to initiate helping undergraduates get into graduate schools and get support.- Miller: Prof. Isaac Scherson supports proposal that Ac. Senate have an Ethics Committee. But there are different views on its function. We sent a proposal to CFW, which then referred it to a sub-committee on Academic Freedom chaired by Scherson. Lots of work still to do; no decision until 2009. They plan to draft a preliminary recommendation. Scherson wants it to begin as a sub-committee of CFW, then later become a committee of the Academic Senate. --- An example of an issue: Medical Center has asked all staff to sign a statement - an "Attestation" - that no one would make an entry in a medical record regarding a procedure BEFORE procedure. This arose out of the anesthesia scandal. Such action "will not be tolerated." -- Of course such action is already clearly unethical. --- Tobis: An Ethics Committee would consider systems, procedures, policies, rather than specific cases. -- Miller distributed notes of an interview on KPCC w/ Mark Yudoff, new president of UC.

VI-VII. Newsletter & Benefits Survey: Issue now out in hard copy. Thanks to Jeri & Garland for help. -- Summary of Benefits Survey distributed. Participation rather low. Average years in retirement is 10. Question: Should the University encourage retirees to be more active? -- Miller: There was discussion of this at CUCEA last week. Agreed: retirees do a lot. Is our campus atypical? -- Tobis: How do results compare with those of previous years? -- Moldave: CUCEA makes a survey, summarized every two years.-- Feldman: The Joint Benefits Survey of CUCEA focuses on older retirees - 20-25 years in retirement. Cost-of-living increases have been modest, discretionary. So their situation worsens. -- Hamkalo: Participation is an issue. Bill Zeller has started use of emeriti as mentors of international grad students. During first year int. students have trouble w/ English, so mentors should be in same discipline. This program will be discussed later.

VIII. CFW: Hamkalo: Last week's meeting spent two hours on pay equity for women, with meandering presentation of previous surveys. Obviously not relevant to us; best argument for having a separate Emeriti Committee. -- Moldave: We have been hearing the same arguments, same analyses for four or more years. -- Miller: Having child care available is in fact a huge issue for women faculty. -- Hamkalo: The only unit that does well on pay equity is Social Ecology. -- Tobis: Is that due to change of chair? Hamkalo: No. Miller: Yes. Chair has great interest in this. And Barbara's suggestion that we have a separate Emeriti Committee is justified. -- Frank: Why not raise an emeriti issue at next meeting of CFW? For example: University support of emeriti teaching and mentoring by giving free parking permits.-- Tobis: A separate matter. We have our own Ethics Committee, but it has been inactive. I want to activate it, but don't remember who are the members. So I'd like to ask Garland Parten to find out who are the members of the committee, and then help me set up a meeting.

IX. CUCEA: Miller quoted C. S. Lewis, arguing that robber barons are better than godly committees. -- Reported on CUCEA meeting Oct. 30 at UCSC. Summary distributed. -- Charles Hess, of Davis, the new chair of CUCEA, asked to have an executive committee established, to assist him in dealing with issues that arise between the semi-annual meetings. Amendment of Bylaws proposed. -- Morning meeting heard reports from representatives of the OP (Office of the President): (1) economic situation threatens UC; (2) Emeriti retired many years are in bad economic situation, many face poverty. A study session will be held on this problem before the end of the year; (3) Program to encourage healthy living has low participation. -- Schnaubelt: Mel Stanton, of Treasurer's office, reported on UC investments. The portfolio is very, very diversified. Nothing to worry about. -- Feldman: They use a 5-year average, which reduces the impact of recent major changes in the market. -- Miller: Good to have the benefit of institutional memory through presence of past CFW chairs - like Julie.

X. University Forum: McCulloch reported that the Forum would be entrusted to the Olsher Lifelong Learning Institute (OLLI) and would continue. -- Dean Chermerinsky spoke recently and drew the largest crowd ever in the Forum's history. He proved a better communicator than Ronald Reagan! -- Next week there will be a talk on earthquakes. And a good program for the rest of the academic year has been lined up.

XI. Program: Jeri Frederick discussed a question that often arises: What is the difference between the programs of the emeriti, retirees, and the Center? Each of the three entities has some individual source of funds and its own programs, but the programs are open to members of all three. Each, most often, serves all three groups. N.B. The Center does not take money from Emeriti dues or Retiree dues. Those monies are specific to each Association. -- Upcoming programs: flu shots on Nov. 10; Emeriti Holiday Party on Dec. 11 at Feldmans, 4-7 p.m.; Fidelity presentation on annuities on Dec. 18. -- Health Plan information session on Oct. 28 drew a large attendance. Glen Rodriguez was there to answer questions. --- Hamkalo: Do emeriti join both organizations or just one? Feldman: Most join both -- Frederick: Each has interesting/unique projects. -- Hamkalo: Dean Chermerinsky will speak on the state of the Law School on Tuesday, April 14, 3-4:30 in the University Club.

XII. OLLI: Cindy Edelman distributed a brochure and urged all to consider giving a class. Members of OLLI are interested in the University and its development. -- Prof. Mark Petracca will give an analysis of the election Tuesday, Nov. 11, 3-5 p.m., at Temple Bat Yam.

XIII. Awards Committee: Hamkalo: Outstanding Emeritus Award is a problem. There are no clear criteria. What is to be rewarded? Service? Research? Therefore she presented a proposal: that the name be changed to Outstanding Emeritus Service Award. Unanimously approved. -- Hamkalo: Pam Lawrence will be co-chair of the committee. Lyman Porter has agreed to serve, so we need one more member. Porter will ask Wilson to serve.

XIV. Retirees: Marian Schnaubelt: All members of the Retirees Association will be asked to pay dues. There are some activities sponsored by R.A. and paid for by it, e.g., art exhibition and golf tournament. But R. A. invites all to participate, whether or not dues-paying. The golf tournament may issue a challenge to UCLA retirees living in OC. -- The art exhibition will be opened Jan. 23, and it may expand to include pottery and other crafts. -- Possibility: UCSC showed us a T-shirt adorned with a "silver slug." So we are considering having a "silver anteater" for UCI retirees. This led to reminiscences of the choice of anteater as mascot in 1965, fostered by the presence of two members of the first class. Schoenbelt: there was an election, w/ several choices. Central role was played by Schuyler Bassett III, who designed a logo to show an anteater in a Playboy Bunny costume. Miller: Let me raise a serious issue. Originally emeriti and retirees were in one organization, not separate. Maybe dues notices should be sent out jointly. -- Hamkalo: We should enlist the help of the Development Office to get donations of enough money to build a joint Center.

XV. Emeriti Brochure: Frederick said she needs help to revise the brochure. Judy Horn volunteered to help.

XVI. History Archive: Ken Dumars expressed his thanks to Garland Parten, Marilyn Soley, and Michelle Light for generous help. -- Eventually our records will be transferred to University Archives. But they make a clear distinction: some materials are kept, others are discarded. Example: long e-mails will be kept for a while, then discarded. Everyone should consider this matter, and give their reactions to Ken. Records of CUCEA will be included in Emeriti Association records. -- Miller: Ethics Committee is separate, and its records should be kept separate. Bio-Bib survey materials represent a lot of work and should be preserved. -- Moldave: the job of summarizing the Bio-Bib forms is not difficult. No committee necessary. I will do it one more year. -- Hamkalo: A committee of one makes no sense. -- Dumars: Let's have some feedback and discuss this matter [of preservation] at our next meeting.

XVII. Announcement: There will be a Memorial Service for Prof. Charles Lave on Nov. 7, 4 pm at the University Club.

The meeting was adjourned at 10:55 am.

Respectfully submitted,  
Richard Frank,  
secretary