

LMERITAE/I NEWS

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UCI

April, 1997

CHAIR'S COLUMN by Jerome Tobis, M.D.

The Academic Senate of UCI has established a standing committee on Emeriti which came into existence shortly after the Emeriti Association was formed. The committee has a membership of seven with representation of both emeriti and active faculty. The chair of the Emeriti Association serves as the chair of the committee and is also on the Executive Committee of the Academic Senate.

This organizational arrangement permits our emeriti to be represented in any deliberations of the Academic Senate Executive Committee. This enables an association member to express views on issues that concern the deliberative body involving any university issue which may or may not impact on our retirement status. (See page 2)

Williams Syndrome & Music Cognition by Howard Lenhoff, Ph.D.

"Being a parent is for life" is a common cliché. Those of us who have a mentally "retarded" child must make provisions so that care will continue even after we die. In my case, being one of those parents has influenced my university teaching before retirement. and my research after I retired. (See page 2)

Playbills and Cathedral Hopping by Edgar Schell, Ph.D.

The Players of St. Peter, a theatrical group my wife, Deborah, and I got to know during a visit to London in 1992, first began to perform medieval biblical plays in 1947 at the Anglican church of St. Peter Upon Cornhill. That first performance was an act of devotion for the season of Advent and a form of thanksgiving for the end of the war. But I am sure those first players had no idea they were creating a company that would become the oldest continuous producers of medieval plays in England. In 1989, the company moved from St. Peter's to Holy Trinity Sloane Street, and it was there that they celebrated their fiftieth annual performance in 1996. (See page 3)

Emeriti Welfare Committee Recommendations

(See page 4)

Restructuring the Academic Senate

Proposals from the Restructuring Committee (03/12/97)

(See page 6)

CHAIR'S COLUMN (Cont'd)

The Executive Committee of the Senate is now involved in a discussion concerning the restructuring of the Senate. The proposed plan would streamline the governance of the Senate from an executive committee of some 28 members of standing committees (plus officers and division chairs) to a cabinet of approximately seven members.

Although there are strong arguments in favor of having a smaller group to deal with senate issues expeditiously (and thereby, hopefully improve shared governance with administration), the consequence of such a change may result in the loss of the association's voice being heard effectively.

In another section of the newsletter are the proposed changes as presented in the report of the Restructuring Committee (03/12/97). I would appreciate hearing from you concerning this important matter.

Jerome Tobis is Chair of the UCI Emeriti Association.

Williams Syndrome & Music Cognition (Cont'd)

This past year I convinced the National Science Foundation's Division of Human Perception and Cognition to fund this biochemist who spent the greater part of his career investigating the small fresh-water hydra. Last fall, I was awarded a grant to study music cognition in individuals with Williams Syndrome, and to compare those musical abilities with those of other populations including professional musicians.

How did I get started in this new field? Because we learned that our daughter, Gloria, was born with a chromosomal condition called Williams Syndrome. We always thought that Gloria was a musical prodigy, who, although she cannot read musical notations, is an accomplished lyric soprano and accordionist with a repertoire of about 2,000 pieces and sings in 25 languages. But soon we found that there was an abundance of anecdotal evidence, and now some hard data, implying that Williams people, despite significant cognitive and physical deficits, have some

unusual musical abilities compared to the general population. In the Emeriti Association at UCI, Murray Krieger's daughter Cathy is also a William's syndrome musician; Cathy sings, accompanies herself on the guitar, and composes.

A major goal of the growing Williams Syndrome Music Cognition group, a loose coalition of seven UCI faculty, is to quantify those abilities in the Williams and control populations. With such information some of us believe that Williams people may help cognitive scientists understand how the brain processes musical information.

Our goals are not only academic. We also want to help Williams people attain a meaningful life through their love of music. And we want to change society's highly prejudicial attitudes about the mentally handicapped. Now the majority feels that either they are to be pitied, or that they are a burden upon society.

To the contrary, through our work with Williams people, we aim to show that retarded people may have special talents that need to be uncovered and nurtured. For Williams people, it is music. For others, it may be another talent. It will take work to find, encourage, and develop these talents.

To achieve some of these ends with Williams people, the Williams Syndrome Foundation has this past month received the approval of the Regents of the University of Texas to build on two acres of its San Antonio campus an Academy (and research center) of Arts for the Cognitively Impaired and a residential facility.

Furthermore, a number of major hospitals at the South Texas Medical Center have agreed to participate in the Williams Syndrome "Project Los Simpaticos." Through this project the Williams Syndrome people who attend the Academy of Arts will play a very special role in the San Antonio health care system.

Williams people, in contrast to autistic people, are known to have a keen sense of empathy.

They seem to sense people's joy or sadness and are able to behave accordingly. Williams people are particularly sensitive to those in pain, and enjoy entertaining and comforting the severely handicapped, aged, and infirm. In contrast, the typical musicians and performers usually do not have the stomach to entertain the severely and terminally ill.

So it appears that my next few years will be very busy with research, developing and raising funds for the Academy/Research Center in San Antonio, and participating in Project Los Simpaticos.

The research will just take time. The Academy will just take money. Based upon the success of these two projects and of Project Los Simpaticos, we may eventually change the attitudes of society and of government bureaucrats, and even parents and family, of the special role that the "retarded" have in our lives, our research, and as positive contributors to society.

<u>Howard Lenhoff is a professor emeritus of Developmental and Cell Biology.</u>

<u>Playbills and</u> Cathedral Hopping (Cont'd)

Performances of what are called Corpus Christi plays have become common since the 1960s. The plays of York and Chester and Lincoln are performed every three years as tourist attractions, and colleges and universities in this country and Canada, including UCI, continue to mount productions of the plays as academic exercises. But the Players of St. Peter are unique as far as I know in being a genuine community group, without commercial or academic motive, performing the plays out of pure love for them. In a recent production, the parts of Herod and Cain were played by professional actors who were simultaneously appearing in other productions for which they were paid, one of the Magi was a retired roofing salesman, another reported financial news for the Independent, and the Angel of the Annunciation was a woman who had been

attracted to the theater as a teenager by developing a crush on John Gielgud and surreptitiously following him around London. Deborah and I joined the company in 1992 when we had gone to England so that I could do some research in medieval drama. The Players concentrate on one cycle each year and they were then mounting a production of the York plays. We had gone round to watch a rehearsal when the company lost the actor playing God to illness, and they asked me to take on the role. I had played the part before, so doing it wasn't a problem, but we had somehow, without quite realizing it, begun a tour of English cathedrals. We had a schedule mapped out, tickets for trains and reservations at hotels, and we would have to cram the few remaining rehearsals into the spaces we had left, but the offer provided an opportunity to balance the weightlessness of merely looking on with some roots in the community and we agreed. Deb would manage the front of the house and I would play God.

Touring cathedral cities is a wonderful way to see England. The cathedrals themselves provide the continuity of theme and variation and the vagaries of history have left many of them in small towns one might not otherwise visit. Wells, for example, southwest of Bath, is a lovely town built around a 12th-century cathedral with unusual hourglass arches, a series of capitals depicting the progress of a toothache, and a marvelous 14th century astronomic clock. Every quarter hour four clockwork knights appear to do battle in front of the face, and when one is unseated the clock strikes. There is a stained glass museum in the cathedral at Ely, an ironic conjunction of effigies of Cardinal Beaufort and Joan of Arc at Winchester, bringing enemies in life together in death, and a beautifully preserved 12th-century wall painting of St. Oswald in the Galilee Chapel at Durham.

Durham is one of the little-known joys of England. Its cathedral was begun in the 10th century as a shrine for the remains of St. Cuthbert by monks fleeing Lindisfarne before a Danish invasion. Along with the University of Durham, the cathedral stands on a hill almost entirely surrounded by the river Wear, and the town tumbles down around it. Bill Bryson, an American travel writer who lived in England, accidentally stumbled on Durham while on his way to Newcastle and couldn't believe, he said, "that not once in 20 years had anyone said to me 'You've never been to Durham? Good God, man, you must go at once. Please take my car."

The London home of the Players of St. Peter, Holy Trinity Sloane Street, has some of the artistic attractions of a cathedral, albeit a new one. It was designed in 1890 by John Seddings as an expression of the arts and crafts movement, decorated with "imagery exceeding magnifical." Seddings designed the Italianate metalwork of the chancel gates, while the East Window with its ranks of pre-Raphaelite angels was designed by Edward Burne-Jones and executed by the William Morris Company - the largest stained glass project they undertook. The Players set up their stage along the north side of the nave (which is wider than the nave at St. Paul's) and played into the great echoing vault of the church, which sometimes created a problem for audiences when the Yorkshire accents of the plays were interpreted through the East London accents of the actors and the resulting melange of sounds bounced among the pillars and off the marble floors.

Still, the audiences continued to come - many had come for 20 years or more - from London, up from Surrey, down from Oxford. Sometimes. before the IRA cease-fire, the curtain had to be held because the underground station at Sloane Square was closed by the threat of a bomb and people who had booked seats were delayed. Once, a pugnacious drunk wandered in from Sloane Street in the middle of a performance and had to be driven away by Deb and a member of the audience who pretended to be a policeman. ("Here, here! What's all this then? We'd better sort this out down at the nick." And off he went.) When the curtain went down each night, the cast and the audience joined in singing "The Holly and the lvy." And when the run ended, having played to about

1,500 people over 5 nights, we all went to The Lowndes Arms for a cast party. In the men's room, one of the regulars at the pub said to me, "A noisy group, your lot!" I explained that they were actors celebrating the end of a show. "Do you think that you'll do it again?" he asked. I said that they had been doing it for fifty years so they probably would do it again. He looked at me for a moment and said, "Canadian, no?" "American." I said.

"But from the northern part of the States?"

"Southern California."

"Ah, well!" he said and left.

Edgar Schell is a professor emeritus of English and Comparative Literature.

EMERITI WELFARE COMMITTEE RECOMMENDATIONS

General.

- 1. The Principal concerns of the Emeriti Welfare Committee (EWC) should be the medical, legal and financial benefits of the UCI emeriti and emeritae.
- 2. We should clarify the role of the EWC vis-à-vis the UCI Academic Senate Welfare Committee and the UCI Academic Senate Committee on Emeriti. We ask emeriti members of the Senate Welfare Committee (Moldave, Kassouf, and Margolis) to communicate the concerns of the emeriti to that Committee. JS will discuss this matter with Robert May, the chair of the Senate Welfare Committee.
- 3. Communication to UCI emeriti about their benefits should be a major function of this committee.

- 4. Pursue the issue of emeriti using the campus transportation system to get to campus. This could save parking fees, eliminate the hassle of finding space, and help those of us who don't drive.
- 5. Pursue the issue of emeriti representation on the UCRS governing board.

Medical Care.

- 6. Several of us are concerned about the quality of care at UCIMC, especially about the impact of the proposed "sale" of UCIMC on the quality of care. We should obtain information bout the quality of the medical services at the UCI Medical Center and the Medical Plaza, and recommend steps for improvement if necessary.
- 7. We recommend that the Emeriti invite a luncheon speaker to speak on the potential academic, research, and clinical impacts of the reorganization (or "sale") that is currently under discussion by the UCI administration. This luncheon should provide the emeriti an opportunity to present their opinions and concerns to the administration on this important transaction. JS will talk to Pat Jones (at the suggestion of Anne Paden) and possibly to Mark Laret about this matter.
- 8. Communicate Ron Wilson's offer to play medical ombudsman. Paul Feldstein has suggested that some health care issues are UC issues. Maybe we should have a UC patient advocate.
- 9. Communicate the State of California's (Dept of Corporation's) hotline number for registering HMO complaints: 1-800-400-0815. The State is asking people to exhaust HMO procedures before going to the State. (*LA Times*, 22 Jan 97, Part D, pages 1,4).
- 10. Pursue UC on Long-Term Care Insurance (LTCI). One of us was turned down by PERS for LTCI. IF UC can get a group policy without individual underwriting at a cost comparable to that of other offerings, it would be a good thing.

- 11. What are UC's plans about health insurance for emeriti? In particular, we are concerned about the possible loss of the Prudential High Option.
- 12. Communicate to emeriti that the UCB Wellness Letter is available to them at no cost.
- 13. Communicate warnings about computer health and safety issues.

Financial issues.

- 14. Communicate availability of "soft" benefits: parking fees, ID cards, computer accounts.
- 15. Communicate availability of Emeriti Web Page as a communication medium when it becomes available.

Membership.

The following are the members of EWC as of February 3, 1997: Julian Feldman, Herbert Lehnert, Robert Warner and Jack Sklansky.

Jack Sklansky for the Emeriti Welfare Committee

March 1, 1997

A professor emeritus of Electrical and Computer Engineering, Jack Sklansky is Corresponding Secretary of the Emeriti Association and Chair of the Emeriti Welfare Committee.

Have you paid your dues?

Check out our web page to see if your name is listed:

http:/www.uci.edu/~senate/3_Senate_ Committees/Emeritae/EmeritaeAssoc. html

Who or what is that curious figure that adorns the top of our cover page?

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RESTRUCTURING THE ACADEMIC SENATE

Proposals from the Restructuring Committee (03/12/97)

Redesignating Certain Standing Committees as Councils

Whereas it is abundantly evident that certain Standing Committees are involved in the details of and have broad Senate responsibilities that are generic in their span of deliberations are often quasi- or de facto executive in their actions, and have distinctive direct relationships with the Administration,

WHEREAS the members of said Committees carry a particularly heavy obligation of amount of work, hours, of time required to perform their function as well as often having to be well informed on the organization and function of the Academic Senate and its precedence.

Now therefore, be it

RESOLVED that the following Standing Committees will be changed to and be the sole ones to be referred to as Councils, namely the Academic Personnel Council, the Graduate Council, the Undergraduate Council, Council on Research, the Council on Privilege and Tenure, the Council on Welfare, and the Council on Planning and Budget.

Terms of Office for the Academic Senate

Be it

MOVED Each year the office of the Chair of the Senate who shall serve for one year only shall be filled by the Vice Chair of the preceding year.

The Vice Chair shall be elected each year following the same procedures as currently apply to election of the Chair.

In the event that the Vice Chair is unable to succeed the Chair, and the Chair is willing to continue for another year in office, the Chair may do so.

In the event that neither the Chair or Vice Chair are able to and willing to continue in office, then a special election shall be held for either office as needed.

The Secretary of the Senate

It is perfectly obvious, the Secretary in fact, never does personally carry out many of his or her duties, since the Academic Senate is fortunate to have our highly efficient office of the Senate Office with its excellent, dedicated and willing staff who actually do the work of the Secretary. On the other hand, it is worthwhile for them to have an officer in the person of a

Senate Secretary to turn to for consultations, guidance, advice on such areas as the hard work of the election process, ballots, etc.

Be it

RESOLVED that the office of Secretary shall be elected by the Senate as a whole to stand alone and shall be separated from that of Vice Chair and shall have one two-year (only) term in continuity.

The wording of the Secretary's duties in our current Bylaws' duties should be corrected wherein in the list of their current duties, the phrases "shall appear," "send out," shall maintain," etc., need to be changed to the phrase "shall be responsible for..."

Therefore be it

RESOLVED that the duties of the Secretary should be changed to read where applicable, "be responsible for..."

Executive Committee of the Academic Senate

The Executive Committee at this time comprises a very important, informed, and broadly selected committee that has the confidence of and is known by Senate members by virtue of being the Chairs of the Standing Committees. Its members are in a unique position to be aware of current and timely problems and events that clearly make it an essential part of the Senate's ability to address issues, make decisions and advise the Chair.

As is presently the case, the Executive Committee should continue to meet regularly on a schedule announced by the Chair of the Senate to advise the Chair and to formulate and forward motions for consideration by the Senate as a whole or its Assembly.

Cabinet

In terms of shared governance and the capacity to respond within a reasonable time to

Administrative inquiries and for advice, the Executive Committee clearly has the problem of its overall size considering there are 28 members of Standing Committees. Officers. Division Chairs, etc. membership approaches forty-four which does not realistically permit it to meet either weekly or bi-weekly in order to be effective in the operative executive functions necessary for the Senate. Accordingly we propose to create a Cabinet to more efficiently coordinate (jointly) with the Chair as the executive arm of the Senate.

Be it

MOVED that a Cabinet shall be established which shall be presided over by the Senate Chair, have the authority to decide policies and take executive action on behalf of the Senate. Any such policy decisions it takes can be overridden by the Senate Assembly by two-thirds vote. The Cabinet shall act within the authority of the Bylaws of the Senate.

And, be it further

MOVED that the Cabinet shall be elected by the Executive Committee from a slate of nominees submitted by a nominating committee appointed by the Chair with the concurrence of the Executive Committee. This election shall take place at the beginning of each academic year. Once elected, a Cabinet member shall continue in office for that academic year unless removed by two-thirds vote of the Senate Assembly. In the latter case, the Executive Committee shall meet again to elect a new Cabinet member to serve out the remainder of the academic year.

RESOLVED that the voting Cabinet shall consist of the Chair of the Senate, the Vice Chair of the Senate, and up to seven members chosen by the Executive Committee of the Senate and the Secretary of the Senate, ex officio, without vote. Each of the seven non-officer members shall be designated liaison to one of the Councils. Upon designation as Council representatives by the Executive Committee, each Cabinet member shall become an ex officio member of a designated

Council if they are not already members by election.

Representative Assembly

The Assembly is a critical policy-developing agency of the faculty and nothing in the proposal of the Senate Restructuring Committee should alter that. An efficient functioning Representative Assembly is an essential ingredient and visible symbol of the Academic Senate. It represents a forum before which the rank-and-file faculty can stand to have their points made, to raise issues and questions, etc. It is the academic body for receiving reports of and asking questions to the Chancellor, for making and passing resolutions. for amending and adopting Bylaws, receiving the resolutions or opinions of the student body, Statewide University Senate Committees, as well as the Chairs of the Schools and Colleges on the campus.

There are many reasons that compel significant changes in the Assembly if it is to assume its proper role in Senate governance vis-à-vis the Administration. At present, obvious deficiencies are: inadequate attendance, with frequent lack of quorum; many members are not involved or only moderately informed of the current business and concerns of the Senate and thus often may not be prepared for significant debate, etc. Essentially all such problems can be clearly improved by having some faculty as Senators who are currently quite involved in Senate Committee activities be included in its membership.

The following proposal attempts to modify the Representative Assembly without impairing its prestige or ability to function or to represent the united voice of the faculty.

Be it

RESOLVED that the "UCI Academic Senate" shall be the title of the entire organized academic body of faculty members. Said Academic Senate may be convened upon call of its Chair or a majority of the Senate

Assembly. When it convenes, it shall meet as a "Committee of the whole" for debate, and to take action as provided in Robert's Rules of Order.

Be it

RESOLVED the faculty members of the Academic Senate shall elect, as currently provided, Representatives to be called Senators to the Senate Assembly, in the ratio of one representative for each forty faculty members or part thereof.

Membership of the Senate Assembly

One of the weaknesses of the current Assembly constituency is the relative absence of members who are currently conversant with and/or informed of many significant issues such as those that are before the Senate Standing Committees and thus more likely to be familiar with the opinions of the general faculty members. It is proposed to add the Chairs of the Councils as members of the Senate Assembly which would have the advantage of including in the Assembly a group of current opinion leaders from among whom future Senate leaders and officers often evolve. In addition, the Chairs of the Councils are randomly distributed among all of the various academic units on the campus, thus adding a dimension of diversity.

Therefore, be it

RESOLVED that the Chair of each of the seven Councils of the Academic Senate shall be a Senator of the Senate Assembly.

Other members of the Senate Assembly shall remain as currently provided including the Officers, Statewide Representatives and Chair of the Faculty.

Appropriateness of the Administrative Officers Serving as Elected Senate Assembly Members or on Its Committees.

Since on of the essential characteristics of the formation of the Academic Senate is that it be the unfettered voice of the Academic faculty members, vis-à-vis the administration of the University and of the various Chancellors, and

WHEREAS a Vice Chancellor, Associate Vice Chancellor, Dean, Associate Dean or equivalent, by virtue of their appointment are specifically officers of the Chancellor and thus obliged to reflect the administrative side, and since such divided loyalty and commitment might impair such a person's ability to represent the Academic Senate's position without bias,

Therefore be it

RESOLVED that such administration officers shall not be eligible to serve as elected representatives of the Senate or of its Committees, although such officers may serve as ex officio members of Senate bodies and vote when stipulated in the pertinent Bylaws provisions of the body.

Committee Electoral System

BE IT MOVED:

WHEREAS although sixteen of twenty-six (60%) of our Committees are currently filled on the basis of appointment, with the remaining eleven's being elective, the elective process is slow, and relatively more costly in time and effort, and

WHEREAS the Senate has an excellent Committee on Committees, that itself is very democratically and broadly based, and

WHEREAS several of the elected committees might appropriately be reviewed in detail for changing them to appointive, and thus increase the effectiveness of the selection process.

Therefore be it

RESOLVED that the Executive Committee should designate two to four that could better be convened on the basis of an appointment rather than an election.

Excess Numbers and Overlap in the Responsibilities of Standing Committees.

There are currently twenty-eight Standing Committees plus another four which are deliberative bodies of the Academic Senate through which its policies and regulations are fist addressed and distilled. Among that numerous group are probably four or five whose responsibilities greatly overlap, which meet infrequently, have concerns somewhat tangential to the major interests of the Senate, or have other characteristics that indicate that efficiency could be achieved by merging, reassignment or deletion.

Now therefore be it

RESOLVED that the Executive Committee will specifically designate those committees that should be merged or whose responsibilities could easily be transferred to another jurisdiction.

SILENT SUFFERING

A Conference on Elder Abuse in Orange County

> Friday, April 18, 1997 8 am – 2:30 pm

Irvine Civic Center at One Civic Center Plaza

The UCI Emeritae/i Newsletter is published quarterly by the UCI Emeritae/i Association. All contributions to this newsletter will be kindly submitted on a non-returnable diskette, in Microsoft Word, to: UCI Emeritae/i Association, 2000 Mesa Office Bldg, UC Irvine, Irvine, CA 92697-9004. All inquiries may be directed to Charles at (714) 824-6204 or at emeriti@uci.edu. Our website is at: http://www.uci.edu/~senate/3_Senate_Committees/Emeritae/EmeritaeAssoc.html

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NEXT EXECUTIVE COMMITTEE MEETING

Monday, May 5, 1997 UCI Conference Center, Mesa Office Building

Unless otherwise announced, the Executive Committee meets the first Monday of each month at the UC Conference Center in the Mesa Office Building. All Association members and spouses are encouraged to participate in the monthly meetings.

The Emeritae/i Association and Retirees Association are proud to present:

Mark R. Laret, Director

UCI Medical Center (formerly Associate Director, UCLA Medical Center)

Professor Jonathan M. Wiener

Department of History
(Author of "Come Together: John Lennon in His Time",
Professor Wiener has written an article critical of Columbia/HCA
in the Dec '96 issue of The Nation)

A JOINT MEETING and LUNCHEON of the UCI EMERITAE/I ASSOCIATION and the UNIVERSITY FORUM

Wednesday, April 30, 1997 at The Faculty Club

TOPIC: "Should UCI Medical Center Join with a For-Profit HMO?"

Moderated by Samuel C. McCulloch, Professor Emeritus of History

Please plan to arrive at 11:30 a.m. Join the buffet line and take your choice. If you are not a club member, arrange with a member to bill your lunch to a member's account. Service charge is 17% on luncheons. Call 824-7161 for reservations.

The UCI Emeritae/i Association gratefully acknowledges receipt of 1996-97 dues from:

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