

# UCI EMERITAE/I NEWS

VOL. 2, NO. 2

MARCH, 1995

## THIS NEWSLETTER AND YOU

The Executive Committee of the UCI Emeritae/i Association believes this periodical important to you and urges you to preserve back issues in a file for permanent reference.

(1) *UCI EMERITAE/I NEWS* affords two-way interaction between the Committee and you, the Membership.

◆ The lead article on Page 2 of this March edition specifically and cordially invites you to use columns of *EMERITAE/I NEWS* to communicate your views and concerns to each other, to your Executive Committee, and to the University.

(2) This is the only publication specially focused on informing UCI emeritae/i about events directly bearing on our well-being.

◆ There indeed are other publications with news about emeritae/i worth your continued reading, (e.g. *NOTICE* and *NEW DIMENSIONS*), but the full variety of such news is our primary focus.

(3) *UCI EMERITAE/I NEWS* furnishes texts that enable you to create and maintain your own permanent "Emerita/us Manual," as a retirement supplement to the official manuals and handbooks that are available to regular faculty members, but not kept complete with respect to many emeritae/i matters.

◆ To our knowledge, there is no existing single source to which you can refer if you need specific information regarding the status of emeritae/i or how to find resources you may need to draw upon. For example, past issues have: listed the responsibilities of the Association's standing committees and the names of their respective chairs, quoted specific regental orders and senate by-laws defining emeritae/i status, rights, and privileges, and described the structure and activities of CUCEA (the Council of University of California Emeriti Associations) and of the Senate Standing Committee on Emeritae/i

For these several reasons, then, we strongly suggest you retain back and future issues in an individual file accessible to you.

## FOUR KEY ORGANIZATIONS SERVE UCI EMERITAE/I

*UCI EMERITAE/I Association:* Comprises all retired academic faculty and spouses. Focuses on their well-being.

*Academic Senate Emeritae/i Committee:* This standing committee has both active and retired Senate members. It is chaired by the Emeritae/i Association Chair, *ex officio*, who accordingly serves also as a member of the Senate Executive Committee.

*CUCEA:* The Council of University of California Emeriti Associations comprises representatives of UC's nine emeriti associations and its 7 elected officers. It meets twice a year.

*UC Welfare Committee:* a standing committee of the Academic Assembly, it addresses university-wide emeritae/i affairs.

## ABOUT SPEAKER: WERNER Z. HIRSCH

- ◆ *UC Retirement System Board:* Member 1986-90
- ◆ *UCRS Subcommittee on Investments:* Chair 1986-90
- ◆ *UC Welfare Committee:* 1984-86 (Chair), 1989-90
- ◆ *UCWC Retirement Subcommittee:* 1986 ff.

### NEXT EMERITAE/I LUNCHEON MEETING

*Tuesday May 2, 11:45 to 2:00 p.m.  
Library Lounge, University Club*

### TOPIC: IS THE LONG-TERM SAFETY OF THE UC RETIREMENT SYSTEM THREATENED?

UCLA PROFESSOR EMERITUS, WERNER Z. HIRSCH  
Former Member of the State Retirement Board

*(See stub below for reservation and other details)*

Cut on this line

**FOR LUNCHEON RESERVATIONS:** Please mail this stub with your check (\$16 per person, \$28 per couple) payable to UCI EMERITAE/I ASSOCIATION. Send to Robert C. Warner at 1609 Temple Hills Dr., Laguna Beach, CA 92651. [Tel. 714-494-6434]

NAME: \_\_\_\_\_ NUMBER OF RESERVATIONS: \_\_\_\_\_

We would appreciate corrections in address or contributions date shown on label. SPECIAL MENU: \_\_\_\_\_

**UCI EMERITAE/I ASSOCIATION OFFICERS**

*Chair:* Louis Gottschalk  
*Vice-Chair:* Jerome S. Tobis  
*Treasurer:* Robert C. Warner  
*Recording Secretary:* Kivie Moldave  
*Corresponding Secy.:* Grover Stephens  
*Past Chair:* Renee Riese Hubert

**EDITORIAL BOARD**

*Editor:* Henry Fagin  
*Editorial Board Chair:* Jerome Tobis  
*Ex Officio:* Louis A. Gottschalk  
 David Easton Kivie Moldave

UCI EMERITAE/I NEWS is published by the Association  
 about ten times annually.

**FURTHER NOTES ON EMERITAE/I  
PRIVILEGES AND RIGHTS**

For some time it has been clear that Senate Bylaw 55 is unclear and ambiguous in some of its provisions about the voting rights of emeritae/i in their departments. The Bylaws also have been given varying interpretations regarding other authority, rights, and privileges connected with departmental participation. Currently, the Academic Council is considering enacting better Bylaw language.

Whatever the immediate modifications, we think it timely now to deliberate more broadly the future relationships of UCI Emeritae/i and the University. To facilitate such a process, the Editors are inviting Letters-to-Editor on the subject. You are invited to suggest the kinds of issues you would like to see addressed and offer your ideas about them. (See Column 3 concerning such letters.)

Pondering these issues you may wish to bear in mind the evolving status and

activities of older society members. These have been undergoing a sea-shift change during the last decade or so. Similarly, notable transformations have occurred in regard to higher education itself. In line with these concept modifications, the emeritus/a status is no longer seen as a radical break in the role of a faculty member, one that he or she assumes at the end of a long standard working career. Increasingly the career of university teacher and research worker is coming to be viewed as a seamless web in which the status of the individual changes not so much with age but as a function of the kind of contribution she or he is able or expected to make or to emphasize at a particular moment in life or changing university need.

At one stage or time the faculty member may be expected to excel in research and/or in teaching; at another, in administration; at yet another, in community or professional service. And at any time, there may be an expectation of some mix of these contributions. Rewards and incentives are presumably based on judgments among all concerned parties as to where a person's talents may best be utilized over time.

In this philosophy, as part of one's normal career, emeritus/a status is coming to be viewed not as some dramatic or definitive break in the productive contributions one may make but just as another period in which the kinds of contributions best made may be different from preceding ones, and both sources and levels of remuneration may vary.

In light of changing perspectives such as these respecting the variety of life cycles of academics, it has become important to redefine a faculty member's rights, privileges, and obligations during what earlier was uniformly regarded as the "retirement" stage of a career.

**ASSOCIATION FINANCES**

Your mailing label affixed below shows the date of your most recent dues contribution.

Association dues are voluntary. They cover such expenses as reproduction and mailings; travel twice a year by our representative to CUCEA meetings, and \$1.00 capitation dues sent annually for CUCEA's support.

A donation for Fiscal 1994-95, payable to the UCI EMERITAE/I ASSOCIATION, sent to our Treasurer (see address on the Luncheon Coupon on Page 1) will help defray Association expenses. A \$25 check is suggested (or whatever you may wish to offer).

**ANNOUNCEMENTS****LETTERS-TO-THE-EDITOR:**

We warmly welcome letters to the editor. Letters selected for publication will be those that give readers a fuller understanding of topics of common interest. Because space is limited, a letter should be no more than 500 words (two manuscript pages, typed double-space).

**EXECUTIVE COMMITTEE ACTIONS:**

◆ Regarding U.C. Medical Insurance, the Executive Committee noted a new "locking-in" feature unfavorably terminating existing direct personal access to Medicare benefits if a member enters into an HMO contract. This rule was adopted without prior consultation with the faculty. To gather relevant data, the committee directed this newsletter to invite case citations by any beneficiaries affected.

◆ The committee also reviewed President Peltason's 2/1/95 letter to CUCEA Chair R.L. Wild, which argues against putting an emeritus/a representative on the UCRP Advisory Board. Finding the letter inaccurate and unsatisfactory, the committee referred the matter to CUCEA for further action at the April 27 meeting.

**UNIVERSITY OF  
CALIFORNIA, IRVINE**

UCI EMERITAE/I ASSOCIATION  
 Room 545 Administration  
 Irvine, CA 92717

NON PROFIT ORGANIZATION  
 U.S. POSTAGE  
 PAID  
 SANTA ANA, CA  
 PERMIT NO. 1106