

## **APOORVA GHOSH**

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### **EDUCATION**

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- 2015- Ph.D. in Sociology (continuing), University of California, Irvine  
2017 M.A. in Sociology, University of California, Irvine  
2009 M.S. in Quality Management, BITS Pilani, Rajasthan, India  
2004 B.S. in Mechanical Engineering, Gujarat University, Ahmedabad,  
Gujarat, India

### **RESEARCH AND TEACHING INTERESTS**

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Globalization, Sexualities, Social Movements, Work and Organizations

### **PEER-REVIEWED PUBLICATIONS**

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- 2015 Ghosh, Apoorva. "LGBTQ Activist Organizations as 'Respectably Queer' in India: Contesting a Western View." *Gender, Work & Organizations* 22(1): 51-66.
- 2014 Ghosh, Apoorva. "Culturally Competent Behaviors at Workplace: An Intergroup Perspective for Workplace Diversity." *South Asian Journal of Management* 21(3): 73- 95.
- 2013 Ghosh, Apoorva. "Interpersonal Cross- Cultural Contact: Exploring the role of Cultural Encounters as antecedent to Cultural Competence at Workplace." *Management and Labour Studies* 38(1&2): 81-101.
- 2012 Ghosh, Apoorva. "Leveraging Sexual Orientation Workforce Diversity through Identity Deployment." In C. Scott, & M. Byrd (Eds.), *Handbook of Research on Workforce Diversity in a Global Society: Technologies and Concepts* (pp. 403-424). Hershey, PA: Business Science Reference.
- 2012 Ghosh, Apoorva and Pranabesh Ray. "A Contemporary Model for Industrial Relations: Relook from Global Perspective." *Management and Labour Studies* 37(1): 17-30.

- 2011 Ghosh, Apoorva. "Power Distance in Organizational Contexts: A Review of Collectivist Cultures." *Indian Journal of Industrial Relations* 47(1):89-101.

## **JOURNAL ARTICLES UNDER REVIEW**

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Ghosh Apoorva. "From Moral Ambivalence to Differential Congruence: Understanding Transnational Sexuality in India."

Ghosh, Apoorva. "Workplace Activism, Corporate Institutions, and LGBT Health Benefits in the New Millennium." (Revise and Resubmit)

## **GRANTS AND FELLOWSHIPS**

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- 2017 American Sociological Association (ASA): Conference Travel Grant \$225  
 Lee Student Support Fund in Society for the Study of Social Problems (SSSP): Conference Travel Grant \$350  
 School of Social Sciences, UCI: Conference Travel Grant \$375  
 Critical Realism Network, Yale University: Honorarium \$1450  
 University of Tampere, Finland: Conference travel grant €1200 ~ \$1278
- 2015-17 Department of Sociology and Associated Graduate Students, UCI: Summer research and travel funding \$3100
- 2015-21 School of Social Sciences, UCI: Social Science Merit Fellowship \$20,500
- 2013 The Williams Institute, University of California at Los Angeles: Research Grant Co-PI (PI: Mary Bernstein) "LGBTQ Identity and Politics at Work" \$5,000
- 2012-13 U.S. Department of State: Fulbright-Nehru Doctoral and Professional Research Fellowship on Leadership and Management \$18,135
- 2010 School of Business and Economics, University of Maastricht, The Netherlands: METEOR Visiting Ph.D. Student Program € 4,284 ~ \$5,857

2009-13 XLRI- Xavier School of Management, Jamshedpur, India: Fellow Program in Management INR 1,390,000 ~ \$27,800

## CONFERENCE PRESENTATIONS

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2017 Ghosh, Apoorva. "Understanding Transnational Sexuality in India: Globalization and Institutional Schemas" at *ASA Annual Meeting*, Montreal, QC; also at *Critical Realism Network Conference*, Montreal, QC

Ghosh, Apoorva. "Workplace Activism, Corporate Institutions, and LGBT Health Benefits in the new millennium" at *SSSP Annual Meeting*, Montreal, QC; also at a summer conference on *Institutions in Context: Healthcare Institutions and Policy* at University of Tampere, Finland.

Ghosh, Apoorva and Mary Bernstein. "Workplace Incivility and Gendered Institutions" at *ASA pre-conference* Montreal, QC sponsored by Economic Sociology and Organizations, Occupations, and Work divisions.

2016 Ghosh, Apoorva. "From Moral Ambivalence to Differential Congruence: Transnational Pathways to the Global Queer in India." at *ASA Annual Meeting*, Seattle, WA; also at *SSSP Annual Meeting*, Seattle, WA and *Pacific Sociological Association Annual Meeting*, Oakland, CA

2015 Bernstein, Mary and Apoorva Ghosh (equal authors). "'It's a Win-Win For Everybody': Social Movement Strategies in Institutions as Repertoires of Alignment" at *ASA Annual Meeting* Chicago, IL

2014 Bernstein, Mary, Apoorva Ghosh, and Malena Jo Taylor. "Benchmarking Diversity: Social Movement Outcomes in the Workplace" at *ASA Annual Meeting* San Francisco, CA

2012 Ghosh, Apoorva. "Culturally Competent Behaviors at Workplace: An Intergroup Perspective for Workplace Diversity" at *Academy of Management Annual Meeting* Boston, MA

2010 Ghosh, Apoorva. "A Contemporary Model for Industrial Relations: Relook from Global Perspective" at *International Human Resource Management Conference* Birmingham, U.K.

Ghosh, Apoorva. "Power Distance in Organizational Contexts: A Review of Collectivist Cultures" at *International Human Resource Management Conference* Birmingham, U.K.

## **PROFESSIONAL SERVICE**

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- 2018 Member, ASA section on Organizations, Occupations, and Work Max Weber Book Award Committee  
Organizer, Round-table sessions of Global division at SSSP  
Member, SSSP Global division Outstanding Book Award Committee
- 2017 Member, ASA section on Sexualities Best Article Award Committee  
Presider, Gendered Sexualities panel at ASA  
Presider, Critical Dialog Session on "Sexuality, Gender, and Reproduction" at SSSP  
Member, ASA section on Organizations, Occupations, and Work Distinguished Career Award Committee
- 2016-18 Elected student member in the council of "Sex and Gender" section, ASA
- 2016 Session Presider at Pacific Sociological Association Annual Meeting Seattle
- 2015 Member, Transnational Research Best Conference Paper Award Committee for Gender and Diversity in Organizations (GDO) division, Academy of Management (AOM) Annual Meeting
- 2012-14 Member, Best Student Conference Paper Award Committee (GDO), AOM Annual Meeting
- 2011 Member, Committee of Membership (GDO), AOM Annual Meeting

*Invited Manuscript Reviewer*

British Journal of Industrial Relations; Culture, Health, and Sexuality;  
Equality, Diversity and Inclusion- An International Journal; Gender, Place &  
Culture; International Journal of Human Resource Management; Journal of  
Organizational Change Management; Management and Labour Studies; Men  
& Masculinities; Qualitative Sociology; Sexuality Research and Social Policy;  
South Asian Journal of Business Studies

## **TEACHING EXPERIENCE**

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*California State University, Dominguez Hills*

Winter 2018      Sociology 311: Globalization and Social Processes  
3 units  
Enrolment: 24

*XLRI- Xavier School of Management, Jamshedpur, India*

Fall 2013      LBDNA13-1: Leadership and Business Development  
3 units  
Enrolment: 60

## **LANGUAGE SKILLS**

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| English, Hindi         | Native Fluency    |
| Gujarati               | Working Knowledge |
| Bangla, Sanskrit, Urdu | Basic             |