

**APOORVA GHOSH**

Ph.D. Student of Sociology,  
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**EDUCATION**

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2015-      Ph.D. in Sociology (ABD, continuing), University of California, Irvine  
2017      M.A. in Sociology, University of California, Irvine  
2009      M.S. in Quality Management, BITS Pilani, Rajasthan, India  
2004      B.S. in Mechanical Engineering, Gujarat University, India

**RESEARCH AND TEACHING INTERESTS**

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Social Movements, Sexualities, Organizations, Globalization, Gender

**PEER-REVIEWED PUBLICATIONS**

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In Press      Ghosh, Apoorva. "The Global LGBT Workplace Equality Movement." In N. Naples (Ed.), *The Blackwell Companion to Sexuality Studies* (pp. xxx-xxx). John Wiley & Sons.

2015      Ghosh, Apoorva. "LGBTQ Activist Organizations as 'Respectably Queer' in India: Contesting a Western View." *Gender, Work & Organizations* 22(1):51-66.

2014      Ghosh, Apoorva. "Culturally Competent Behaviors at Workplace: An Intergroup Perspective for Workplace Diversity." *South Asian Journal of Management* 21(3): 73- 95.

- 2013 Ghosh, Apoorva. "Interpersonal Cross-Cultural Contact: Exploring the role of Cultural Encounters as antecedent to Cultural Competence at Workplace." *Management and Labour Studies* 38(1&2): 81-101.
- 2012 Ghosh, Apoorva. "Leveraging Sexual Orientation Workforce Diversity through Identity Deployment." In C. Scott, & M. Byrd (Eds.), *Handbook of Research on Workforce Diversity in a Global Society: Technologies and Concepts* (pp. 403-424). Hershey, PA: Business Science Reference.
- 2012 Ghosh, Apoorva and Pranabesh Ray. "A Contemporary Model for Industrial Relations: Relook from Global Perspective." *Management and Labour Studies* 37(1): 17-30.
- 2011 Ghosh, Apoorva. "Power Distance in Organizational Contexts: A Review of Collectivist Cultures." *Indian Journal of Industrial Relations* 47(1):89-101.

#### **JOURNAL ARTICLES UNDER REVIEW**

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Ghosh Apoorva. "From Moral Ambivalence to Differential Congruence: Understanding Transnational Sexuality Using Institutional Schemas." (Revised and Resubmitted)

Ghosh, Apoorva. "Workplace Activism, Corporate Institutions, and LGBT Health Benefits in the New Millennium." (Revised and Resubmitted)

#### **GRANTS AND FELLOWSHIPS**

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- 2017/18 ASA Travel Grant \$475  
 SSSP Travel Grant \$1,070  
 School of Social Sciences, UCI Travel Grant \$975
- 2017 *Critical Realism Network, Yale University* Honorarium \$1,450

*University of Tampere, Finland*

Travel Grant €1,200 ~\$1,278

2016/17/18 *Department of Sociology, UCI*  
Summer Research and Travel Grant \$4,600

2015-21 *School of Social Sciences, UCI*  
Social Science Merit Fellowship \$20,500

2013 *The Williams Institute, UCLA*  
Research Grant (Co-PI: Mary Bernstein) \$5,000

2012-13 *U.S. Department of State*  
Fulbright-Nehru Doctoral and Professional Research Grant \$18,135

2010 *University of Maastricht, The Netherlands*  
METEOR Visiting Ph.D. Student Program € 4,284 ~\$5,857

2009-13 *XLRI- Xavier School of Management, Jamshedpur, India*  
Fellow Program in Management INR 1,390,000 ~ \$27,800

**CONFERENCE PRESENTATIONS (IN PANEL SESSIONS)**

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2018 Ghosh, Apoorva. "Workplace Activism, Corporate Institutions, and LGBT Health Benefits in the New Millennium" at *ASA Annual Meeting*, Philadelphia, PA

Ghosh Apoorva. "When the Local Meets Global: A Take on LGBTQ+ Activist Organizations in India." at *ASA Annual Meeting*, Philadelphia, PA; also at *International Sociological Association (ISA) World Congress*, Toronto, ON

Ghosh, Apoorva. "Understanding Transnational Sexuality in India: Globalization and Institutional Schemas" at *ISA World Congress*, Toronto, ON

2017 Ghosh, Apoorva. "Understanding Transnational Sexuality in India: Globalization and Institutional Schemas" at *ASA Annual Meeting*, Montreal, QC; also at *Critical Realism Network Conference*, Montreal, QC

Ghosh, Apoorva. "Workplace Activism, Corporate Institutions, and LGBT Health Benefits in the new millennium" at *SSSP Annual Meeting*, Montreal, QC; also at a conference on *Institutions in Context: Healthcare Institutions and Policy*, University of Tampere, Finland.

Ghosh, Apoorva and Mary Bernstein. "Workplace Incivility and Gendered Institutions" at *ASA pre-conference* Montreal, QC sponsored by Economic Sociology and Organizations, Occupations, and Work sections

2016 Ghosh, Apoorva. "From Moral Ambivalence to Differential Congruence: Transnational Pathways to the Global Queer in India." at *SSSP Annual Meeting*, Seattle, WA and *Pacific Sociological Association Annual Meeting*, Oakland, CA

2015 Bernstein, Mary and Apoorva Ghosh. "'It's a Win-Win for Everybody': Social Movement Strategies in Institutions as Repertoires of Alignment" at *ASA Annual Meeting* Chicago, IL

2014 Bernstein, Mary, Apoorva Ghosh, and Malena Jo Taylor. "Benchmarking Diversity: Social Movement Outcomes in the Workplace" at *ASA Annual Meeting* San Francisco, CA

2012 Ghosh, Apoorva. "Culturally Competent Behaviors at Workplace: An Intergroup Perspective for Workplace Diversity" at *Academy of Management Annual Meeting* Boston, MA

2010 Ghosh, Apoorva. "A Contemporary Model for Industrial Relations: Relook from Global Perspective" at *International Human Resource Management Conference*, Birmingham, U.K.

Ghosh, Apoorva. "Power Distance in Organizational Contexts: A Review of Collectivist Cultures" at *International Human Resource Management Conference* Birmingham, U.K.

### **PROFESSIONAL SERVICE**

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2019 Co-organizer, Panel Session, ASA: "Embodied Resistance: Activism and Protest for Social Justice" (Co-sponsored by Sexualities and Body & Embodiment sections)

Co-organizer, Invited Panel: "Navigating Power Relations, Hierarchies, and Anxieties as Graduate Students," SSSP Annual Meeting, New York

Committee Chair, Joseph B. Gitler Award for Scholarly Promotion of Ethical Resolution of Social Problem, SSSP

2018/19 Organizer, Roundtable sessions, Global division, SSSP Annual Meeting

2018/19 Member, Outstanding Book Award Committee, Global division, SSSP

2018-20 ASA Student Forum Advisory Board Member  
Member, SSSP Board of Directors

2018-22 Board Member, RC48: Social Movements, Collective Action, and Social

Change, ISA

- 2018-19 Council Member in the Sexualities section, ASA: Sexualities Roundtable committee member and Mentorship Program Committee Chair
- 2018 Member, Max Weber Book Award Committee, Organizations, Occupations, and Work (OOW) section, ASA
- 2017 Member, Best Journal Article Award Committee, Sexualities section, ASA  
Presider, Gendered Sexualities panel, ASA  
Presider, Critical Dialog Session on Sexuality, Gender, and Reproduction, SSSP  
Member, Distinguished Career Award Committee, OOW section, ASA
- 2016-18 Council Member in the Sex and Gender section, ASA
- 2015 Member, Transnational Research Best Conference Paper Award Committee, Gender and Diversity in Organizations (GDO) division, Academy of Management (AOM)
- 2012/13/14 Member, Best Student Conference Paper Award Committee, GDO division, AOM
- 2011 Member, Committee of Membership, GDO division, AOM

*Invited Manuscript Reviewer*

Equality, Diversity and Inclusion- An International Journal  
Gender, Place & Culture  
Men & Masculinities  
Qualitative Sociology

Social Problems

South Asian Journal of Business Studies

**TEACHING (AS INSTRUCTOR OF RECORD)**

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*Loyola Marymount University, Los Angeles*

Fall 2018                      Sociology 3371-01: Gender and Global Migration  
4 units

*California State University, Dominguez Hills*

Spring 2018                      Sociology 311(5): Global Organizations and Social Processes  
3 units

*XLRI- Xavier School of Management, Jamshedpur, India*

Fall 2013                      LBDNA13-1: Leadership and Business Development  
Organizational Behavior, 3 units

**LANGUAGE SKILLS**

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|------------------------|-------------------|
| English, Hindi         | Native Fluency    |
| Gujarati               | Working Knowledge |
| Bangla, Sanskrit, Urdu | Basic             |

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