

Draft Approved

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Please return to Henry

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ANNUAL REPORT (1991-92)

Committee on Emeritae/i

This new standing committee, its appointment completed in January 1992, initiated three projects, none yet finished. We believe, however, that this progress report nevertheless contains information interesting and useful to all senate members and to administrative officers who interact with emeritae/i. For this reason we urge you to read it with care.

A. Emeritae/i Clearinghouse. This project aims to create mechanisms for more extensively matching campus tasks in need of help with emeritae/i capabilities that exist and might be offered and made available. Particularly in view of the drastic cuts expected in campus resources and resulting pressures on active faculty, we intend to pursue this project vigorously through a subcommittee on the subject. There are successful precedents on other campuses.

B. Future Retirement Policy. A subcommittee is working on possible modifications of present emeritus retirement policy in anticipation of changes likely to be occasioned by the lifting of the age cap on active service.

C. Three-Part Emeritae/i Directory. A handbook (1) underlining the potential value of more fully supporting and utilizing our 80 emeritae/i; (2) clarifying their official university status; and (3) making immediately available emeritae/i phones and addresses (for the most part omitted from this year's UCI and Universitywide printed Directories).

Copy for such a directory, drafted by the committee, ready for final formatting and editing, and forwarded to the Executive Committee for support and recommendation, was unanimously endorsed by the latter.

However, the results of this effort were disappointing to the Committee on Emeritae/i. The project was only partially implemented. Fragmented in form, we believe its impact quite inadequate to its purpose. We recommend further work on the project in the coming year.

(Annual Report: Committee on Emeritae/i)

Official Status of Emeritae/i

The committee considers this information vitally important but insufficiently presented in any publication now easily available to the campus community. Accordingly we offer, as part of this annual report, the following statement on the substance of the subject.

1. The meaning and rules for conferring the Emeritus title are set forth in the Regents Standing Order 103.5.

2. The potential value of Emeritae/i and the obligation to support their continued academic and professional activity is strongly asserted most recently in a letter by President Gardner (1/29/91), underscored in vigorous published statements by Chancellors on nearly all UC campuses, though not as far as we have been able to ascertain on this campus.

3. The continued Senate membership of Emeritae/i, as well as membership in the departments from which they retired, is set forth in Academic Senate Bylaw 45, Title V as adopted and revised 5/4/89.

4. Emeritae/i have unwritten rights and privileges such as being named in all departmental faculty lists in campus publications, as well as to have departmental mail boxes, and to receive general materials distributed to other members of their departments.

5. The departmental voting rights on all non-substantial issues and means available for departments to confer the right to vote on personnel actions and on other substantive matters are set forth in Senate Bylaw 55.

6. The right to "an opportunity to make their opinions known to the voters" regarding all new departmental appointments that confer membership in the Academic Senate before votes are taken by the tenured faculty is set forth in Senate Bylaw 55 B 1

Respectfully submitted,

COMMITTEE ON EMERITAE/I: Henry Fagin, Chair; Karen Leonard; Thomas Nelson; Robert L. Montgomery (Spring); Edward Quilligan; Bryan Reardon (Winter); Robert Warner