

- **Diversity Statement (Peyam Tabrizian)**

I have been truly blessed to grow up in a multicultural background that promotes respect and tolerance. Being an American with Iranian roots, raised in Austria, who went to French schools in Vienna and in New York City and who attended UC Berkeley for 10 years, I have been acquainted with over 100 cultures, including people from Lebanon, Senegal, and the Philippines. While I haven't faced any adversities due to my ethnic background, I understand that not everyone is as fortunate, which is why I try my best to promote inclusion inside and outside of the classroom.

I strongly believe that mathematics should not discriminate between race, gender, income, or sexual orientation. And what better way is there to promote inclusion than using media that doesn't discriminate between people? Math should be accessible to everyone, including people who cannot afford to go to college. This is why, on my YouTube channel, I post math videos for the whole world to watch. I even get some views from countries far away, like Bangladesh, Colombia, or Saudi Arabia. Moreover, given that I speak 5 languages, I sometimes post math videos in French, German, Spanish, or Farsi.

During my time at UC Berkeley and at Williams, I have been an active participant in the *Women in Mathematics* (WIM) group, which hosts events that promote the inclusion of women in mathematics. I was often invited to give regular course advice to the members, and participated in events such as student-faculty dinners. Recently, with the *Association of Women in Mathematics* (AWM) at UC Irvine, I have co-created an informal seminar called the *Diversity Talks*, where, once a month, a speaker from an underrepresented minority group shares their experiences and struggles working in academia. It is open to all graduate students and faculty, with lots of time open for questions and discussion. Its goal is to promote open discussion about diversity and inclusiveness within the math department.

Finally, I have recently come out as a member of the LGBT community. While I haven't been involved with the LGBT Center at UC Irvine yet, I am planning on doing so once I feel more comfortable with my sexual orientation. I don't want people to go through the same period of shame and self-doubt as I have, which is why I'm doing my best to promote freedom of sexual orientation, by for instance displaying a pride flag in my office. In addition, I always have an ear for my students to talk about their feelings, and they feel very comfortable to open up to me, knowing that I listen to them without judgment.