

APOORVA GHOSH

Ph.D. Student of Sociology,
University of California, Irvine (UCI)
Department of Sociology,
3151 Social Science Plaza, Irvine, CA 92697-5100
Apoorva.Ghosh@uci.edu
<https://apoorvaghosh.academia.edu>

EDUCATION

2015- Ph.D. in Sociology (ABD, continuing), University of California, Irvine
2017 M.A. in Sociology, University of California, Irvine
2009 M.S. in Quality Management, BITS Pilani, Rajasthan, India
2004 B.S. in Mechanical Engineering, Gujarat University, India

RESEARCH AND TEACHING INTERESTS

Social Movements, Organizations, Sexualities, Gender, Globalization

PEER-REVIEWED PUBLICATIONS

2015 Ghosh, Apoorva. "LGBTQ Activist Organizations as 'Respectably Queer' in India: Contesting a Western View." *Gender, Work & Organizations* 22(1): 51-66.

2014 Ghosh, Apoorva. "Culturally Competent Behaviors at Workplace: An Intergroup Perspective for Workplace Diversity." *South Asian Journal of Management* 21(3): 73- 95.

2013 Ghosh, Apoorva. "Interpersonal Cross-Cultural Contact: Exploring the role of Cultural Encounters as antecedent to Cultural Competence at Workplace." *Management and Labour Studies* 38(1&2): 81-101.

2012 Ghosh, Apoorva. "Leveraging Sexual Orientation Workforce Diversity through

Identity Deployment.” In C. Scott, & M. Byrd (Eds.), *Handbook of Research on Workforce Diversity in a Global Society: Technologies and Concepts* (pp. 403-424). Hershey, PA: Business Science Reference.

2012 Ghosh, Apoorva and Pranabesh Ray. “A Contemporary Model for Industrial Relations: Relook from Global Perspective.” *Management and Labour Studies* 37(1): 17-30.

2011 Ghosh, Apoorva. “Power Distance in Organizational Contexts: A Review of Collectivist Cultures.” *Indian Journal of Industrial Relations* 47(1): 89-101.

PEER-REVIEWED ARTICLES IN PROGRESS

Ghosh Apoorva. "From Moral Ambivalence to Differential Congruence: Understanding Transnational Sexuality Using Cultural Schemas." (Revised and Resubmitted)

Ghosh, Apoorva. " LGBT Workplace Activism and the Adoption of Gender-Transition Health Benefits in Fortune 500 Corporations." (Under Review)

Ghosh, Apoorva. “The Global LGBT Workplace Equality Movement.” (In Press)

Ghosh, Apoorva. “After Coming Out: Parental Acceptance of Gay and Lesbian Youth.” (Under Review)

GRANTS AND FELLOWSHIPS

2017/18 ASA Travel Grant \$475
 SSSP Travel Grant \$1,070
 School of Social Sciences, UCI Travel Grant \$975

2017 Critical Realism Network, Yale University Honorarium \$1,450
 University of Tampere, Finland, Travel Grant €1,200 ~\$1,278

2016/17/18 Department of Sociology, UCI, Summer Research and Travel Grant \$4,600

- 2015-21 *School of Social Sciences, UCI*
Social Science Merit Fellowship \$20,500
- 2013 *The Williams Institute, UCLA*
Research Grant (Co-PI: Mary Bernstein) \$5,000
- 2012-13 *U.S. Department of State*
Fulbright-Nehru Doctoral and Professional Research Grant \$18,135
- 2010 *University of Maastricht, The Netherlands*
METEOR Visiting Ph.D. Student Program € 4,284 ~\$5,857
- 2009-13 *XLRI- Xavier School of Management, Jamshedpur, India*
Fellow Program in Management INR 1,390,000 ~ \$27,800

CONFERENCE PRESENTATIONS

- 2018 Ghosh, Apoorva. "Workplace Activism, Corporate Institutions, and LGBT Health Benefits in the New Millennium" at *ASA Annual Meeting*, Philadelphia, PA
- Ghosh Apoorva. "When the Local Meets Global: A Take on LGBTQ+ Activist Organizations in India." at *ASA Annual Meeting*, Philadelphia, PA, *SSSP Annual Meeting*, Philadelphia, PA, and *International Sociological Association (ISA) World Congress*, Toronto, ON
- Ghosh, Apoorva. "Understanding Transnational Sexuality in India: Globalization and Institutional Schemas" at *ISA World Congress*, Toronto, ON
- 2017 Ghosh, Apoorva. "Understanding Transnational Sexuality in India: Globalization and Institutional Schemas" at *ASA Annual Meeting*, Montreal, QC; also at *Critical Realism Network Conference*, Montreal, QC
- Ghosh, Apoorva. "Workplace Activism, Corporate Institutions, and LGBT Health

Benefits in the new millennium" at *SSSP Annual Meeting*, Montreal, QC; also at *Institutions in Context: Healthcare Institutions and Policy* conference, Tampere, Finland.

Ghosh, Apoorva and Mary Bernstein. "Workplace Incivility and Gendered Institutions" at *ASA pre-conference* Montreal, QC sponsored by Economic Sociology and Organizations, Occupations, and Work sections

- 2016 Ghosh, Apoorva. "From Moral Ambivalence to Differential Congruence: Transnational Pathways to the Global Queer in India." at *SSSP Annual Meeting*, Seattle, WA and *Pacific Sociological Association Annual Meeting*, Oakland, CA
- 2015 Bernstein, Mary and Apoorva Ghosh. "It's a Win-Win for Everybody!: Social Movement Strategies in Institutions as Repertoires of Alignment" at *ASA Annual Meeting* Chicago, IL
- 2014 Bernstein, Mary, Apoorva Ghosh, and Malena Jo Taylor. "Benchmarking Diversity: Social Movement Outcomes in the Workplace" at *ASA Annual Meeting* San Francisco, CA
- 2012 Ghosh, Apoorva. "Culturally Competent Behaviors at Workplace: An Intergroup Perspective for Workplace Diversity" at *Academy of Management Annual Meeting* Boston, MA
- 2010 Ghosh, Apoorva. "A Contemporary Model for Industrial Relations: Relook from Global Perspective" at *International Human Resource Management Conference*, Birmingham, U.K.

Ghosh, Apoorva. "Power Distance in Organizational Contexts: A Review of Collectivist Cultures" at *International Human Resource Management Conference* Birmingham, U.K.

PROFESSIONAL SERVICE

- 2019 Co-organizer, Panel Session, ASA: “Embodied Resistance: Activism and Protest for Social Justice” (Co-sponsored by Sociology of Sexualities and Body & Embodiment sections)
- Co-organizer, Sociology of Sexualities Roundtables, ASA
- Co-organizer, Workshop on “Navigating Power Relations, Hierarchies, and Anxieties as Graduate Students,” SSSP Annual Meeting, New York
- Committee Chair, Joseph B. Gitler Award for Scholarly Promotion of Ethical Resolution of Social Problem, SSSP
- 2018/19 Organizer, Roundtable sessions, Global division, SSSP Annual Meeting
- 2018/19 Member, Outstanding Book Award Committee, Global division, SSSP
- 2018-20 ASA Student Forum Advisory Board Member
Member, SSSP Board of Directors
- 2018-22 Board Member, RC48: Social Movements, Collective Action, and Social Change, ISA
- 2018-19 Council Member in the Sociology of Sexualities section, ASA: Mentorship Program Committee Chair
- 2018 Member, Max Weber Book Award Committee, Organizations, Occupations, and Work (OOW) section, ASA
- 2017 Member, Best Journal Article Award Committee, Sexualities section, ASA
Presider, Gendered Sexualities panel, ASA
Presider, Critical Dialog Session on Sexuality, Gender, and Reproduction, SSSP

Member, Distinguished Career Award Committee, OOW section, ASA

2016-18 Council Member in the Sex and Gender section, ASA

2015 Member, Transnational Research Best Conference Paper Award Committee, Gender and Diversity in Organizations (GDO) division, Academy of Management (AOM)

2012/13/14 Member, Best Student Conference Paper Award Committee, GDO division, AOM

2011 Member, Committee of Membership, GDO division, AOM

Invited Manuscript Reviewer

Equality, Diversity and Inclusion- An International Journal

Gender, Place & Culture

Men & Masculinities

Qualitative Sociology

Social Problems

South Asian Journal of Business Studies

TEACHING

Instructor of Record

SOCL 3371-01: Gender and Global Migration, Loyola Marymount University, Fall 2018

SOC 311-05: Global Organizations and Social Processes, CSU Dominguez Hills, Spring 2018

LBDNA13-1: Leadership and Business Development, XLRI Jamshedpur, India, Fall 2013

Teaching Assistant

University of California, Irvine

SOC SCI 3A: Computer-Based Research in the Social Sciences, Fall 2018; Winter 2019

SOC 1: Introduction to Sociology, Winter 2018

SOC SCI 5D: US/World Geography, Fall 2018

SOC SCI 120: Transnational Gangs. Spring 2017

SOC SCI 168B: Immigration and Inequality, Winter 2017

SOC SCI 185W: People in Society, Fall 2016

SOC 70A: Race and Ethnicity, Spring 2016

SOC 178N: Social and Psychological Networks, Fall 2015

LANGUAGE SKILLS

English, Hindi	Native Fluency
Gujarati	Working Knowledge
Bangla, Sanskrit, Urdu	Basic
