

APOORVA GHOSH

Ph.D. Student of Sociology,
University of California, Irvine (UCI)
Department of Sociology,
3151 Social Science Plaza, Irvine, CA 92697-5100
Apoorva.Ghosh@uci.edu
<https://apoorvaghosh.academia.edu>

EDUCATION

- 2015- Ph.D. in Sociology (continuing), University of California, Irvine
2017 M.A. in Sociology, University of California, Irvine
2009 M.S. in Quality Management, BITS Pilani, Rajasthan, India
2004 B.S. in Mechanical Engineering, Gujarat University, Ahmedabad, Gujarat, India

EMPLOYMENT

- 2018- Lecturer of Sociology (part-time), California State University, Dominguez Hills
2015- Graduate Teaching Assistant, School of Social Sciences, UCI

RESEARCH AND TEACHING INTERESTS

Globalization, Sexualities, Social Movements, Work and Organizations

PEER-REVIEWED PUBLICATIONS

- 2015 Ghosh, Apoorva. "LGBTQ Activist Organizations as 'Respectably Queer' in India: Contesting a Western View." *Gender, Work & Organizations* 22(1): 51-66.
- 2014 Ghosh, Apoorva. "Culturally Competent Behaviors at Workplace: An Intergroup Perspective for Workplace Diversity." *South Asian Journal of Management* 21(3): 73- 95.
- 2013 Ghosh, Apoorva. "Interpersonal Cross- Cultural Contact: Exploring the role of Cultural Encounters as antecedent to Cultural Competence at Workplace." *Management and Labour Studies* 38(1&2): 81-101.
- 2012 Ghosh, Apoorva. "Leveraging Sexual Orientation Workforce Diversity through Identity Deployment." In C. Scott, & M. Byrd (Eds.), *Handbook of Research on Workforce Diversity in a Global Society: Technologies and Concepts* (pp. 403-424). Hershey, PA: Business Science Reference.
- 2012 Ghosh, Apoorva and Pranabesh Ray. "A Contemporary Model for Industrial Relations: Relook from Global Perspective." *Management and Labour Studies* 37(1): 17-30.

- 2011 Ghosh, Apoorva. "Power Distance in Organizational Contexts: A Review of Collectivist Cultures." *Indian Journal of Industrial Relations* 47(1):89-101.

JOURNAL ARTICLES UNDER REVIEW

Ghosh Apoorva. "From Moral Ambivalence to Differential Congruence: Understanding Transnational Sexuality in India." (Revise and Resubmit)

Ghosh, Apoorva. "Workplace Activism, Corporate Institutions, and LGBT Health Benefits in the New Millennium." (Revise and Resubmit)

GRANTS AND FELLOWSHIPS

- | | |
|---------|--|
| 2017-18 | <i>American Sociological Association (ASA)</i>
Conference Travel Award \$475 |
| | <i>Society for the Study of Social Problems (SSSP)</i>
Conference Travel Award \$1,070 |
| 2017 | <i>School of Social Sciences, UCI</i>
Conference Travel Award \$375 |
| | <i>Critical Realism Network, Yale University</i>
Honorarium \$1,450 |
| | <i>University of Tampere, Finland</i>
Conference Travel Award €1,200 ~\$1,278 |
| 2015-18 | <i>Department of Sociology, UCI</i>
Summer Research and Conference Travel Award \$4,600 |
| 2015-21 | <i>School of Social Sciences, UCI</i>
Social Science Merit Fellowship \$20,500 |
| 2013 | <i>The Williams Institute, UCLA</i>
Research Grant (Co-PI: Mary Bernstein) \$5,000 |
| 2012-13 | <i>U.S. Department of State</i>
Fulbright-Nehru Doctoral and Professional Research Grant \$18,135 |
| 2010 | <i>University of Maastricht, The Netherlands</i>
METEOR Visiting Ph.D. Student Program € 4,284 ~\$5,857 |
| 2009-13 | <i>XLRI- Xavier School of Management, Jamshedpur, India</i>
Fellow Program in Management INR 1,390,000 ~ \$27,800 |

CONFERENCE PRESENTATIONS

- 2018 Ghosh, Apoorva. "Workplace Activism, Corporate Institutions, and LGBT Health Benefits in the New Millennium" at *ASA Annual Meeting*, Philadelphia, PA
- Ghosh Apoorva. "When the Local Meets Global: A Take on LGBTQ+ Activist Organizations in India." at *ASA Annual Meeting*, Philadelphia, PA; also at *ISA World Congress of Sociology*, Toronto, ON
- Ghosh, Apoorva. "Understanding Transnational Sexuality in India: Globalization and Institutional Schemas" at *ISA World Congress of Sociology*, Toronto, ON
- 2017 Ghosh, Apoorva. "Understanding Transnational Sexuality in India: Globalization and Institutional Schemas" at *ASA Annual Meeting*, Montreal, QC; also at *Critical Realism Network Conference*, Montreal, QC
- Ghosh, Apoorva. "Workplace Activism, Corporate Institutions, and LGBT Health Benefits in the new millennium" at *SSSP Annual Meeting*, Montreal, QC; also at a summer conference on *Institutions in Context: Healthcare Institutions and Policy* at University of Tampere, Finland.
- Ghosh, Apoorva and Mary Bernstein. "Workplace Incivility and Gendered Institutions" at *ASA pre-conference* Montreal, QC sponsored by Economic Sociology and Organizations, Occupations, and Work divisions.
- 2016 Ghosh, Apoorva. "From Moral Ambivalence to Differential Congruence: Transnational Pathways to the Global Queer in India." at *SSSP Annual Meeting*, Seattle, WA and *Pacific Sociological Association Annual Meeting*, Oakland, CA
- 2015 Bernstein, Mary and Apoorva Ghosh. "'It's a Win-Win for Everybody': Social Movement Strategies in Institutions as Repertoires of Alignment" at *ASA Annual Meeting* Chicago, IL
- 2014 Bernstein, Mary, Apoorva Ghosh, and Malena Jo Taylor. "Benchmarking Diversity: Social Movement Outcomes in the Workplace" at *ASA Annual Meeting* San Francisco, CA
- 2012 Ghosh, Apoorva. "Culturally Competent Behaviors at Workplace: An Intergroup Perspective for Workplace Diversity" at *Academy of Management Annual Meeting* Boston, MA
- 2010 Ghosh, Apoorva. "A Contemporary Model for Industrial Relations: Relook from Global Perspective" at *International Human Resource Management Conference* Birmingham, U.K.
- Ghosh, Apoorva. "Power Distance in Organizational Contexts: A Review of Collectivist Cultures" at *International Human Resource Management Conference* Birmingham, U.K.

PROFESSIONAL SERVICE

- 2018-21 Elected Graduate Student Representative in the council of Sexualities section, ASA
- 2018-20 ASA Student Forum Advisory Board, Elected Student Representative
SSSP Board of Directors, Elected Student Representative
- 2018-19 Committee Chair, Joseph B. Gitler Award for Scholarly Promotion of Ethical Resolution of Social Problem, SSSP
- 2018 Member, Max Weber Book Award Committee, Organizations, Occupations, and Work (OOW) section, ASA
Organizer, Round-table sessions, Global division, SSSP
Member, Outstanding Book Award Committee, Global division, SSSP
- 2017 Member, Best Journal Article Award Committee, Sexualities section, ASA
Presider, Gendered Sexualities panel, ASA
Presider, Critical Dialog Session on Sexuality, Gender, and Reproduction, SSSP
Member, Distinguished Career Award Committee, OOW section, ASA
- 2016-18 Elected Graduate Student Representative in the council of Sex and Gender section, ASA
- 2015 Member, Transnational Research Best Conference Paper Award Committee, Gender and Diversity in Organizations (GDO) division, Academy of Management (AOM)
- 2012-14 Member, Best Student Conference Paper Award Committee, GDO division, AOM
- 2011 Member, Committee of Membership, GDO division, AOM
- Invited Manuscript Reviewer*
Equality, Diversity and Inclusion- An International Journal
Gender, Place & Culture
Men & Masculinities
Qualitative Sociology
South Asian Journal of Business Studies

TEACHING (AS INSTRUCTOR OF RECORD)

California State University, Dominguez Hills

Spring 2018 Soc 311(5): Global Organizations and Social Processes (Sociology Major)

3 units

Enrollment: 23

XLRI- Xavier School of Management, Jamshedpur, India

Fall 2013 LBDNA13-1: Leadership and Business Development (Organizational Behavior Major)

3 units

Enrollment: 60

LANGUAGE SKILLS

English, Hindi

Native Fluency

Gujarati

Working Knowledge

Bangla, Sanskrit, Urdu

Basic