

## **UCIEA Executive Committee Meeting – March 5, 2007 – Minutes**

**Present:** Ken Dumars, Julian Feldman, Rui de Figueiredo, Eldon Foltz, Jeri Frederick, Barbara Hamkalo, Ann Heiney, Judy Horn, Judd Hubert, Ron Jevning, Stuart Krassner, Pamela Lawrence, Sam McCulloch, Peggy Maradudin, Ron Miller, Lyman Porter, Ted Quilligan, Myron Simon, Ann Stephens, Jerry Tobis, Ron Wilson

**Introductions:** Ron Miller introduced and welcomed Judy Horn and Ron Wilson as new members.

**Minutes:** Minutes of the February 5, 2007 were distributed at the meeting so that there wasn't time to read them for corrections. Minutes were accepted pending changes to be sent to Barbara H. by the end of the day.

**Important/Urgent Business:** The Council on Faculty Welfare (CFW) unanimously approved the proposal from the Emeritae/i Board to establish a systemwide committee on emeritae/i affairs. Miller has submitted this proposal to Louise Taylor, chair of CUCEA. She is also an ex-officio member of the University CFW; is on the Compensation/Benefits Task Force; and is a guest on the UC Retirement Committee (i.e. she cannot attend executive sessions).

However, CFW was not enthusiastic about our proposal to establish a campus committee on Emeritae/i Affairs in place of a CFW subcommittee as currently exists. CFW recommended deferral of a decision until they see by-laws of such a committee. Feldman noted that what CFW really wanted to know is what emeritae/i are trying to do that is not done by the CFW subcommittee. He suggested we hold off on this issue until CUCEA acts. It was noted that CUCEA does not have a voice on the Academic Council. Porter queried the relationship between the local proposal vs. the systemwide. Feldman noted that, although there is a long process after CUCEA approval, if approval is granted for a statewide body, it would be simpler to get a campus committee. McCulloch moved to support Feldman's proposal, motion approved.

**Treasurer's Report:** Krassner stated that he remains unable to obtain Foundation Reports. The account balance is \$1898.11 (from a beginning balance of \$2062.20) as of Jan. 31, 2007. He estimated the balance will be approximately \$1,000 at the end of the year. There was a discussion concerning when to send out a form to dues non-payers and it was recommended that a reminder be send immediately for those who have not paid this year, making it clear dues are for the '06-'07 year, with a letter sent in Sept. to all members reminding them that the '07-'08 dues are due.

Frederick briefly discussed her conversation with Mike Arias concerning the Emeritae/i/Retirees joint budget request he asked for. He assured her that UCIEA would receive at minimum, last year's level of support, but the decision has not yet been made.

**Newsletter:** Quilligan stated his hope to get the spring newsletter out in May and requested suggestions for a lead article. Hamkalo suggested an article about freshman/transfer seminars in conjunction with an interview with Associate Dean UGE, Rudi Berkelhamer; De Figueirido noted that Cal IT-2 is trying to connect the campus across themes and named Stu Ross as contact; Ron Miller will ask Louise Taylor about an article from CUCEA.

**Program:** Stephens solicited attendees for the 3/31 event on Antarctica to be given by Professor Donal Manahan (USC). She requested input for suggested speakers for the spring meeting (June 6). Names that came up previously include Frank LaFerla, David Bailey, and Margot Norris. Also suggested was G.P. Li and Ron Miller suggested an overview talk on campus planning issues. Stephens suggested we consider another spring event that is a social get-together. She noted that, if an appropriate location could be found, she would be willing to do a wine tasting. Hamkalo commented that, since many members don't attend events, a social might be particularly attractive.

**Nominating/Membership:** Hamkalo raised the issue of the ever-larger executive committee and wondered if it might not be the best way to proceed. Heiney noted the rationale for an increased board was based on the hope that there would be more folks to do the work. Hamkalo noted that Porter has agreed to be on the nominating committee, as has Heiney. Stephens and de Figueirido have agreed to be on the membership committee.

**Awards:** Hoffer has declined to serve on the committee because of family illness, leaving only McCulloch. Ron Miller noted that we need a chair for this committee and nominations for the mentor award. Porter noted that the GSA mentor project has already received 32 nominations. Since different types of mentoring are included in our award and not GSA's, we agreed to continue with a mentoring award. Since time is so short, Hamkalo suggested an ad hoc committee look at the nominees held over from last year to make a selection. She agreed to chair the committee with members McCulloch, Ron Wilson and Lawrence (time permitting). Miller also noted that the Outstanding Emeritus/a award needed to be decided before June.

Figueirido asked about the possibility of web-based nomination forms with a suggestion that these be added to the website which, as noted by Ron Miller, needs updating.

**By-Laws:** Ron Miller stated again that our by-laws need to be updated although it was noted at the last meeting that we would wait for the CUCEA meeting to study other UCEA by-laws. Horn volunteered to work on the by-laws.

**CFW:** Feldman noted that when a pilot was done for the benefits survey, several respondents indicated they would be more likely to respond if it was an online survey. Apparently the Academic Senate can provide some funding to support the survey since it is bona fide work of the Emeritae/i subcommittee of CFW. A request will be made; once approval is obtained, an introductory letter with the survey will be sent out to all emeritae/i living less than 50 mi from the campus with the option of completing it online.

**CUCEA:** No report.

**History:** Dumars has obtained additional documents thought to be missing, along with some information from the Retirees Assn.

**Ethics:** No report.

**OLLI:** Maradudin reiterated that the newsletter will have a list of courses that are available for emeritae/i to visit, provided space is available.

**Forum:** No report.

**Retirees' Relation Center:** Ron Miller brought up the issue of the name of the center and possible alternatives that more clearly describe the center's clientele. Alternatives include Retiree and Emeritae/i Center or Emeritae/i and Retiree Center. Frederick noted any change has to go through HR and suggested we wait for a space assignment before requesting a name change. Ron Wilson noted that, since the Law School is the highest priority for the campus, we shouldn't wait and having emeritae/i in the title would add distinction. In fact, Feldman noted that the UCB Senate is tied to their law school. There was a brief discussion of the 3 categories of retirees in UC: annuitants (retired faculty & staff); emeritae/i (retired faculty) and retirees (retired staff).

Since time was running out and a number of members had left, Feldman recommended we put this item at the top of next month's agenda.

**New Business:** Ron Miller reminded us that the brochure needs updating.

Minutes drafted by Barbara A. Hamkalo