

Thursday 10.06.2011

UCIEA ExCom Meeting  
Thursday October 6, 2011

I. Meeting was called to order by President Quilligan at 10:33 and adjourned at 11:57. Present were: Justin Call, Ken Dumars, Julian Feldman, Dick Frank, Jeri Frederick, Judy Horn, Ron Jevning, Pam Lawrence, Susan Lessick, Cal McLaughlin, Ron Miller, Ted Quilligan, Marianne Schnaubelt, and Ann Stephens.

II. Minutes of September 1 accepted and approved.

III. Exit Interviews - Discussion whether such interviews are needed. Agreed: They are, especially in Medical School, esp. among staff in clinical series. – Pam: I thought it was needed 10 years ago. – Julian: I agree. Hiring an outside agency might be an advantage. – Ken: Communication within Medical School has declined. Perhaps a function of size. – Ted: Is there any process in place regarding faculty leaving? – Julian: The O.P. collects data, but it isn't published. – Dick: Ron Wilson, former Ombudsman and still a member of this Committee, once spoke on this. He emphasized central importance of confidentiality, and trust of those interviewed that confidentiality would be preserved. – Ann: Is the Emeriti association the right organization to do this? Besides, taking it on might tax our resources too much. – Dick: Doing this would be a real service to the University, and would give us a vital function. I think enough volunteers would come forward.. – Ron: Barbara Hamkalo has been looking into this. It's quite clear that whatever might have been done in the past, no office or person in the administration is doing exit interviews now, -- Ted: I think we should wait on this until we hear from Barbara.

IV. Retirement Survey – Ted: You have a copy of the letter we plan to send out and a revised version of the survey. As Jeri has suggested, we will send out our Newsletter and Dues Notice with the survey and letter. – Marianne: We will also send out our Dues Notice. – Jeri: Who will tally the data? Julian: Bob Newcomb – Jeri: Will the survey be done on-line? If so, then we need a revised version, and I can send it out as e-mail. – Also: The revised version you have includes a question re placing parents in a retirement facility. Many of our faculty are retiring at a younger age, and many of their parents are living longer. – Ron: Why does the covering letter focus on Belmont? – Ted: Belmont has taken the lead on UCI campus, and besides they are already at UCLA.

V. Davis Action – Ted: At UCD administrators are now considered as emeriti when they retire. Should we do that too? – Jeri: We already do. – Ted: Do you

have any idea how many non-faculty are emeriti? And how is emeritus status conferred? – Jeri: I have no numbers. As to conferral, some become emeriti automatically, others by petition. – Ted: So there is a mechanism in place.

VI. CUCRA/CUCEA – Ted: We have decided on a venue. – Marianne: Not quite. We have decided that it will be a hotel near the airport, but we have not yet decided on which hotel. We’ve narrowed it down to four. – Jeri: Hotel bids have been completed. It looks as if staging the 2-day event will cost between \$3,000 and \$4500. But I need help. It’s all in my head, and if I fall ill and am out the result will be disaster. So we need volunteers to help make decisions. We also need a speaker. Meeting will be on Wednesday, April 25 and Thursday, April 26. – Ted: We need a committee. I’ll volunteer. -- Additional members: Ron and Susan; they form Committee of Three. – Bob: We could call in the Newsletter for more volunteers. Also: make sure that the contract with the hotel you pick makes it explicit that there will be no add-ons, “hidden fees.” Be sure to have that written in! -- Ted: There is a lady at the Long Beach Hospital with whom I work, and I can have her check out any contract. – Marianne: It should be noted that the hotels we are considering are all quite near the airport and all have free shuttle service.

As to program: Is it usual to have a welcome and then a speech by a faculty member? – Marian: It varies. Welcome and speech should be about a half hour altogether. Main rule: shorter is better. – Ted: Speakers have been suggested. But the current president of CUCEA, Ernest Newbrun, has opposed this; he wants just a brief welcome. – Dick: In any meeting the first hour is crucial; that’s when people are alert and involved. So we should follow Marianne’s rule for opening talks: Shorter Is Better. A longer talk could be given at the end of the first day. – Marian: Regarding parties at the end of day, we can gather information on nearby restaurants once the hotel is chosen.

Ted: Are we agreed that we just get a senior administrator to give a short welcome? – Ron: Not good enough! UCI just got an award for being outstandingly “green”. That could be the subject of an opening talk. We will spend a lot of time talking about specific problems; why not focus on a positive aspect? – Marian: Booster talks are boring. Yes, an opening to show UCI is a vibrant, active place might be good. But a short welcome might be better. – Bob: The only welcome speech I can remember was given at UC Santa Barbara. It was only about 5 minutes, he “showed the flag,” said it was good to have us, and then stopped. It was memorable! – Ted: I’ve spoken to a vice-chancellor, and he said that a controversial speaker might not be a good idea. – Ron: But controversies about public universities are close to our interests. – Ted: Agreed. I suggest this: (a) a brief welcome, and (b) an interesting talk at the end of the first day. – Ron: Some information, and photographs of the campus ought to be shown. – Marianne: A general welcome to all will be given on the second day, Thursday morning. – Ted: Again, I suggest: (a) a VC to say “Greetings,” and (b) a half-hour talk. Agreed.

VII. Newsletter – Bob: (a) We aim to get an issue out a.s.a.p., so if you have any items, send them to me right away. (b) Jeri has given me a list of recently deceased colleagues. Here are copies of the list. But it's just names. If you have any information on any of them, please send it to me for the In Memoriam column. – Ron: There is an In Memoriam web site. – Bob: I've tried and failed to find it. I'll try again.

VIII. Budget – Ted: I met with Mike Arias noon Tuesday. As always he was genial and supportive. But nothing was promised, because nothing has been decided. He did say that he would call me as soon as any allocations have been made. That's all he could promise.

IX. Treasury – Stuart being absent, there was no report.

X. Welfare – Ted: CFW met last week. Proposal by Jerry Tobis that it take positive action on (a) status of clinical series, and (b) state of affairs on ethics in the university. Tobis was asked to give a report on each of these at our next meeting, with support of Ethics Committee. – Ron: Item (a) has been settled, more or less, by the University System. But item (b) is still of concern.

XI. Retirees – Marianne: We have had a successful dues drive, and can do things. But unless the University comes through, both of our associations will need to provide some money for the Joint Meeting. Retirees are also willing to help maintain the Center and Jeri's position. – Ted: Right now let me say: whatever is decided about the budget, we can make the Joint Meeting happen, and we will.

XII. Center – Jeri: Here is a draft of our program for the next year. My thanks to Ted and Marianne for their generous help.

XIII. Exit Interviews [Again] – Ron: I have talked to several people regarding past efforts to have exit interviews. All have stopped. So the field is open. My conclusion is that emeriti are the persons most likely to have the time, the interests, and the skills to do the job and do it well. And to preserve confidentiality. The result would be guidelines for improvement of the University. – Ted: Do we have the resources to do this? – Dick: It's an important task, and doing it would benefit the University and also our Association. It would be a clear indication to all that we fulfill an important function. – Ron: I do think we should wait to hear from Barbara. – Ted: Agreed.

The meeting was adjourned at 11:57.

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Respectfully submitted,  
Richard Frank  
Secretary

NEXT MEETING  
THURSDAY, NOVEMBER 3  
10:30 AM, 1121 THEORY