

Monday 11/09/2009
Amended 11/10/2009

**UCI Emeriti Association
ExCom Meeting Nov. 9, 2009**

I. Meeting called to order by President Hamkalo at 9:20. Present were: Dumars, Easton, Eddleman, Feldman, Frank, Frederick. Hamkalo, Heiney, Hubert, Krassner, Lawrence, McCulloch, Miller, Moldave, Parten, Quilligan, Soley, Stephens, & Tobis.

II. Announcement – Re website “At Your Service”: one can add names to list of employees receiving benefits, but University reserves right to cancel at time of contract renewal, relevant to changing enrollment. Done in past, but policy now written down. Question raised by UC Faculty Welfare Committee.

III. Minutes of October 5 distributed. No changes or corrections were proposed, and the minutes were accepted on motion of Tobis.

IV. Treasury – Krassner distributed summary of accounts, showing balance now \$3863. That is below \$4,000., first time in years. We must now depend on dues, and even w/ dues we may end the year with less than \$2,000. – Soley: Stamped, addressed envelopes sent out w/ dues notice; response may be better. – Hamkalo: I signed each letter, just to make it more personal, to encourage response.

V. Senate – Judy Stepan-Norris, chair of Senate, has sent out letter w/ items of current interest.

VI. Faculty Welfare – Feldman reported on last meeting. Main topic was salary cuts. President proposes to use discretionary funds to replace losses. Provost reported that Travel & Research funds could be used for that purpose, but most thought this a bad idea. There was also a report on Advance Program (federal funds to further gender equality). Reviewers found inconsistencies between numbers and prose summaries. -- Parten distributed summary of faculty benefits. Problems can arise if contributions into retirement fund not resumed. Questions also raised about investment policy; some felt it has been too speculative. – Heiney: CalPers is now down billions.

VII. Dixon Award – Hamkalo reported receiving about 6 inquiries, plus two nominations. Monetary award not yet set; President’s office appropriates \$10,000., but campus adds variable amounts.

VIII. By-Laws – Dumars now finalizing latest edition; aim is to distribute text at least one month before Annual Meeting in June. – Hamkalo: we would do well to look at our committees, decide how we can rationalize by reorganization and consolidation. We should explore possibility of adding new members to Board, esp. recently retired. N.B. John Swett has resigned from Board; rest remain.

IX. CUCEA – Met in San Francisco. Report given by Task Force on Post-Employment Benefits, and it will be presented at our University Club on Friday, Nov. 20 at 9:30 am. Text also posted on website. Joe Lewis reported on Retirement Services Center; next year it will offer on-line reports, but use of paper will continue. – Feldman: There are problems with on-line services. E.g., one cannot print reports. He tried, but got notice: “Done by outside vendor.” Joe Lewis is responsible. – Dumars reported on QUEST, a program under development by UCI Information Services which will transform UCI Healthcare’s current clinical information systems into an electronic medical record(EMR) which is expected to improve patient safety and customer satisfaction. --Legislature is obligated to support CalPers [of State Colleges], but not UC benefits. Individuals who retire from UC but have never coordinated with Social Security are having difficulty getting Medicare. Problem being studied. Benefits can be lost.—Bio-Bib surveys for 2007 were distributed, w/ comments on what succeeds in prompting response.

2009 survey now under way. There will be an on-line option, but paper report will still be available. – Copy of survey will be given to President Yudoff. Last date for submission of 2009 report will be January 28, 2010. 11/09/2009

X. Ethics Committee – Tobis reported that the Faculty Ethics Committee is now chaired by Ron Miller. He also asked members of our own ethics committee to meet after the present meeting.

XI. Newsletter – Feldman reported on response to latest issue, thanked Tobis and Soley for help. A new feature will be summaries of articles of interest to emeriti, e.g., an article in N.Y. Times on advance directives. – Hubert: If Fokenflik joins the Board he could take over the Newsletter, since he has a lot of experience in editing. -- Hamkalo: The Newsletter ought to have photos. Newsletters on other campuses do. – Frederick: Our Newsletter certainly could print photos, but members will need to provide them.

XII. Parking – Stephens reported that she has been charged \$6. For parking. Frank reported going to Parking HQ, told by supervisor that nobody there knew anything about provision for emeriti parking. – Heiney: Why not suggest that we have stickers on our ID cards? – Hamkalo: Wilson has promised to see what can be arranged for us, and this information indicates some action is more than ever necessary. I'll speak to him.

XIII. OLLI – Eddleman reported that on Nov. 18 Dowrene Hahn will report on latest travels. On Dec. 9 OLLI will present program on Supreme Court and free speech. Its Spring Catalog is at the printers now, will be available Jan. 8. There will be an open house by OLLI, but venue not yet set. (University Club has raised its rental charge significantly.)

XIV. Retirement Center – Frederick: On Nov. 10 there will be a presentation by Fidelity at University Club. – Retirees can purchase discounted tickets to Three Penny Opera for Dec. 10 performance. Holiday Party will be Thursday, Dec. 10, 4-6 pm at Feldmans. Chancellor's Reception will be Friday, January 22. Early in January there will be a program called "Healthy Habits for 100 and Beyond." The idea is to adopt a new healthy habit every day for 100 days. And in February a Speakers Series will be launched.

XV. Welfare – Miller noted lack of contact w/ faculty who choose to leave, often quite dissatisfied. He suggested that the Emeriti Association might take the lead in contacting them, finding reasons for dissatisfaction, and communicating concerns to superiors. – Hamkalo: we should first find out what is being done by Campus Ombudsman. – Easton: Emeriti did do this 10-15 years ago, to discover reasons for "separation." – Feldman: Retirees also have reasons for retiring when they do. – Heiney: To whom would findings be reported? – Miller: Various superiors. – Hamkalo: Let's find out first what is being done now. – Lawrence: Has anyone here had an exit interview? [No response.] – Miller: I was disappointed that no one here attended the Conference on University's Future. Cynicism mistaken. There are in fact five working committees working on aspects, and four reported at the Conference. – Hamkalo reported that she will serve on the Scholarships and Fellowships Committee. But note: she chaired a committee on graduate fellowships last year, prepared a detailed report, offered it to the present chair of S&FC, and he indicated that he had never heard of it. – Miller: We owe a debt to Barbara for that. – Frederick: Did all receive an invitation to the Chancellor's Meeting on Post-Employment Benefits? [Mixed response.] Go to the meeting November 20 at the University Club; it starts at 9:30 am.

All reports having been heard, the president declared the meeting adjourned at 10:40 pm.

Respectfully submitted,
Richard Frank, secretary

