

UCI Emeriti Association Meeting Thursday 11.08.2012

Minutes

I. Meeting called to order by President McLaughlin at 10:31, adjourned at 11:45. Prof. William Parker, new member, was introduced. Present were: Ken Dumars, Julian Feldman, Dick Frank, Jeri Frederick, Judy Horn, Ron Jevning, Stu Krassner, Peggy Maradudin, Cal McLaughlin, Bill Parker, Marianne Schnaubelt, and Marilyn Soley.

II. Minutes of June 5 Annual Meeting presented - as amended - and were approved unanimously. Minutes of October 4 meeting presented; section "UCI Retirees" was amended to include "Plans have been made for the Golf Tournament and Art Show," after which, the minutes - as amended - were approved unanimously.

III. CUCEA-CUCRA Meeting – Jeri: (1) The Family Member Verification Plan has saved the University millions. (2) Health Care Benefits Work Group was criticized because of (a) too little info and (b) too few emeriti members. -- Bill: This is an administrative committee, hence all members are administrators. It was established to advise Dwaine Duckett (UCOP) on how to reduce cost of benefits to the University. (3) The presented Medicare Exchange Model was sharply criticized for procedures. Labs have had bad experience. Protest sent to President. Response: "Don't worry. Just an option." BUT: "Future of UC" publication has section on Exchange, noting it is "ready to be launched." More protest; "We want to be consulted." (4) Health Care Facilitator positions, which exist largely because of emeriti associations, now may be phased out. OP reps explained: it will be up to each campus to decide whether or not to keep them. Unsaid: OP used to pay for them; now campus will. (5) Bill: Back to Medicare Exchange model: it saves money. Extend Health Co. has a national footprint, can bargain for better rates. And no separate co-pays; individual writes one check a year. Both CUCEA and CUCRA have reps on Faculty Welfare; they should speak. --

Cal: University people are healthier, less of a burden. - Bill: No! Healthier, but better educated, and use facilities more. And they live longer, so potentially MORE of a burden. -- Cal: University benefits are better than federal or PERS. -- Julian: Not so. PERS is better. I still serve on the joint Benefits Committee. One thing we hear is that there are many complaints about how Fidelity handles MRDs [minimum required distribution]. Only one letter of notification, and too few options. -- Judy: And the letter says one thing, and often their representatives say another. There needs to be better feedback given to OP about Fidelity customer service inconsistencies -- Cal: Did the treatment of inherited IRAs come up? - Marianne: No. There needs to be Irvine emeriti representation at these meetings given all the retiree benefit issues that arise.

IV. UCIRA - Marianne: I participated in a meeting of the Association of Retirement Organizations in Higher Education (widely known as AROHE) at Chapel Hill. 145 representatives met for 4 days of intensive and lengthy deliberations. One memorable summary of our mission: "Organization brings visibility. And without visibility there is no protection." -- Our own CUCRA will have its Spring meeting at UCR, and UCIEA should send a rep. -- We are planning to meet with the UCI School of Arts to sponsor a drama or other activity. And the Bowers Museum is having an exhibition of Madeline Albright's pins. I saw it in DC and found it fascinating. We are aiming to have a docent-led tour. Stay tuned.

V. CER - Jeri: After two years of having only ~\$7000 to operate the Center, we were asked to submit our budget proposal directly to the Office of the EVCP. We are very happy to note that we received a memo from the Interim EVC Sue Bryant that confirms our original permanent funding plus allocated an augmentation in funding for the Center. As well, it asked that A&BS(Administrative and Business Services) and HR continue to support the Center. HR has confirmed the intention to take a more active support role and also recently noted that it understands that the Director position should be full-time due to the workload with +4000 retired faculty and staff. They would like this to happen in January, 2013. To

sum up: Very encouraging! -- Cal: This support is very much appreciated from EVC's office.

VI. Awards - Cal: We need to think about Panunzio and Dickson Awards. -
- Barbara: Also Outstanding Emeriti awards: Service and Mentoring. And we need to start the process in January. It takes time to assemble the necessary documentation. Bob Folkenflik will be working on these.

VII. Faculty Welfare - Cal: There's been one meeting, but I couldn't attend.
-- Bill: (1) Retirement benefits are stable. (2) Health benefits will get reduced support from University - from 80% to 70% in a few years. (3) Pay is now figured as "total remuneration" - which means salary plus benefits. It used to be that our salaries were average, but benefits were outstanding. No more. Health costs go up 8% a year. Solution: transfer burden to employees. -- (4) President has decided to approve salary increases - about 3% - in January instead of October, connected with election and Prop. 30. Even so, the University is 18% behind salaries in comparative group - 8 universities, 4 public and 4 private. Within UC, salaries are highest at Berkeley, lowest at Davis.

VIII. CARE - Campus Assault Resources and Education Office requests our help in finding qualified translators of the main foreign languages on campus - Mandarin, Hindi, Japanese, Korean.

IX. Retirement Community - Cal: Regent's Point has offered use of its facility for our Christmas Party, including valet parking. Or we could use Sprague Hall. -- Peggy: What about University Hills Community Center? - Barbara: Rent is \$300. for a university event. Jeri: Regent's Point is free. - Cal: This offer is connected with concern that UCI may be thinking about a campus-related retirement community [that could be competition] as UCLA has done and UCB is considering. It is true that they have a waiting list, but the average age of their residents is 85, which results in turnover. -- Should we try Regent's for this event? -- General Agreement.

X. Newsletter - Cal: Bob is away, but he has sent information. And we need a new Editor. So please send in nominations, to me or to Jeri.

XI. OLLI - Peggy: Catalogues of courses for Fall and Winter have come out, but no copies with me. Program of University Forum has also been settled. I will have catalogues and list next meeting.

XII. New Business - Cal: We need to have accurate addresses of our emeriti. Mail rates are high! So if you know any emeriti who don't hear from us, please give us their accurate addresses. -- Jeri: Our new database is confidential and has helped immensely; we certainly want you to encourage emeriti to keep in touch with us.

With which admonition the meeting was adjourned, to meet again Thursday, December 6. (Note, December 6th meeting was cancelled; ***next meeting FEBRUARY 7th, at the University Club, 10:30am***)

Respectfully submitted,

Richard Frank
secretary pro tem.

