

**APOORVA GHOSH**

Ph.D. Student of Sociology,  
University of California, Irvine (UCI)  
Department of Sociology,  
3151 Social Science Plaza, Irvine, CA 92697-5100  
Apoorva.Ghosh@uci.edu  
<https://apoorvaghosh.academia.edu>

**EDUCATION**

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2015- Ph.D. in Sociology (continuing), University of California, Irvine  
2017 M.A. in Sociology, University of California, Irvine  
2009 M.S. in Quality Management, BITS Pilani, Rajasthan, India  
2004 B.S. in Mechanical Engineering, Gujarat University, India

**EMPLOYMENT**

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2018- California State University, Dominguez Hills, Lecturer in Sociology  
2015- UCI, School of Social Sciences, Graduate Teaching Assistant  
2013 XLRI-Xavier School of Management, Jamshedpur, India, Visiting Faculty

**RESEARCH AND TEACHING INTERESTS**

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Globalization, Organizations, Sexualities, Social Movements

**CURRENT INSTITUTIONAL MEMBERSHIPS**

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2014- American Sociological Association (ASA)  
2014- Society for the Study of Social Problems (SSSP)  
2018- International Sociological Association (ISA)

## PEER-REVIEWED PUBLICATIONS

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- 2015 Ghosh, Apoorva. "LGBTQ Activist Organizations as 'Respectably Queer' in India: Contesting a Western View." *Gender, Work & Organizations* 22(1):51-66.
- 2014 Ghosh, Apoorva. "Culturally Competent Behaviors at Workplace: An Intergroup Perspective for Workplace Diversity." *South Asian Journal of Management* 21(3): 73- 95.
- 2013 Ghosh, Apoorva. "Interpersonal Cross- Cultural Contact: Exploring the role of Cultural Encounters as antecedent to Cultural Competence at Workplace." *Management and Labour Studies* 38(1&2): 81-101.
- 2012 Ghosh, Apoorva. "Leveraging Sexual Orientation Workforce Diversity through Identity Deployment." In C. Scott, & M. Byrd (Eds.), *Handbook of Research on Workforce Diversity in a Global Society: Technologies and Concepts* (pp. 403-424). Hershey, PA: Business Science Reference.
- 2012 Ghosh, Apoorva and Pranabesh Ray. "A Contemporary Model for Industrial Relations: Relook from Global Perspective." *Management and Labour Studies* 37(1): 17-30.
- 2011 Ghosh, Apoorva. "Power Distance in Organizational Contexts: A Review of Collectivist Cultures." *Indian Journal of Industrial Relations* 47(1):89-101.

## JOURNAL ARTICLES UNDER REVIEW

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Ghosh Apoorva. "From Moral Ambivalence to Differential Congruence: Understanding Transnational Sexuality in India." (Revise and Resubmit)

Ghosh, Apoorva. "Workplace Activism, Corporate Institutions, and LGBT Health Benefits in the New Millennium." (Revise and Resubmit)

**GRANTS AND FELLOWSHIPS**

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2017/18	ASA Travel Grant \$475 SSSP Travel Grant \$1,070  <i>School of Social Sciences, UCI</i> Travel Grant \$975
2017	<i>Critical Realism Network, Yale University</i> Honorarium \$1,450  <i>University of Tampere, Finland</i> Travel Grant €1,200 ~\$1,278
2016/17/ 18	<i>Department of Sociology, UCI</i> Summer Research and Travel Grant \$4,600
2015-21	<i>School of Social Sciences, UCI</i> Social Science Merit Fellowship \$20,500
2013	<i>The Williams Institute, UCLA</i> Research Grant (Co-PI: Mary Bernstein) \$5,000
2012-13	<i>U.S. Department of State</i> Fulbright-Nehru Doctoral and Professional Research Grant \$18,135
2010	<i>University of Maastricht, The Netherlands</i> METEOR Visiting Ph.D. Student Program € 4,284 ~\$5,857
2009-13	<i>XLRI- Xavier School of Management, Jamshedpur, India</i> Fellow Program in Management INR 1,390,000 ~ \$27,800

## CONFERENCE PRESENTATIONS

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- 2018 Ghosh, Apoorva. "Workplace Activism, Corporate Institutions, and LGBT Health Benefits in the New Millennium" at *ASA Annual Meeting*, Philadelphia, PA
- Ghosh Apoorva. "When the Local Meets Global: A Take on LGBTQ+ Activist Organizations in India." at *ASA Annual Meeting*, Philadelphia, PA; also at *ISA World Congress of Sociology*, Toronto, ON
- Ghosh, Apoorva. "Understanding Transnational Sexuality in India: Globalization and Institutional Schemas" at *ISA World Congress of Sociology*, Toronto, ON
- 2017 Ghosh, Apoorva. "Understanding Transnational Sexuality in India: Globalization and Institutional Schemas" at *ASA Annual Meeting*, Montreal, QC; also at *Critical Realism Network Conference*, Montreal, QC
- Ghosh, Apoorva. "Workplace Activism, Corporate Institutions, and LGBT Health Benefits in the new millennium" at *SSSP Annual Meeting*, Montreal, QC; also at a conference on *Institutions in Context: Healthcare Institutions and Policy*, University of Tampere, Finland.
- Ghosh, Apoorva and Mary Bernstein. "Workplace Incivility and Gendered Institutions" at *ASA pre-conference* Montreal, QC sponsored by Economic Sociology and Organizations, Occupations, and Work sections
- 2016 Ghosh, Apoorva. "From Moral Ambivalence to Differential Congruence: Transnational Pathways to the Global Queer in India." at *SSSP Annual Meeting*, Seattle, WA and *Pacific Sociological Association Annual Meeting*, Oakland, CA

2015 Bernstein, Mary and Apoorva Ghosh. "It's a Win-Win for Everybody': Social Movement Strategies in Institutions as Repertoires of Alignment" at *ASA Annual Meeting Chicago, IL*

2014 Bernstein, Mary, Apoorva Ghosh, and Malena Jo Taylor. "Benchmarking Diversity: Social Movement Outcomes in the Workplace" at *ASA Annual Meeting San Francisco, CA*

2012 Ghosh, Apoorva. "Culturally Competent Behaviors at Workplace: An Intergroup Perspective for Workplace Diversity" at *Academy of Management Annual Meeting Boston, MA*

2010 Ghosh, Apoorva. "A Contemporary Model for Industrial Relations: Relook from Global Perspective" at *International Human Resource Management Conference, Birmingham, U.K.*

Ghosh, Apoorva. "Power Distance in Organizational Contexts: A Review of Collectivist Cultures" at *International Human Resource Management Conference Birmingham, U.K.*

## **PROFESSIONAL SERVICE**

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2018-19 Council Member in Sexualities section, ASA

2018-20 ASA Student Forum Advisory Board Member  
Member, SSSP Board of Directors

2018-19 Committee Chair, Joseph B. Gitler Award for Scholarly Promotion of Ethical Resolution of Social Problem, SSSP

2018 Member, Max Weber Book Award Committee, Organizations, Occupations, and Work (OOW) section, ASA

Organizer, Round-table sessions, Global division, SSSP  
Member, Outstanding Book Award Committee, Global division, SSSP

2017 Member, Best Journal Article Award Committee, Sexualities section, ASA  
Presider, Gendered Sexualities panel, ASA  
Presider, Critical Dialog Session on Sexuality, Gender, and Reproduction, SSSP  
Member, Distinguished Career Award Committee, OOW section, ASA

2016-18 Council Member in Sex and Gender section, ASA

2015 Member, Transnational Research Best Conference Paper Award Committee, Gender and Diversity in Organizations (GDO) division, Academy of Management (AOM)

2012-14 Member, Best Student Conference Paper Award Committee, GDO division, AOM

2011 Member, Committee of Membership, GDO division, AOM

*Invited Manuscript Reviewer*

Equality, Diversity and Inclusion- An International Journal  
Gender, Place & Culture  
Men & Masculinities  
Qualitative Sociology  
South Asian Journal of Business Studies

