

Minutes of the Executive Committee Meeting  
Emeritae/i Association  
Monday, November 3, 1997

1997-  
1998

Members Present: David Easton, Julian Feldman, Eldon Foltz, Louis Gottschalk, Renee Hubert, Isabelle Hunt, Sheen Kassouf, Samuel McCulloch, Leon Schwartz, Myron Simon, Jerome Tobis, Robert Warner, Jann Yang.

The meeting was convened at 9:00 a.m. by <sup>Chair</sup> President Tobis, who reported on the CUCEA meeting of October 30, 1997, which he attended with Sheen Kassouf and Julian Feldman.

1. Although the investment program of the Retirement Plan has produced very good results to date, there exists continuing concern on the part of knowledgeable faculty members with regard to the high-risk strategy pursued by the Plan's treasurer. Sheen Kassouf was asked to contribute a brief report on this controversial strategy to the next issue of the Newsletter.
2. Michelle French, who has replaced Carol Schwartz as Vice President for Health Benefits, appears to be no more responsive than her predecessor to the need for an ombudsman in Health Benefits.
3. The UCI Emeritae/i Bibliography form originally devised by Henry Fagin and modified by CUCEA for uniform system-wide use, will be distributed to UCI emeritae/i in the spring issue of the Newsletter. *Sam McCulloch will work with the Editorial Board to facilitate the distribution of the form*
4. There has been renewed discussion of the recently revised Senate By-Law 55 on the department voting rights of emeritae/i, although no recommendation of further revision has thus far been made.

The chair of the Irvine Division Welfare Committee, Robert May, has been asked by the chair of the University Welfare Committee to survey emeritae/i faculty as to their degree of satisfaction with health care benefits. It was suggested that <sup>Judd Hubert, chair of the UCI Welfare Committee</sup> someone contact Paul Feldstein as to whether he possesses any information in this regard, whether here at UCI or system-wide. The editor of the Newsletter will include such a questionnaire in the winter issue.

The editors of the Newsletter, Renee and Judd Hubert, were warmly commended by the Executive Committee for the excellence of the fall issue.

Sheen Kassouf's announcement of his intention to end his service as Association treasurer effective January 1, 1998, elicited hearty expressions of gratitude and praise for the high quality and dedication of his service. President Tobis' motion that Isabelle Hunt be appointed to succeed Sheen Kassouf was unanimously supported.

There was a brief discussion of the October 3rd draft <sup>of a brochure</sup> ~~statement~~ on the <sup>function</sup> ~~continuing rights of emeritae/i faculty~~ that Roland Schinzinger has in preparation. Such a document was published by the Santa Barbara Division on May 20, 1997. *Proclamations have been* *the Emeritae/i Associations of other Divisions.*

*of the Emeritae/i Association*

The next meeting of the Executive Committee will take place on Monday, December 1st. The meeting was adjourned at 10:55 a.m.

November 3, 1997

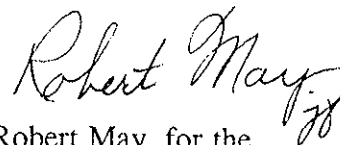
Dear Colleague,

The Senate Restructuring Committee is charged with developing ways to improve the working of the Academic Senate at UCI. At this time, we are writing to you as Chair of an Academic Senate committee at UCI to seek advice regarding the structure and function of the standing committees of the Senate.

Our request is prompted by a nearly universal faculty sentiment that we have too many faculty committees, and consequent inefficiency of Senate work and waste of faculty time. Yet the present state of committee structure results from a complex history, and we think it proper and important to obtain broad consultation in considering changes in the character of the committees.

Our initial thinking is that some committees may usefully coalesce with others, or may operate as subcommittees of other committees, or in some other way may cease to stand as Senate committees even though their charge would continue to be performed. We would like your advice on the feasibility of doing this. (A list of the committees is appended for your information.

Please consult with your committee and give us your thoughts on this issue, particularly with regard to your own committee, being as specific as possible. We need your reply by December 1 in order to consider it in our deliberations. Please e-mail your reply to me at [rmay@uci.edu](mailto:rmay@uci.edu). If you have questions please call me at extension 5442. Thank you very much for your help.



Robert May, for the  
Restructuring Committee

Attachment

*Committee on Emeritae/i*

**DATE:** November 12, 1997

**TO:** Robert May  
Chair  
Senate Restructuring Committee

**FROM:** Jerome Tobis, M.D.  
Chair  
Senate Emeriti/ae Committee

**RE:** Senate Restructuring

It is the essential function of the Academic Senate to represent fully the constituencies that comprise the Senate's membership. Therefore, the Emeritae/i Senate Committee is entirely unsympathetic to any contemplated restructuring of the Irvine Division that would reduce the existing number of its committees.

It is not at all self-evident that down-sizing the committee structure of the Irvine Division would make it a more effective vehicle of the faculty's participation in the process of shared academic governance. And no evidence has been provided for the claim that fewer Senate committees would lead to fuller faculty participation in the shared governance process. One might just as logically argue that reducing the size of the Administration would contribute to an improvement in the presently unsatisfactory state of shared academic governance at UCI.

It is not the number of committees that needs to be reduced but rather a change that needs to be made in the procedure by which the Irvine Division communicates and negotiates with the Administration. Excepting only the recommendations of CAP and those of P&T requiring the observance of confidentiality, all Divisional committee recommendations should be made directly to the Division's chair and Executive Committee. In Executive Committee session, these recommendations can receive the scrutiny, amplification, and debate required to ensure that they express the collective judgement of representatives of the Division's full membership before being conveyed to the Administration as recommendations of the Division.

Only in this way does the Irvine Division effectively articulate its members' advice and judgment to the Administration. Only in this way does shared academic governance become a realizable process.