UCI Emeriti Association
Minutes of ExCom Meeting on March 1, 2010

I. Meeting called to order by President Hamkalo at 9:15 am. Minutes of February 1 Meeting (as amended 2/12 and 2/18) accepted at 9:18 am. Present were: Ken Dumars, Julian Feldman, Bob Folkenflik, Dick Frank, Jeri Frederick, Barbara Hamkalo, Judy Horn, Judd Hubert, Ron Jevning, Pam Lawrence, Cal McLaughlin, Sam McCulloch, Ron Miller, Ted Quilligan, Marianne Schnaubelt, Marilyn Soley, Ann Stephens, and Jerry Tobis.

II. Treasury -- Stuart Krassner being absent, his report was distributed and summarized by the President; we have $6,654. on hand. In answer to a question, Jeri noted that we now have 108 dues-paying members.

III. Meeting Time -- It was proposed by the President that we meet at 9 am in April to see how it works. Aim is to use the extra time to get through our agenda. -- Jerry: Why not allocate in advance so much time for each item? -- Barbara: That would be difficult, but we could say each report should be limited to 5 minutes. General agreement.

IV. Bylaws -- Judy moved and Ted seconded that we adopt the revised Bylaws that had been distributed. -- There was discussion about separating the proposed Ethics and Welfare Committee (Article IX, Section 7), but despite some objections it was kept. In Article IX, Section 10 we change "prepares the form or adapts the CUCEA form" to "distributes the CUCEA form with possible additions." In Article X, Section 4 we replace "s/he" with "the editor." In Article XII, Section 1 insert "and" before "if the matter is urgent." In Article XII, Section 2 we insert "which" after "amendments to the Bylaws..."

All suggestions for improvement having been considered, the motion was then put to a vote and was approved by 16-1-1. The Bylaws as revised, amended, and approved will be drawn up and submitted for approval by the membership at the Annual Meeting in June. Members joined in thanking Judy and Ken for their dedicated work in preparing and pushing through this revision.

V. Senate Update -- Barbara reported on plans to hear recommendations of the Committee on the Future of UC. Judy Stepan-Norris has agreed to meet with us on the recommendations, and has prepared a statement on freedom of speech.

VI. Welfare -- Barbara noted that a statement from the University of Michigan was discussed. Bill Parker chairs the Committee; it is considering reduced fees for the children of faculty and staff.

VII. Ethics Committee -- Jerry noted importance of the free speech issue raised by recent outbursts at speech of Israeli ambassador, and asked whether his committee should make recommendations. -- Bob: So far the situation seems to be in good hands.
-- Jerry: It is important to remember that decisions are yet to be made. -- Bob: Dean Chemerinsky has publicly supported disciplinary action, albeit moderate, against disruptive students. -- Dick, seconded by Ron, moved that we support Chemerinsky's position. -- Ted: We have an Ethics Committee, so it should present a statement. But appropriate punishment should be a concern of the Chancellor. -- Jerry: I'll call a meeting of Ethics Committee to prepare a statement. -- Marianne: There are extensive University policies on student conduct. The Ethics Committee should consult them. The Office of the Dean of Students handles student conduct, and the policies can be found on the Dean of Students' web site. Also on the UC Document District Services site. -- Dick & Ron then withdrew their motion, pending receipt of a statement from our Ethics Committee. -- Ron: There still remains the question: "What is the charge of our Ethics Committee?" Julian Feldman urged that it deal only with "future issues" when we agreed to have an ethics committee several years ago. However, we have not dealt with issues which have arisen since then. -- Cal: A general charge on ethics would be difficult. Let's stick to specific issues. Come to us with specific recommendations. -- Ron: Although CFW decided against having an ethics committee, the Academic Senate of the College of Health Sciences does now have an Ad Hoc Ethics Committee, and of course there is the patient care ethics committee at the UCI Medical Center. -- Barbara: Jerry, Can your committee prepare a brief definition of "ethics"? -- Jerry: Yes.

VIII. Exit Interviews -- Ron: Pam and I are concerned about lack of information on why people leave the University -- Barbara: Herb Killackey and Michael Gottfredson indicated they would like a proposal from us regarding exit interviews. Last week I met with Dina Jankowski regarding the Advance Program. Its website indicates that exit interviews are planned, and in fact many were conducted several years ago. Dick: What is the Advance Program? -- Barbara: It is funded by NSF, and was established to foster recruitment and retention of women in the sciences, now expanded to include humanities and social sciences. It promotes general diversity. Dina is very much in favor of us participating in conducting exit interviews. We are knowledgeable and neutral. Barbara: Dina Jankowski believes the Advance Program provides immunity from public disclosure. -- Ron: That is an advantage if correct. That is, the Advance Project might provide a cloak against the type of pressure Ron Wilson told us of: the pressures on his office to reveal information. -- Barbara: Dina also offered to help us with data entry and analysis. -- Ron: (1) We should put together a proposal, (2) we should look at the form used by Advance Project to see if we can use it, and (3) we should recruit emeriti willing to participate. -- Barbara took a straw vote; Who is willing to participate? Seven members indicated willingness. -- Barbara then said she would form a committee of herself, Ron Miller, and Ron Wilson to meet and devise a proposal. -- Ron Miller: All the people I spoke to were, with one exception, in favor of the idea of us conducting interviews. They mentioned criteria: (1) we interview only faculty; (2) we maintain confidentiality. If protection with the Advance Program does not work out, we can always turn to the Ombudsman's Office. -- Barbara: One important fact: Advance Project got 60% participation. That is remarkable!

IX. Newsletter -- Julian reported that the next issue would be devoted to the Annual Meeting. -- Ron: Give coverage also to the series on ageing now under way. Ask
participants to write brief statements. - Sid Golub, former EVC, is ready to talk at Annual Meeting on stem cell research. -- Ron: He is chair of Campus Committee on Stem Cell Research. -- Barbara: When will the meeting be held? -- Jeri: We are aiming for early June, preferably mid-week. -- The Center Newsletter has been sent out. Series on wellness is now going on, and a flyer was distributed. The Chancellor is pleased with the series, for it helps build a community, and UCI is the first to include both active and retired faculty in such a program. We have been able to get fine speakers and excellent venues. Everyone can get information on the series by going to the UCI home page, then clicking on link "TED."

Bob: Where can people find a guide to all the benefits available to emeriti? -- Barbara: Such a document was prepared when Renee Hubert was president of Emeriti. I will get together with Julian and Jonas Schultz to provide a revised statement. I aim to get this done before my term is over.

X. Center -- Jeri: Ocean Institute is offering us a free and private tour on the ship Pilgrim on March 25. -- Barbara: Maybe we could offer a tour of the Center in April or early May. -- Marianne: Benefits for retired are provided on our web site. -- Barbara: Put that in the next issue of our Newsletter. -- Marianne: Our annual golf tournament will be held at the Costa Mesa Country Club. A flyer has been distributed. No skill required; people come and have fun. -- We are now working to get more staff retirees involved in advocacy efforts for the University. We want to make sure the Vice Chancellor for Advocacy comes to the April meeting of CUCEA and CUCRA in Santa Barbara.

XI. Other Business -- Bob: Bill Zeller, of the Graduate Center, has prepared a presentation on funding opportunities for graduates in the Humanities and Social Sciences. It will be available in video form.

The meeting was adjourned at 11:00 am. Members were adjured to remember that our next meeting will be on Monday, April 5, at 9:00 am, NOT 9:15, in Theory 111, HR Training Room.

Respectfully submitted,

Richard Frank, Secretary

P.S. The Secretary informed the President that he will be in Rome on April 5 and must therefore forego the pleasure of attendance on that day.