MINUTES (DRAFT) – November 14, 2018 UCI Emeriti Association Annual and Executive Committee Meeting 10:00 a.m., Newkirk Alumni Center

I. Call to Order:

In attendance: - Eric Stanbridge, George Miller, Jim Danziger, Raul Fernandez, Jen Yu, Jeri Frederick, Judy Horn, Ken Chew, Kenneth Kraemer, Pamela Lawrence, Richard Frank, Stuart Krassner, William H. Parker, G. Gonzalez, Louis De Sipio, Anita Bradford and additional guests

- II. Treasurer's Report: Krassner- No formal Treasurer's report, but we are solvent.
- III. Review and approval of October 3, 2018 Meeting Minutes.
- IV. Presentation: 2018 Outstanding Emeritus/a Award to Professor Emeritus Raul Fernandez who offered some remarks in his acceptance.
- V. President's Notes Danziger
 - 1. Campus Focus on increasing graduate students and on interdisciplinary efforts to increase UCI being a major research university.
 - 2. Also on UCI Engage with OC community is a focus. Located in social ecology, without much consultation.

Question being asked: How does UCI Engage make us a world-class research university?

Perhaps that UCI has to expand its philanthropic base and maybe that is in the local community. Idea of a Silicon Coast with UCI involved is possible but not enough hardware here.

The conversation is mostly talking about bringing in low-income students, helping them graduate and on being a green campus.

Council on Faculty Welfare (CFW) Update: Uni Hills and ADA Compliance issues predominate. Sexual Harrassment policy and process discussion. UC System is trying to come up with new definitions of Harrassment and Violence. Waiting for UCOP. There is also a concern about rights of accuser as well as accused.

B. Parker is involved in Privilege and Tenure, which is brought into the process rather later on and might benefit having them in the process sooner.

A. Dean's meetings

- 1. Soc Sci, Soc Eco, Merage and Phys Sci met with Deans. Bill Parker, George Miller both offered to attend these meetings.
- 2. 2 Schools doing internal surveys of their own emeriti. Merage created a multi-purpose hotel suite for use by emeriti who do not have an office.
- 3. Some schools also trying to note and promote emeriti material.
- B. Emeriti/ae Survey 2018 Individual outreach to your own school emeriti. Jeri to send it to each member emeriti of their schools
- C. Discuss on parking privilege at UCI ongoing.

CUCRA/CUCEA Fall meeting in Berkeley, October 24-25 meeting highlights were discussed.

- D. Retiree Health Benefits Going to have the Working Group meeting again in January.
 - B. Parker -
 - 1. UC CARE for actives went up pricing itself out of the market.
 - 2. Pre-Medicare Retirees have access to our health programs pooled in with entire population at their rates. Proposal is floating to take this group and price them separately.
 - 3. Floor of 70% may be maintained but include costs for dental and vision care in factorial would then make it look like University is actually doing 73%.

Discussion if the Via Benefits is good or bad approach.

Krassner: Discussion regarding if UCI Emeriti can get better care at the Emergency care at the Gottschalk and Douglas Hospital.

Dues and membership

VI. Old Business

- a. Report of Faculty Retirement Liaison position Bill Parker
 - 1. Interest among faculty is relatively low. The Deans do not know so offering to speak with Deans. Medical School is difficult to offer.
 - 2. Medical School has informal policy of no recall in clinical areas and no contact after the person retires. This does not promote a continuing relationship. The Center for Emeriti & Retirees is the only continual outreach to all emeriti as well as clinical faculty and non-senate faculty.

VII. UCI RA Update -- Halvaks gave an overview of upcoming programs and discussed the upcoming dues effort.

VIII. Center for Emeriti and Retirees Update - Frederick

- A. 22 calls in 2 days.
- B. Discussion regarding the benefit of retaining HR benefits consultants at campuses vs. dedicated staff at UCOP.
- C. Via Benefits is a Medicare Exchange program for out-of-state retirees where all those covered are in Medicare and the 3K allocation is only for those with 20 years of service.
- D. Who will take a list of their emeriti of their school and outreach?
- E. January Vacation upcoming.
- F. UCIEA website, spotlight, encourage other emeriti or soon-to-be emeriti.
- IX. OLLI Update Maradudin
- X. Old Business
- XI. Other Input from Attendees?