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UCI RETIREES AND EMERITI ASSOCIATION
EMERITAE/I DIVISION

Minutes of the Executive Committee Meeting
January 11, 1993

Present: Professors Emeritae/i RR Hubert (Chairwoman), W Bostick, D Easton, H Fagin, EL Foltz, J Feldman, LA Gottschalk, R Juberg, G Kalisch, J McGuire, S McCullough, J Mulligan, G Stephens, J Tobis, R Warner.

Chairwoman Hubert called the meeting to order at 9:30a.m.

1. The **Minutes** of the 11/30/92 meeting were provisionally approved; corrections and/or additions, if any, will be submitted to Chairwoman Hubert or K Moldave within one week.

2. **Report on Executive Committee of the Senate and Retirees and Emeriti Association Luncheon.**

The serious implications with respect to Emeritae/i of the budget problems of the State of California were discussed by R Hubert and J Feldman. The quality of continued health care and retirement compensation were of concern. Also, no Emeritae/i are on the UC Retirement Board. CUCEA is trying to change the requirements for membership on the Retirement Board to accommodate Emeritae/i representation.

Only a small number of Emeritae/i attended the Retirees and Emeriti Association Luncheon, but this number was proportional to the ratio of retirees to Emeritae/i.

3. **Relations with the Education Abroad Program (EAP) Senate Committee.**

Professor Jonathan Ericson, Chairman, EAP Committee, presented ways in which Emeritae/i could enrich the EAP Program and, at the same time, serve their own interests. (a) They could interview students who are applying to the EAP. Serving on the EAP Interview Committee would require about 1-3 hours/year. (b) They could serve on the EAP Committee. There tends to be a predominance of women Social Science and Humanities faculty applicants. More men who are on the Science and Professional School faculties are needed. (c) There are many different objectives in the 33 different countries involved in the EAP and help is needed in achieving these objectives. (d) There are attractive openings to serve as an Educational Study Center Director; these are 1 to 2 year positions. The salaried compensation is based on the academic level of the Director as well as funds made available to each Department.

4. **Grievances and Ombudsman.**

Ron Wilson, UCI Campus Ombudsman, presented ways in which

faculty grievances can be heard and resolved: (a) Direct appeal to University Administration--for example, via the Chancellor's Office, specifically, Assistant Vice Chancellor for Personnel, Mary Carol Perrott; (b) Via the academic senate--the Privilege and Tenure Committee; (c) By means of the Campus Ombudsman. Ron Wilson emphasized that the ombudsman approach is an informal one, and he gave a very informative description of how he proceeds and the high success rate possible by this means. In response to a query about the operation of ombudsmanship at the UC Irvine Medical Center, he acknowledged that this is a difficult area in which to function and that help is needed there in a number of ways to facilitate this method of conflict resolution.

5. Bank Account. R Warner announced that a bank account has been established (University Advancement) to service the needs of the Emeritae/i Association.

6. Update on Emeritae/i Senate Committee. R Warner reported that he is working on a more formal draft (initially prepared by a Subcommittee composed of Warner, Quilligan, Gottschalk) to define the status of Emeritae/i over 55 years of age and to provide guidelines for possible negotiations of faculty after the cap is removed from mandatory retirement. The academic senate Emeriti Committee and all Emeritae/i will have an opportunity to review and edit the document.

7. Welfare and Benefit Office.

Ann Paden has been invited to talk to the Executive Committee of the Emeritae/i Association at their next scheduled meeting, Monday, February 22, 1993, beginning at 9:00 a.m.

8. New Members. Chairwoman R Hubert announced she has a list from the **Benefit Office** of 21 people who will retire. The list will be forwarded to the Membership Committee.

9. New Business. H Fagin suggested that the Emeritae/i Association should eventually considering publishing a newsletter, distinct from the Retiree newsletter.

10. Emeritae/i Luncheon. The Luncheon will take place on March 18, 1993 at Scott's Restaurant in South Coast Plaza. The speaker is yet to be selected.

11. Next Executive Committee Meeting, The next Executive Committee Meeting will be held on Monday, February 22, 1993 at 9:00 a.m. at Gottschalk's home. (Because some attendees have to go to other meetings later in the morning, a request was made and granted that the **Executive Meeting** begin, hereafter, at 9:00 a.m.)

The Meeting was adjourned about 11:30 a.m.

Louis A. Gottschalk
Recording Secretary