

**UCI Emeriti Association
Executive Committee Minutes
January 5, 2009**

President Hamkalo called the meeting to order promptly at 9:15, and noted that she would have to leave at 10:30. Present were: Justin Call, Ken Dumars, Cindy Eddleman, Julian Feldman, Dick Frank, Jeri Frederick, Barbara Hamkalo, Judy Horn, Stuart Krassner, Sam McCulloch, Kivie Moldave, Ron Miller, Garland Parten, Lyman Porter, Judy Pruitt, Ted Quilligan, and Jerry Tobis.

II. Minutes of December 1 - Ron Miller asked that members receive his memoranda on recent negotiations regarding a Senate Ethics Committee, and therefore attached to these minutes are his communications of November 20 (with addendum), 22, & 23. These relate to the discussion noted in section VIII of the December 1 minutes and section IX below. -- Section IX of December 1 minutes should read Chancellor Drake has expressed interest in setting up a task force [add:] to examine programmatic and faculty needs. -- With these amendments the minutes were unanimously approved.

III. Urgent Business - Barbara asked for suggestions re issues to be raised at next CFW meeting. Julian: We need information on health insurance, dental coverage, wellness program, minimum distribution "holiday." Ron: Last year (and earlier) it was suggested there be a separate welfare committee for emeriti. That ought to be raised again. Barbara: OK. Dick: Those who serve as mentors should receive free parking. Consider that either as a reward or an incentive.

IV. Treasurer's Report - There was a \$140.00 profit from the Christmas Party. It will be kept in a petty cash box for awards.

V. Newsletter - Julian: Maybe we should have an issue to announce the Chermerinsky Lecture on April 14.

Barbara: Too soon. And let's use some of the money we now have to improve the Newsletter. For example: have color. - Julian: We could also have a telephone service with weekly bulletins with news for emeriti. -- Jerry: It would also be good to have photographs of committee members. -- Barbara: If we are thinking about using the money we have, we should consider (a) giving honoraria to speakers, and (b) having a reception for retiring faculty.

VI. Benefits Survey - Julian: Most retired faculty do not participate in departmental or school activities. Why? Some because they are not interested, some because they feel not welcome. What should UCI do about this? The choices are (a) do nothing, because campus doesn't need the help of emeriti, or (b) encourage emeriti to get involved, because UCI needs their help, and because they could provide financial support (as at UCLA). If (b) followed, then perks and/or money should be offered, and the emeriti should be asked for their advice. Many, if not most, think the campus does not value their experience and advice. -- Ron: Departments don't invite emeriti to meetings. They should. -- Barbara: Dean Bennett [of Biological Sciences] wants to involve emeriti. -- Stuart: I am constantly called on to teach. BioSci doesn't have enough faculty to teach their students. Discussion: Stuart teaches "on recall." which means with pay; Jerry teaches without pay. -- Ron: A major factor in drawing emeriti to participate would be free parking.

VII-VIII. Forum & OLLI - Cindy Eddleman spoke in Peggy's absence. -- Winter Schedule of Forum speakers distributed.

IX. CFW - Ron: Jerry's proposal for an Ethics Committee was referred to CFW. Ardent supporter then was Isaac Scherson. There was a meeting in November, during which Scherson proposed ethics should become part of the assignment of Academic Freedom Subcommittee (which he chairs).

No agreement could be reached in the November meeting. [See attached documents from Ron.]
Ron: I think it would be best for me to be replaced as our representative on the committee; another rep. might be more successful. --Jerry: Why would a replacement be more successful? Ron: Because I'm a strong proponent. Another rep. might be more diplomatic. Besides: the only campus doing anything on this line is UCSD. -- Barbara: I want to wait on this until I can talk personally with Scherson. Yes, UCSD does offer a model; we should find out what they are doing. -- Ron: Best to stop using the word "ethics" for proposed committee. Dick: What would you substitute? Ron: There are euphemisms. My recommendation now is to start looking at what is done at other universities where there is concern with ethics, then figure out definitions. -- Conclusion: Issue deferred.

X. Ethics Committee. - Jerry: No further action to report. We were going to meet with the Chancellor, but then the appointment was deferred because of turbulence in the Medical School, in which the Dean was criticized and the Chancellor was deeply involved.

XI. Awards - Lyman presented committee proposal: to define the award for Outstanding Service as given to one who makes a significant contribution to the university's mission in teaching, research, and service. Jerry: There is danger of confusion with the Senate's Distinguished Service Award. Barbara: No problem; that award is usually given to active faculty. But there is ambiguity, since "service" seems to exclude teaching and research. Maybe best to leave out "service" in title. Lyman: I agree. I move that we use the proposed definition, and delete "service," so it becomes simply Outstanding Emeritus/a. Passed 17-0-0. -- Barbara: I will write up description and call for nominations. Also: Ron Wilson will serve on the committee.

XII. Membership - Barbara: Two new emeriti have expressed interest in serving on the Executive Committee: Dickson Bruce (History) and Bob Folkenflik (English). Is it OK to encourage them to apply? Agreed. -- Ron: Our president can appoint members to this committee. Maybe there is need to revise our By-laws. -- Barbara: No need. But rotation of membership is desirable.

XIII. Brochure - Present brochure distributed. Agreed: needs revision. Barbara: Judy Horn will have a revised version at the next meeting. It would be good to circulate the revised version by e-mail before our next meeting. -- Ken: More time is needed for discussion and consideration. -- Barbara: OK. The revised version should be distributed by e-mail before our February meeting, at which it will be discussed and changes suggested, and then we will discuss and adopt a new version in March.

XIV. Retirees Association - Jeri introduced Judy Pruitt, who just retired after working in the Medical School and Undergraduate Studies. She is a volunteer, and will come in one day a week. -- The main events to come will be: (1) January 23: Chancellor's Reception for all retirees and

emeriti, to be held 3:30-5:00 in the Student Union along with the 2nd Annual Art Exhibit; (2) February 9: Financial Forum 10:00-Noon in Ayres Hotel, 24341 El Toro Road, Laguna Woods; June 9: UCI Retirees & Friends Golf Tournament, Costa Mesa Country Club.--Suggestions for other events invited. Especially speaker for Annual Meeting in June.

XV. Center - Judy Pruitt will come in one day a week but due to budgetcut-backs, there will be no new staff.

XVI. Website - Ron: It still announces the meeting of June, 2008, it lists the By-laws of 1999, and other outdated material. We need to have someone responsible for the website. It's beyond the jurisdiction of Carol Gardner to make all the corrections needed.

The form for dues and contributions should be added. -- Ken: Let's all look at the website and then next time we can discuss what needs to be done. -- Ted (presiding): Good idea.

The meeting was then adjourned at 10:35.

Respectfully submitted,
Richard Frank, secretary

NEXT MEETING: MONDAY, FEBRUARY 2, 2009
THEORY 111, STE. 200