UCI Emeriti Association  
Executive Committee Meeting Jan.11, 2010  
(Amended 01/25/2010)

I. Meeting called to order by President Hamkalo at 9:11. Present were: Dumars, Feldman, Folkenflik, Frank, Frederick, Hamkalo, Heiney, Horn, Hubert, Krassner, Lawrence, McCulloch, Maradudin, Miller, Parten, Quilligan, Soley, Stephens, Tobis, and Wilson. President Hamkalo then introduced our guest, Bill Zeller, of the Graduate Resource Center.

II. Graduate Resource Center - Mr. Zeller explained the work of the Center and opportunities for participation by emeriti: (a) Graduate students must get NSF applications in 1st or 2nd year. (b) Major focus of Center is helping graduates write grant proposals. Particular aim is to increase success in getting NSF grants. In Sept. the Center hired two peer tutors, repeated NSF workshop, and began individual meetings. In the Fall there were 80 consultations. (c) There is also a program to help graduates write better academic papers. Progress made, but need is greater than resources so emeriti can have a role. (c) Soon there will be a program to help post-docs write K-99 applications [K-99 = NIH program to help fund first two years as assistant prof.]. -- Graduates must get NSF applications in 1st or 2nd year. -- President Hamkalo asked Bob Folkenflik to work with Mr. Zeller on writing a statement for the next issue of our Newsletter. Agreed. -- There will also be a notice asking for volunteers among emeriti. -- Jerry: What is the quality of graduate students now? I am told it is declining. -- Zeller: No, graduates are about the same as before. Foreign students now ca. 30% of the Ph.D.- aiming population. -- President Hamkalo asked if there was a consensus that we should support the Center's programs. Agreed.

III. December Minutes - Pursuant to agreement on January 11, Barbara gave Dick these corrections: VI. Barbara - Center paid for last year's Chancellor's Reception (ca. $2500) because Center received adequate budget. As for University support this year for Center, which is the umbrella organization for Emeriti and Retirees Associations, so far there has been no word. If that continues .... With these included, the Minutes of December 7 were accepted.

IV. Announcements - Calvin McLaughlin [Emeritus Professor of Biological Chemistry] has agreed to join ExCom, but couldn't come today. -- Thanks to Judy Horn for noticing that our website is in chaos. -- One day after our Holiday Party Judd Hubert had a pacemaker installed. -- The Party was a success. Twenty-two people attended, and the Party Fund grew from $104. to $199. One spouse of a deceased colleague came. -- Another new member is Bob Chilcote, who taught here before going to City of Hope. -- Barbara reported to Herb Killackey re nominations for Dickson Profs. He has selected two from our list, forwarded them to Chancellor. Our work has been praised, and he expects we will do it annually.

V. Treasurer's Report - Stuart reported $6800. now on hand, expected to increase. We are in perfectly good financial shape. About 95 have sent in dues, expected to reach 120. Last year was 99. Many more Bio- Bibs sent in than in the past.

VI. Senate Update -- Barbara: Senate Newsletter reported on budget revisions; more will be known next week. Workshop continues work; aim is to have recommendations for Regents in March. -- Judith Stepan-Norris, Chair of Academic Senate, will come to our February meeting. -- No CFW meeting; there will be one next week. -- Ron: Is Julian in Post-Retirement Task Force? Julian: No, and there is no UCI representative.
VII.A. By-Laws - Judy and Ken distributed proposed amendments. Judy: Many proposals made—they are summarized on sheet distributed. We decided to divide them into two parts, the first for discussion now, the second for discussion in February. The aim is to present for ratification a consolidated text in April. -- One issue: distinction between "resolution" and "motion." According to Roberts' Rules a resolution is a general proposal, a motion is more limited; the effective difference is that resolutions are recorded separately for the organization's archive. -- Jeri: Maybe rules should be made by ExCom rather than Annual Meeting? -- Ken: That is basic. We should take it up now. -- Ron: I see both sides. -- Barbara: A resolution is more general. This doesn't belong in the By-Laws. -- Ron: I think it does. -- Judy: Let's discuss this next meeting. Ron: The target, as I understand, is to have a full document for distribution at March meeting, so we can decide on it in April. -- Judy: Yes. -- Ron: It's ok to put this off to February. General resolutions should be decided by full membership. -- Jerry: But what if only 6 people attend; 3 or 4 could decide. -- Dick and Ron: We already have provision for required quorum.

VII.B. Discussion followed, focused on distributed list of proposed amendments to Articles IV, VII, X & XVI. Agreements reached on detailed changes. Ken and Judy asked that those who made motions which carried should send them the correct wording of their motions. Amended texts will be distributed at February meeting.

VIII. Ethics Committee -- Change to Ethics Committee proposed. -- Ron: Let's defer discussion of this to next meeting. Then we can hear from Jerry and Ted. -- Barbara: OK.

IX. Exit Interviews - Ron Miller has suggested that we be involved in this. Both Herb Killackey and EVC-P Gottfredson agree that it is a good idea. Barbara has asked Ron Wilson to describe what has been done. -- Ron Wilson: The Ombudsman's Office was involved in interviewing students leaving, so we decided to do the same with faculty and staff. We ran into territorial disputes. Eventually we got ok from Chancellor's Office and help from Statistical Consulting. To get more people involved, we had a drawing and gave prizes. This was successful. I wrote a general report. -- Lawrence: When was that? -- Ron Wilson: About 5 or 6 years ago. The report was submitted to Chancellor and EVC-P. What happened to it, I don't know, and I don't have a copy. It was difficult to get people to work together. But there was more response to the report than expected. I ran it by various communities: blacks, gays and lesbians, etc. First time ever. Once it became known we were doing this, there was great interest among media, especially the OC Register. They argued they had a "right" to know. But I didn't give them a copy. I thought best to keep it confidential, and was supported in this by the National Ombudsman's Association. --- Ron Miller: There are good reasons to keep such info in the Ombudman's Office. And best to keep separate different categories: (a) staff, (b) faculty, (c) students. -- Ron Wilson: It's not important how many people are assigned to this work, but how organized. Right now there is a committee for the Medical Center which reports directly to the Chancellor. It's now in OEDD, which is stretched too far. But there are questions how it works under Human Resources. -- Ron Miller: Best to have interviews conducted by outside vendor. I've talked to various people in Medical Center and other faculty. A questionnaire was used. Response rather poor. -- Ron Wilson: Reason: no regular procedure, not well known. Reasons for emeriti to get involved: (a) make program known, (b) make it uniform in schedule and format, (c) make it confidential. -- Ron Miller: Office of President is very concerned about fiscal climate, wants info on why people leave. -- Ron Wilson: To succeed, program should be run by people who are trusted, who can promise confidentiality. --- Barbara: My contacts convince me that we would have support in getting involved in this. Killackey suggests we get a proposal together and submit it. -- Ann Heiney: We need to find out what has worked and what has failed. -- Barbara: Let's have a committee: Wilson, Miller, Hamkalo. -- AGREED. -- Ron Miller: It's important (a) that department chairs
or division chiefs not conduct interviews, (b) we interview faculty only, (c) we guarantee absolute confidentiality, (d) we keep it all within Ombudsman's Office. -- Jeri: We already have a confidentiality agreement [in force]. -- Barbara: Restriction to faculty means a manageable number involved. -- Ron Miller: How many? -- Ron Wilson: It varies. -- Jeri: Usually there are about 100 retirees, of whom ca. 12-20 are faculty.

X. Old Business - Barbara: Ron, can you talk about parking in February? And your interview with Paige Macias [Assoc. VC, Admin. & Business Services]? -- Ron Wilson: Yes, I will.

Adjourned at 11:17 AM

Respectfully submitted,

Richard Frank, Secretary

NEXT MEETING
MONDAY FEBRUARY 1, 2010
111 THEORY, RESEARCH PARK
9:15-11 AM