Minutes of the Executive Committee Meeting, March 29, 1993


Chair Hubert called the meeting to order at 9:10 a.m.

The minutes of the February 22 meeting were approved, as modified to read that the minutes of the January 11 meeting were approved as distributed.

Chair Hubert reported on the meeting of the Executive Committee of the Academic Senate, where Acting Chancellor Smith discussed the University budget and consultations with faculty on VERIP III, changes in health benefits, salary cuts, etc.

R. Warner reported that the Senate Emeriti Committee has forwarded the Active Emeritus Status report (copy inclosed) to the Executive Committee of the Senate. H. Fagin moved that this Executive Committee affirm its full support of the "Warner proposal." Motion was seconded and approved unanimously.

The issue of a written "Separation Agreement" between Department Chairs, Deans and future retirees, was discussed. It was suggested that this Executive Committee come up with a statement describing the rights, privileges, needs, etc. of retiring faculty, not previously described in any Senate of other official documents. R. Warner pointed out that one of our previous Welfare Committees (A. Boughey and J. Tobis) had prepared such a document, which contains much of this information.

H. Fagin felt that we needed 1) a description of Emeritus Status as currently defined, and 2) a special subcommittee to prepare a document that will advise future faculty retirees and offer various options in negotiating a "separation agreement". With regard to the first item, the Annual Report (1991-1992) of the Senate Committee on Emeriti (copy inclosed), containing existing pertinent legislation, was not widely distribute due to budgetary problems. H. Fagin moved that our Welfare Committee look into these
issues, and draft something on new or additional rights, privileges, etc., for discussion at the next meeting of this Executive Committee. The motion was seconded and approved without any dissenting votes.

H. Fagin reported on the slate of nominees for officers for 1993-94 (distributed with the Minutes of February 22, 1993), and recommendations for Committee Chairs to be appointed by the Chair of the Executive Committee. Nominees: Chair, Renee R. Hubert; Vice-Chair and Chair elect, Louis A. Gottschalk; Treasurer, Robert C. Warner; Audit, George W. Brown; Recording Secretary, Kivie Moldave; Corresponding Secretary, Grover Stephens; Members-at-large, Jean H. Aldrich and Howard Lenhoff; (Past Chair, Henry Fagin). Election of officers will be held at the next Business Meeting of the Emeritae/i Division.

After some general discussion of the Luncheon/Business meeting, it was agreed to hold the next one in May, at the University Club.

Following extensive discussion of the current status of the Emeritae/i Division within the Retirees and Emeritae/i Association, D. Easton made the following motion: that this Executive Committee recommend to the membership of the Division that it formally separate from the Retirees and Emeritae/i Association; that we establish ourselves as the UCI Emeritae/i Association; and that we adopt the current Divisional by-laws as the by-laws of the new Association. The motion was seconded and, after discussion, approved unanimously.

Next Executive Committee meeting will be held at 9:00 a.m., on Monday, May 3, 1993, at the Gottschalk's.

The meeting was adjourned at 10:25 a.m.

Kivie Moldave
Recording Secretary