

## Health Equity and Diversity Symposium

Presented by the UCI College of Health Sciences Office of Diversity and Inclusion, with support from the Office of the Vice Chancellor for Student Affairs' New Narratives Initiative and the UCI School of Medicine



October 18, 2018 | Nelson Auditorium

---

Dear Friends,

On behalf of the Susan and Henry Samueli College of Health Sciences, I would like to thank you for participating in the 1st Annual Health Equity and Diversity Symposium. This symposium is a core component of the newly formed Health Affairs Office of Diversity and Inclusion, where our mission is to promote access, equity, diversity and inclusive excellence across the UCI health and research enterprises.



We recognize that health equity – when all people, regardless of gender, race, socio-economic status, geographic location, religion, or other sociocultural factors have the necessary access and resources to live the healthiest life possible – is critically important for our society. This vital challenge requires all of our collective efforts and must be focused on the goal to reduce and ultimately eliminate disparities in health.

We hope that the 2018 UCI Health Equity and Diversity Symposium is helpful in advancing your work. We welcome your feedback and ideas for expanding these important discussions in the future and catalyzing progress towards health equity. Thank you for engaging with us.

A handwritten signature in black ink that reads "Terrance R. Mayes".

Terrance R. Mayes, EdD  
Associate Vice Chancellor for Diversity and Inclusion  
Chief Diversity Officer  
Susan and Henry Samueli College of Health Sciences  
UC Irvine

Time	Topic	Presenter
1-1:15 p.m.	Welcoming Remarks	<b>Terrance Mayes</b> Associate Vice Chancellor for Diversity and Inclusion, UCI College of Health Sciences
1:15-1:30 p.m.	Using Culturally-Appropriate Theory to Reduce Health Disparities Among Vulnerable Populations	<b>Nicole Henley</b> Assistant Professor, Cal State San Bernardino Department of Health Science and Human Ecology
1:30-1:45 p.m.	Promoting Health Equity: The Critical Role of Harnessing Diversity in Science Teams	<b>Martiza Salazar Campo</b> Assistant Professor, UCI Paul Merage School of Business
1:45-2 p.m.	Providing Healthcare in the Context of Sexual and Gender Diversity	<b>Brian Hurley</b> Addiction Physician & General Psychiatrist, Los Angeles County Department of Mental Health
2-2:15 p.m.	Accessing Breast Cancer Care in the Inland Empire	<b>Deborah Lefkowitz</b> Doctoral Candidate, UCI School of Social Ecology
2:15-2:30 p.m.	Addressing Mental Health Disparities among Underserved Populations	<b>Andrew Subica</b> Assistant Professor, UCR School of Medicine
2:30-2:35 p.m.	Break	
2:35-3:25 p.m.	Panel Discussion with All Speakers	<b>Oladele Ogunseitan</b> (Moderator) Professor, UCI Department of Public Health
3:25-4:05 p.m.	Emerging as an Equity-Minded Academic Health System Through Inclusion Excellence	<b>David Acosta</b> Chief Diversity Officer, Association of American Medical Colleges
4:05-4:10 p.m.	Closing Remarks	<b>Terrance Mayes</b>
4:10-5 p.m.	Networking Reception	





**Nicole Henley, Ph.D., M.B.A.** is an Assistant Professor in the Department of Health Science and Human Ecology at California State University, San Bernardino (CSUSB) and serves as the Health Care Management Program Undergraduate Coordinator. Dr. Henley received her Ph.D. in Health Services from the University of California, Los Angeles (UCLA) as a UCLA–Rand Health Services Pre–Doctoral Fellow. She earned her BBA in Finance and MBA from the University of Wisconsin–Whitewater. Prior to joining CSUSB, she worked as a Research Analyst for Los Angeles County Department of Health Services, detecting trends and patterns in county–level data that impacted the health experiences of Los Angeles County residents. She is also a 2016–2017 Minority Serving Institute Fellow, American Evaluation Association.

Dr. Henley’s research focuses on social determinants of health and access to health care for vulnerable populations. Her professional goals are to educate, transform, and build resilient communities through teaching, and the translation of culturally–relevant research into policy and practice. She currently serves as the board chair for Time for Change Foundation, board member on the San Bernardino Interagency Council on Homelessness (ICH), and an evaluator for the San Bernardino Department of Public Health Prop 47 Grant. Dr. Henley has received several teaching–related grants through the CSUSB Teaching Resource Center to enhance evidence–based instruction and scholarship, and increase the retention and graduation rates among multicultural students. Dr. Henley describes herself as a “servant–leader”, passionate about helping others achieve their personal and professional goals. To that end, she recently endowed the Bronson–Morse Scholarship at the University of Wisconsin–Whitewater to assist African–American students during their academic journey.



**Dr. Maritza Salazar Campo** is an Assistant Professor at the Paul Merage School of Business. She earned her PhD in Management from the Stern School of Business at New York University. She studies how interdisciplinary and culturally diverse teams collaborate to solve complex problems. She is also the recipient of numerous research awards including a major multi-year grant from the National Science Foundation focused on studying and facilitating the integrative capacity of interdisciplinary science teams through team training. She has published her work in journals such as *American Psychologists*, *Group and Organizational Management*, *Journal of Organizational Behavior* and *Small Group Research*. She has provided training and education about the science of team science at various academic

institutions around the country including the National Academies of Science, NYU’s Langone Medical Center, Stanford’s School of Medicine, and the Feinberg School of Medicine at Northwestern University.

---

**Brian Hurley, MD, MBA, DFASAM** is an addiction physician and general psychiatrist at the Los Angeles County Department of Mental Health. Brian is currently the Treasurer of the American Society of Addiction Medicine (ASAM) and gives presentations around the world related to addiction medicine. He is the Clinical Director for the second iteration of the Treating Addiction in the Primary Care Safety Net Program funded by the California Health Care Foundation, and is a primary investigator on a Tobacco Related Disease Prevention Program-funded project integrating smoking cessation services into community mental health centers and patient-centered medical homes. He additionally serves on the American Board of Psychiatry and Neurology's Addiction Psychiatry examination writing committee. Brian completed the Robert Wood Johnson Foundation Clinical Scholars Program at the University of California, Los Angeles (UCLA) and is an alumnus of the Massachusetts General Hospital and McLean Hospital psychiatry residency training program and the New York University addiction psychiatry fellowship. He has additionally served in various roles for the Massachusetts Society of Addiction Medicine, New York Society of Addiction Medicine, and California Society of Addiction Medicine.



Aside from ASAM, Brian is a former National President and Director of Student Programming for the American Medical Student Association (AMSA); roles through which Brian has been an invited speaker at medical schools throughout the world addressing topics ranging from global health equity, healthcare reform, pharmaceutical advertising and ethics, lesbian gay bisexual and transgender equality, and medical student wellness. Brian served on the American Medical Colleges' Lesbian, Gay, Bisexual, Transgender and Differences of Sexual Development (LGBT+DSD) Patient Care Advisory Committee's Ad-Hoc Committee on the Learning Environment. He previously served as GLMA's delegate to the American Medical Association's (AMA's) House of Delegates and serves on the Board of Directors of GLMA. Brian is also a past chair of the AMA's Gay Lesbian Bisexual and Transgender Advisory Committee. Brian previously served on the Board of Trustees of the American Psychiatric Association (APA) during a period of significant organizational transition including the release of DSM-5 and the selection of new APA Medical Director / CEO Saul Levin, MD. Brian dedicates his career demonstrating the transformative impact addiction medicine has when integrated into healthcare systems.

---

**Deborah Lefkowitz** is a PhD Candidate in Social Ecology at the University of California, Irvine and recipient of a three-year National Institutes of Health (NIH) Ruth L. Kirschstein National Research Service Award (NRSA) for her study of breast cancer survivorship in California's Riverside and San Bernardino counties. Her community-engaged research focuses on healthcare access, disparities, and cancer service delivery for medically underserved and rural populations. She also received fellowship and grant support for this research from the University of California Humanities Research Institute and the UC Irvine Center for Organizational Research (COR).



Deborah currently serves on the national Advisory Committee for the Cancer Legal Resource Center. She is a member of the Inland Empire Access to Cancer Care Coalition and Komen Inland Empire Affiliate's Breast Health Collaborative, and has just been invited to join the American Cancer Society's West Region Diversity & Inclusion Workgroup Serving Undocumented Individuals Faced with Cancer. She is certified through the Academy of Oncology Nurse & Patient Navigators (AONN+) as an Oncology Patient Navigator—Certified Generalist<sup>SM</sup> (OPN-CG). Prior to her doctoral studies, Deborah trained in documentary film and visual studies at Harvard University and went on to achieve international recognition for her work as filmmaker and installation artist.



**Andy Subica** is a health disparities researcher and assistant professor of social medicine, population, and public health at the UCR School of Medicine. His research addresses the intersection of health and mental health disparities among vulnerable populations, with special focus on their underlying root causes. After earning his Ph.D. in clinical psychology, Subica served as a mental health scholar with the USC Clinical and Translational Science Institute and senior research associate at Loyola Marymount University's Psychology Applied Research Center.



**Oladele (Dele) Ogunseitan** is professor of Public Health and founding Chair of the department of Population Health and Disease Prevention at the University of California, Irvine, where he is also professor of Social Ecology. He is currently the Director of Research Education and Workforce Development for the NIH-funded Institute for Clinical and Translational Science. He directs the evaluation core of the CDC-funded Orange County Partnerships to Improve Community Health. He serves on the Board of Directors of the Systemwide University of California Global Health Institute.



A physician of family medicine, **Dr. David Acosta** joined the AAMC from the UC Davis School of Medicine, where he served as senior associate dean for equity, diversity and inclusion, as well as associate vice chancellor for diversity and inclusion and chief diversity officer for the UC Davis Health System. He previously served as the inaugural chief diversity officer at the University of Washington School of Medicine in Seattle, where he established the Center for Equity, Diversity and Inclusion and founded the Center for Cultural Proficiency in Medical Education. Acosta received his bachelor's degree in biology from Loyola University and earned his medical degree from the UCI School of Medicine. He completed his residency training at Community Hospital of Sonoma County in Santa Rosa, Calif., an affiliate of UC San Francisco School of Medicine, followed by a faculty development fellowship at the University of Washington's Department of Family Medicine.

## Notes

