

UCI Emeriti Association Executive Committee Minutes of 3/7/2013

Attendees: Dumars, Feldman, Folkenflik, Frederick, Hamkalo, Horn, Jevning, Lawrence, McLaughlin, Miller, Parker, Parten, Schnaubelt, and Soley

Minutes of the February 7 meeting were approved, but later in the meeting today Hamkalo noted the statement that exit interviews were a completed issue which is not the case.

Treasurer's report: Krassner reported that currently we have USD8400 in our account. With the change in venue for Executive Committee meetings from Human Resources (111Theory) to the University Club, our meeting room rental will increase from USD60 to USD160 monthly.

Awards Committee report: Folkenflik reported that the Awards Committee will meet following the Executive Committee meeting today. He stated that we have received nominations for 4 candidates for the Dickson Emeritus Professorship which are to be submitted without ranking but with comments. Keith Nelson has been nominated for the Panunzio award. Folkenflik will talk with Killackey about the call for nominations for both the mentorship and the outstanding Emerita/us award, probably to be announced by Herb Killackey and Hilda Rau.

Newsletter: To be distributed in 2 weeks and to include a request that all Emeriti complete the biobibliographic survey and the call for nominations for the outstanding emerita/us and the mentorship awards. All meetings are to be announced, including the Healthy to 100 and other meetings planned by the Meeting Committee, and particularly the April 30 Chancellor's reception, the June 3 golf tournament, and the June 4 annual meeting of the UCIEA.

President's report: McLaughlin, Folkenflik, Frederick, and Schnaubelt are to attend the CUCEA/CUCRA meetings at UC Riverside April 23-24. Miller responded to McLaughlin's request for others interested in attending. A photograph of the UCIEA desk and bookcase was shown to return to the donee if one is identified, otherwise for University sale. It was announced there may be an 85% increase in premium for CalPERS long term care insurance purchased through UC but this should be addressed by our welfare committee and may be reported to the State insurance commissioner.

Exit Interviews: Hamkalo has followed up with Doug Haynes, Director of the Advance Program, who had indicated in 2010 in a discussion with Miller that exit interviews might be reinstated together with Emeriti, using a standardized instrument for in-person interviews and with the need for protection of confidentiality of interviewees. Hamkalo and Haynes recommend interviewing only departing Senate members, not faculty who depart involuntarily, interviewing by telephone those who have already left the campus, keeping a record of interviews, and asking two questions: Why did you leave? And what might have encouraged you to stay? Hamkalo states: Killackey is supportive of this approach and she recommends beginning with a small pilot study of departees after ascertaining how many Emeriti would be willing to be interviewed and with Departments informing individuals who leave that they may get a request for an interview.

Faculty Welfare: Parker is on the Health Care Task Force of the systemwide UCFW and states that with the exception of Kaiser (in all areas) and of Western Medical (in the Davis area) bids are requested by all healthcare insurers. Yet another option beyond current health care insurance policies is under consideration: UC Care. This would be self-insurance by the University of California and would be UC Medical Center centric. That is, health care would be at one of the 5 existing UC medical centers and the insurance would be processed by a third party administrator for claims (and 3 companies are currently being considered for this). It is not certain that the University will not continue its current health care insurance programs, but it is clear that the insurance cost will increase (historically by 8% though this past year only by a few percent). Horn commented that when one has an urgent health need, but not an emergency, on a weekend or evening one must go to the Emergency Room of the Medical Center and this is very expensive. She suggests we should have an urgent care center. Parker noted that this raises the fundamental question of the proper role of academic medical centers and the extent to which they should include primary care. He states that UC Vice Present John Stobo is interested in this question of the proper role of academic medical centers and is working to change the culture of UC medical centers.

Council on Faculty Welfare: McLaughlin stated consideration is given to the mental health issues of faculty and the need to meet the needs of all faculty though of Emeriti only if recalled even if recalled without salary. There apparently have been recent suicides on our campus and Student Health has indicated they do not attend mental health needs of faculty. Parker noted we need a resource on the campus for challenging behavioral issues and that this may need consideration systemwide. Miller urged that the faculty of the medical schools be included since the Medical Board of California no longer has its diversion program for behavioral issues and addictions. Frederick commented on the employee assistance program which is supposed to be for faculty and staff but for Emeriti only if recalled.

Biobibliographic surveys: Several members of the Executive Committee have returned surveys, but Frederick pointed out how crucial it is that Irvine emeriti participate in large numbers especially since our track record in previous surveys is poor. The survey should be announced in the upcoming Newsletter.

Bylaws, website, stationery: Horn and Miller distributed to the Executive Committee membership yesterday their recommendations for possible changes and amendments to the UCIEA Bylaws (and a second document discussing pros and cons of each recommendation). Horn recommended because of limited time today that the bylaws be reconsidered at the next meeting even though Miller will not be present. She indicated that Dumars has some concerns that warrant consideration. Miller had also prepared recommendations to update our website and the UCIEA stationery which were distributed to the officers yesterday but were not photocopied for distribution today. Therefore Miller recommended the updates of website and stationery be considered by the officers. He will also make recommendations for updating the UCIEA brochure.

Center for Emeriti and Retirees: Frederick reported on the ongoing Healthy to 100 and Beyond series and other programs.

UCI Retirees Association: Schnaubelt reported on the recently held meetings on fraud, scams, abuse, and terrorism by the UCI Police Department and the meeting on senior living presented by the Orange County Council on Aging. Frederick may wish to repeat these meetings which were very well received.

University Forum and OLLI: Representative not present today, but meetings ongoing as discussed at the February meeting. Forum now administered by OLLI. He is

Old Business: Miller recommended that we include in today's agenda an updated list of our committee chairs and members, on the status of retiree housing (which Miller thinks might warrant a UCIEA EC committee), and further discussion of the possibility of providing membership in the Academic Senate of the School of Medicine for full-time associate and full professors in the adjunct and health science series, as Jerry Tobis had long recommended. Although the UCIEA Executive Committee had previously supported this proposal, the Chair of the School of Medicine Academic Senate would appreciate our reconsidering the matter and submitting a vote of the UCIEA EC opinion on the matter.

New Business: Frederick plans to bring sympathy cards to the April meeting of the EC to be sent to the spouses of Gil Geis and Robert Montgomery. Recommendations for possible speakers at the annual UCIEA meeting in June and to review a letter to invite new retirees to join the UCIEA and to express interest in the Executive Committee were on a supplemental printed agenda for today's meeting but the meeting was adjourned before consideration of these matters.

Minutes drafted on 3-7-13 by Ronald B Miller, M.D., Secretary of the UCIEA

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