



# BFSA— The Voice

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## What's Going On?



My, my, my, where does the time go? I'm not sure it isn't just me, but it seems like I just got through May or mid June, but September is here and with it the beginning of a new academic year. The Fall season, (and quarter), brings with it something new and overall very exciting. For some it may be their first experience here as they are new faculty, staff or students. For all of you in that category, I'd like to welcome you to the "family", and let you know we are here to support, encourage and nurture you and one another. (When one is successful, we are all successful). For those who are coming back from a well deserved vacation, of one

sort or another, I say welcome back. I hope the time away was everything you intended and that you are rejuvenated, revitalized and ready to work. Perhaps there has been a change in your status, you've been promoted and the excitement of doing something new and increasing your skill sets is still with you. Whatever the case may be, whatever your circumstance, if you are here I'd like to remind you that the extension of our cultural roots suggests that we are "family" and all are welcome. The family, in black culture, has always been an integral part of an individual's success. As many of you know, we would not be as blessed or where we are today without our family.

One of the ways we like to start the year off as a "family" is by having our annual **Fall Harvest** event. This is a time where all students, staff and faculty come together for a brief time to fellowship, share a meal, connect with new folk, re-connect with others and in general just have a good time seeing so many of us at one time, in one place :). We are, after all, pretty spread out around the campus and this helps provide some reassurance that we are a visible and viable community. If you stop and think about it, we've got some pretty amazing folks around here. I invite you to read some previous issues of this publication, particularly the "Spotlight" portion and realize we are everywhere, have been here a long time, and have much to offer. I'm reminded of last year at this time and thinking just how critical and empowering it can be to know that the **Fall Harvest** demonstrates the supportive system the Black community at UCI has. It gives the students assurance to see that they have someone to look up to and seek out for advice and support. It also serves as a great way to network among ourselves and get to meet folk you may not have known were here.

With that said, I hope that you will be able to attend the 2012 Fall Harvest in efforts to only further strengthen our community. It is our goal for Fall Harvest to be the beginning of a supportive and positive experience for *all* new Black students, faculty, and staff. For specific details, please visit the calendar page of our website at <http://sites.uci.edu/bfsa/>.

It is my hope the progress and success we experienced last year as an organization, will continue throughout this year. As you have heard me say often, we could not be as successful as we have been without your support. We need each of us to be actively engaged in some form or fashion. It is, after all, an opportunity to invest in ourselves.

I look forward to seeing you throughout the year and wish each of you peace and prosperity.

Hotep, (peace)

Gerald

BLACK FACULTY AND  
STAFF ASSOCIATION

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*"Not everything  
that is faced can be  
changed. But  
nothing can be  
changed without  
being faced"*

James Arthur

Baldwin

# Spotlight: **YOUR NAME HERE**



«« YOUR PICTURE HERE

**YOUR STORY HERE:** Family, over the past year you have seen this section fill up with members of our community, some new and some who have been here a while. The hope is to create a greater visibility to the campus community but also to let one another know **WE ARE HERE.**

The intent of this section is to showcase the marvelous talent we have here at UC Irvine. It's an opportunity to share a little about who we are what we do in our jobs that is clearly a significant part of the campus fabric and makes a significant difference in the quality of life we experience.

It also serves as a way for us to stay connected, and as a family, I believe it is critical that we stay connected for our collective benefit and survival. We are all a valuable resource not just to the campus, but should be to one another. Much like we tell our students, in the words of the late King of Pop, (Michael Jackson), "You are not alone, I am here with you..."

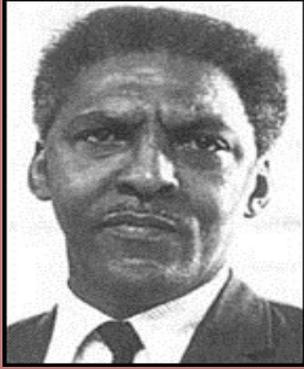
Some of you who I've asked to submit a short bio or provide some information, have agreed but I'm still waiting on the info. For others, who may be reluctant because you don't know what to write or share...let me help!

If you would simply answer the following questions, that would be a great start. Anything, (almost), that flows after that is fine. So here we go:

- ◆ Your name
- ◆ Where you work and what you do
- ◆ How long have you been with us
- ◆ Where are you from.
- ◆ Your hobbies and interest or anything you don't mind folks knowing about you. You can also look back on prior issues to get an idea.

**THANK YOU FOR YOUR SUPPORT. I LOOK FORWARD TO MEETING YOU**

## Did you know? The most important Civil Rights leader you've never heard of...



...was a man named Bayard Rustin. This Fall at the Lillian Goldman Law Library and on the campus of Yale University there will be a celebration of the centennial of Bayard Rustin, (1912-2012). Who is Bayard Rustin and why is he being celebrated? Great question, I'm glad you asked. In brief, according to recent historical accounts, Dr. Rustin, (Hon. Yale Ph.D. 1984), is considered to be the craftsman behind the pacifist strategy of the modern Civil Rights Movement, (1954-1965). He is among other things credited with introducing Dr. King to the Gandhian nonviolence and inspiring King's decision to critique economic inequality as well as racial discrimination. Rustin's life and accomplishments are little known to the American public, however. Historians now seem to agree that Rustin's story has stayed relatively obscure because he was gay. Although Rustin never concealed his sexual orientation, other leaders of the Civil Rights Movement concealed his membership in the most elite circles of the movement, because the leadership did not support homosexual rights, (an idea that began to take shape during the 20's in the US, on the margins of US social thought). Many Civil Rights leaders, in fact, disapproved of homosexuality on the basis of legal, moral, or religious grounds. In addition, some leaders of the movement believed that Rustin's homosexuality posed a security risk by drawing attention from the FBI, which already monitored the behavior of the Movement's participants at every level of involvement.

During Fall 2012 the Library and several Yale Law School student organizations will celebrate the Centennial of Bayard Rustin with exhibits and events at the law school and on the Yale campus.

To find out more about this pioneer and his influence on the Civil Rights Movement including its leadership. Simply click on the link below.

<http://www.spartacus.schoolnet.co.uk/USArustin.htm>

(the text of this information provided by Veronica Alexander)

# September 2012

Sun

Mon

Tue

Wed

Thu

Fri

Sat

						1
2	3	4	5	6	7	8 <i>BB Jazz Festival- Huntington</i>
9	10	11	12	13	14 <i>Law School Event</i>	15
16	17	18	19	20	21	22
23	24 <i>Welcome week begins</i>	25	26	27 <i>Classes begin</i>	28 <i>Fall Harvest</i>	29
30						

## Special Events:

For additional events or specific event information please click the link of the event or visit the calendar page on our website at <http://sites.uci.edu/bfsa/calendar/>

<http://www.meetup.com/Black-In-Orange-County/events/73879372/>

[law.uci.edu/election-law-symposium-sept2012.html](http://law.uci.edu/election-law-symposium-sept2012.html)

# Campus and Community Resources

## Campus

Ombudsman: <http://www.ombuds.uci.edu/>

Employee Assistance: <http://www.cascadecenters.com>

Teaching, Learning, Technology Center: <http://www.tltc.uci.edu/>

Black Faculty and Staff Association: <http://sites.uci.edu/bfsa>

[http://www.facebook.com/uci.bfsa?ref=tn\\_tnmn](http://www.facebook.com/uci.bfsa?ref=tn_tnmn)

Office of Equal Opportunity and Diversity: <http://www.oeod.uci.edu/>

## Community

NAACP: <http://naacp.org>

OC Black Chamber: <http://ocblackchamber.com>

100 Black Men of Orange County: <http://www.100bmoc.com>

THE Greenlining Institute [www.greenlining.org/academy](http://www.greenlining.org/academy)

National Coalition of 100 Black Women of Orange County

<http://www.nc100bwoc.org>

Christ Our Redeemer <http://www.corchurch.org/>

Black In OC [http://www.blackinoc.com/Home\\_Page.php](http://www.blackinoc.com/Home_Page.php)

The Black Market <http://www.theblackmarket.com/index.htm>

