MINUTES DRAFT – April 11, 2018
UCI Emeriti Association Executive Committee Meeting
10:00 a.m., Newkirk Alumni Center

I. Call to Order
   In attendance: J. Danziger, J. Halvaks, M. Norris, J. Horn, K. Kraemer, K. Chew, R. Frank, R. Jevning, E. Nguyen, J. Frederick, P. Lawrence, E. Stanbridge

II. Treasurer's Report: Frederick on behalf of Krassner - No changes
   - looking forward to promptly starting dues effort in Sept. 2019

III. Review and approval of DRAFT March Meeting Minutes
   - K. Kraemer moves to accepts minutes the changes
   - J. Horn moves to second
   - Minutes approved 10:07 a.m.

IV. President's Notes – Danziger
   Including: Retiree Health Benefits process and UC Berkeley Emeriti Association letter, Huron Report
   - Memorial for Cal McLaughlin (former members for the UCIEA Executive Committee) on April 17, 2018 (5:00pm)
   - Retiring Faculty Liaison - Bill Parker has accepted the 20% position
     - spending majority of time to advise pre-retirement faculty
     - suggest to also advocate for retirees
   - Parking (Rick Coulon and Ron Cortez)
     - TBA Pilot Program (May 1 - August 31) for Retiree and Emeriti for complimentary parking
     - May 1 start date
     - Faculty or retirees that are members of UCIEA or UCIRA will be registered with parking and when driving up to STAFFED kiosk "I'm on the guest list with photo ID"
     - those on recall do not qualify
     - new machines will be installed but will not affect the program
   - UCLUB will be reopening in June
     - remodeled inside, privately managed (similar to bookstore)
     - buffet line and lunch will be available for lunch
   - Newsletter is in the progress
     - K. Chew and R. Jevning are writing an article
     - Age vs. Stage at Uni Hills - K. Chew
     - Preview of Annual Meeting speaker / write-up of Dean Song Richardson (?)
   - CUCRA / CUCEA Meeting in Riverside
     - Retiree Health Benefits
       - UCBEA article was disseminated to the ExComm for review
-endorse the letter and send it in? modify the letter and write a letter from UCIEA?
  -B. Parker agrees on points made by UCBEA except on extending the process to another year (1st suggestion by UCBEA)
  -K. Kraemer suggests that many no longer have physical documentation but also that UC has always stated "not guaranteed". Agrees to endorse letter with emphasis on specific points presented in UCBEA letter
  -P. Lawrence discusses the "submarket wage" and implied benefits
  -J. Horn agrees with many points but to extend the meeting date to perhaps Jan. 2018
  -S. Lessick suggests that the language of #2 could be stronger - "increased, unexpected financial hardship"
  -J. Frederick suggests to not delay because the fervor around the topic could die down
  -E. Stanbridge states that any substantive changes to retiree/emeriti benefit should have the counsel of representative of Academic Senate
  -J. Danziger summary:
    -broadly endorse the letter w/ emphasis on few significant points:
      1. Consultation of relevant stakeholders upon any substantive changes to retiree benefits
      2. After June 1, there needs to be a substantial period of discussion and response
      3. Emphasize more directly the creation of severe financial hardships
- to produce draft of document before CUCRA / CUCEA (April 25)
- the change came about due to new financial/accounting lines regarding liabilities
- K. Chew states that median age of faculty retirement is 63
- R. Frank suggests that UC should have a required contract per person regarding benefits similar to unions
- J. Danziger cites that this model is sustainable
  -J. Frederick suggests to attach the Joint Benefits Committee report, did UCOP ever have a response to the JBC report

-Huron Report
- Huron Consulting Group on how UCOP can be more efficient (budget and staffing)
- UCOP has options for programs:
  1. Cut the program
  2. Have a single campus manage a program (EAP will be housed under UCSB, UCPress at UCR)
  3. Decide what programs can be managed by all campuses
- R. Frank and E. Standbridge believes that this could breakdown of the "UC" system as a single system.
- K. Kraemer sees it as a way to keep the UC system together
- S. Lessick sees it as a realignment of retiree/function and activity as suggested on pg. 21 (Alumni and Constituent Relations under Foundation Relations)
- R. Frank states corporate budgets are 6% administration, UC has 3%. Agree to write an article on Huron Report

V. New Business

VI. UCI RA Update -- Halvaks
   - UCIRA/CUCRA sent out an email regarding Retiree Health Benefits (April 26 deadline)
   - June Stem Cell Tour, 20 already registered
   - Request for 4 emeriti golf foursome

VII. Center for Emeriti and Retirees Update – Frederick
   - October 16 for Annual Reception

VIII. OLLI Update -- Maradudin
   - OLLI Gala on April 20 at the Cover, 5pm - 7pm

IX. Old Business

X. Other Input from Attendees?