

Revised 01/16/2011

UCIEA ExCom
Meeting of Jan.10, 2011

I. Meeting called to order by President Quilligan at 9:03 am and adjourned at 10:50. Present were Ken Dumars, Julian Feldman, Bob Folkenflik, Dick Frank, Jeri Frederick, Barbara Hamkalo, Judy Horn, Ron Jevning, Stuart Krassner, Pam Lawrence, Sam McCulloch, Cal McLaughlin, Ron Miller, Kivie Moldave, Garland Parten, Marianne Schnaubelt, Marilyn Soley, Ann Stephens, and Jerry Tobis.

II. Minutes of Dec. 6 were amended to show that at end of VI the statement “That’s the idea” was uttered at the same time by BOTH Barbara Hamkalo and Ron Miller. With which salutary amendment the Minutes were accepted and approved.

III. Holiday Party – It was reported that notable hors d’oeuvres and wines were served. 17 persons attended, and a final profit of \$125. was made, which will be entrusted to Jeri for the Petty Cash Fund. -- Jerry Tobis observed that we should have more social events, and he suggested that on one day a month a table at the University Club be reserved for emeriti to have lunch together. After spirited discussion it was the consensus that Thursdays are the best days for such convivial reunions. The President will appoint a member each month to take charge of this.

IV. Promotion Criteria -- Allan Hubbell, Professor and Senior Associate Dean, School of Medicine, spoke on the School’s promotion policies. Teaching is very important, he said, but excellence in research is essential for both line, in residence, clinical X, and adjunct series. Jerry, on behalf of the Ethics Committee, raised the issue of the full-time teaching clinicians [faculty in the Health Sciences series], who have no share in governance and no security, and suggested that more should be given Senate status. Hubbell noted that they not only do not have the vote but they also do not qualify for faculty housing or sabbaticals. He indicated that it is very unlikely that they would be given Senate status, since it would require a systemwide decision. -- Ron: Then perhaps we should propose that Health Sciences faculty be given a vote in the School of Medicine Senate, but not in the campus Senate. This led to a discussion of the various professorial series in the medical fields. There are five, and also lecturer series. There is greater emphasis on teaching in the Health Sciences series, but also requirements for the clinical care of patients, which impinges on time needed for teaching and research. -- Ted: One question concerns proportions. Suppose a professor’s research is average but teaching is excellent. Would that bring tenure? -- Hubbell: There is nothing in the Academic Personnel Manual about proportions. So it’s a matter of judgment. But a professor is expected to have on-going research at all times.

Bob: How many FTEs are there in the School of Medicine? -- Hubbell: 196. And how many of these are full-time teachers? -- Hubbell: Very few. -- Ron: Do we have as many clinical faculty as other campuses? -- Hubbell: The UC rule says it should be one-sixth. In 2000 UCI had relatively few, but a 2009 report revealed we now have 18 per cent (still lower than 2 or 3 campuses). Our main aim is to put people in the right series when they come to UCI. Clinical X

series is for outstanding clinical expertise, excellent teaching, and some creative activity. -- Ron: What is the “creative activity” of a bio-ethicist? -- Hubbell: That would include articles, work funded by grants. We have 300-400 faculty in the Health Sciences series, and all are non-Senate. Most of them are full-time, with no private practice. The big turnover is at the assistant professor level. All of them have no voice in governance and can be fired on 60 days notice. So they are really “second-class citizens.”

Ron: To what extent have we lost volunteer clinical faculty? Many left when the same paperwork was required as for full-time faculty a year or two ago. -- Hubbell: Volunteer faculty are tracked by the Payroll Office [so I don't know how many left]. There are about 1200-1300 volunteer faculty.

V. Ethics Committee – Jerry: We reviewed a Spring 2010 systemwide Senate task force recommendation that additional categories should be made eligible for Senate membership. We ask that Ted, as member of CFW, urge that clinician teachers be eligible for Senate membership, in line with the September AAUP Report, which recommends that “teaching intensive” faculty be eligible for tenure. – Ted: Hubbell will meet with the Faculty Welfare Committee, and he seems ready to recommend inclusion of more series in categories eligible for Senate membership. We could support that. – Cal: This is a very complex issue. Many recommendations have already been made. The School of Medicine is very different from general campus departments. The AAUP report deals with the latter. We should stay outside this issue. – Bob: What could be recommended is to make more use of the category Lecturer w/ SOE [Security of Employment]. But I do not think we know enough to take a formal position on this matter.

Ted: There are two issues here: (1) AAUP Report deals with teaching and tenure. It won't change things. (2) Clinicians working in the School of Medicine. They can work their way up to full professor, but have no rights whatever. Privilege comes with Senate membership.-- Cal: This is a very complicated issue. We could recommend that Ethics Committee present a specific proposal. – Jerry: It's needed. Five years ago a survey revealed poor morale among clinicians. Many leave after a few years.—Julian: How is this handled on other campuses? – Ted: The same as here. – Ron: UC is unique in having a Senate which does not include all faculty. All campuses of UC have the same problem. – Jerry: I am concerned about the poor morale among clinicians. They have no security of employment, and they must generate money towards their salaries. How can we improve morale? There are ca. 450 full-time clinicians in the School of Medicine. How can we help them? It is a difficult problem. Right now at UCSF there is a debate going on about admitting new members [to the Senate]. – Ron: One step forward would be to include Health Sciences faculty in the Senate of the School of Medicine, but not the campus Senate. – Hubbell: That would require changes in Bylaws. It might help. – Cal: There is already representation of non-Senate members on committees of the School of Medicine. So a compromise already exists. It would be better to build on this precedent than confront the issue of membership in the University Senate.

VI. Senate Update -- Alan Barbour, Professor of Microbiology in the School of Medicine and Chair of the Academic Senate reported on important issues. (1) Main issue right now is review of the Chancellor. There were three such reviews done in UC last year, so it's been slow getting started here. Initiated by the President, who asked the chair of UC Assembly, Dan Simmons, to begin the process. An Ad Hoc committee has been established; it has 5 members, 3 from UCI

and two from other campuses. They report directly to Simmons. The Committee will interview people, which means that the identities of committee members will be known. Of course, anyone can send in a letter. The address of the Committee will be published, and it will be on the Senate website. The Committee's report will be made in the Spring of 2011. (2) Budget is now a subject of intense discussion. At this moment Governor Brown is presenting his budget, and it will have many cuts. There will have to be a bond issue for higher education. Pensions have now become a matter of concern. That comes at a bad time. (3) Brown may call for drastic cuts, and tell us we need to make drastic choices. We may need to go into campaign mode.

VII. Treasurer's Report – Stuart distributed a balance statement. As of November 30 we had about \$3231. on hand. Today, with dues coming in, we have about \$5500. So we are doing fairly well.

VIII. Panunzio Award – Kivie reported that at this time there is a lack of nomination papers. – Bob: Social Sciences has nominated Frank Cancian with letters. Humanities has nominated Hillis Miller. Letters from Deans are needed, and also possible letters from solicited authorities. Originally we were given a November due date. But now Herb Killackey says he will accept nominations in the first week of February. His deadline to present dossiers to UCLA is February 28. – Kivie: I think other campuses get notice when we do. – Anyway, we are ok if we get our materials in a week before the deadline. This committee must consider and vote on nominations at the next meeting [=February 7], and by that time we must have complete dossiers. – Bob: We need to first review the dossiers and notify respective Deans if changes are needed. This should be done electronically. – Kivie: Let's have a sub-committee, with a member from Social Sciences and another from Humanities. -- Bob: Let's have a third member, our President. – Kivie: Agreed. Necessary, since the President must write a letter. -- Barbara: Nominating letters should come from Deans. – Jeri: Get nomination letters in by February 1. – Bob, seconded by Ron, moved that a sub-committee of 3 be appointed, with Kivie as a member ex officio, to supervise collection of dossiers for nominations. Agreed.

IX. Newsletter – Bob: (1) Please send in items a.s.a.p. for the next issue. (2) Our In Memoriam entries should include information re career, such as used to be in the In Memoriam volumes distributed by the University. – Ron: That information is still collected and is published via the University's website.

X. Website – Ron: Someone should be in charge of our website. Mistakes frequent. Example: It said that this meeting would take place last Monday. – Judy: Only person who can change content of our website is Carol Gardner, and she was away during the holidays. Besides, we don't know who is responsible. There is no list of committees and members. -- Barbara: Judy, please bring this to Ted's attention. We need to have a list of members of all committees. – Ron: And it should be available on our website.

XI. CFW Update – Jerry: There will be a meeting tomorrow. Ted will report our Ethics Committee's discussion and the special problems of clinicians. – Julian: There was a meeting in November, but I wasn't there. – Ron: Let's ask Ted to give Dick a brief report on the November meeting for our minutes. – Ted: I was not able to attend the November meeting, but I will see what information the minutes of the meeting provide.

XII. Retirees – Marianne: (1) We adopted a mission statement, defining aims as education, advocacy, and social activities. (2) We will fund Chancellor’s Reception with Emeriti if necessary, and it look as if it will be necessary. (3) But no matter what, we will certainly have an art show. (4) We are “off the hook” for the 2011 Joint Meeting of CUCEA-CUCRA, but definitely responsible for the 2012 meeting. So we need 1 or 2 representatives of Emeriti to work with us on preparations.

XIII. CER Update – Jeri: (1) There will be a meeting on the 13th regarding Chancellor’s Reception. His office wants to move it to Spring and will suggest a few possible dates. (2) Healthy to 100 Lectures begin on Feb. 27, continues every Tuesday to March 22. We have a good lineup, all slots filled, and room donated. Campus Wellness will help. (3) This year marks 5th anniversary of the Center, and we will celebrate it. (4) Regents will meet Jan. 13 and will deal with retirement benefits. We can provide information on that section of the agenda. – Stuart: Re Chancellor’s Reception, are we responsible for cost? – Jeri: My hope is to have the Ch.’s Office pay for it, as in the past. Usually the cost is about \$3,000., for about 200 people. The date will be sometime in March. – Stuart: Over 50 people have sent in dues, so we have collected about \$2200. – Ron: We used to have an educational meeting each quarter. Why not revive that? – Jeri: Barbara arranged that when she was president, but right now we don’t have an Education Committee.

XIV. OLLI Update – The program of the Winter Forum at the University Club was distributed. OLLI is a co-sponsor.

The gavel having been passed to Cal, he adjourned the meeting at 10:53.

Respectfully submitted,

Richard Frank, secretary